



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	School Streets Pilot
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Highways and transport - all users of roads subject to School Streets Pilot initiatives
Description of the service/policy/project/project phase	School Streets schemes seek to reduce motor vehicle traffic on roads in the vicinity of school entrances at busy times to help make journeys to school safer and make active travel to school (cycling and walking) more appealing. This is achieved through implementation of timed access restrictions on motor vehicle traffic on the roads providing the main route of pedestrian access to the school site, thus providing increased road-space for those walking and cycling during the start and end of the school day. The County Council's School Streets Pilot main trial period commenced at the start of autumn term of the 2021/22 academic year and the schemes have been in continuous effect during term-time periods at the trial sites thereafter.
New/changed service/policy/project	The change relates to the interim continued operation of School Streets measures at participating trial sites until such time as a policy decision on the future of the School Streets initiative in Hampshire is determined.

Engagement
<p>An in-depth public consultation was undertaken, from 20 September to 12 October 2021, by way of an on-line user perception survey (paper copies were also made available on request). The survey was advertised by a letter sent by the County Council to a total of 970 residential or business properties in the areas surrounding the three sites. The participating schools used their own communication channels to advertise the survey to parents/carers and staff. Full analysis of the data and conclusions to be drawn from the pilot will be available to report to Cabinet in early 2022 and, if required, to ETE Select Committee ahead of the Cabinet meeting. The full results and assessment will be accompanied by a draft policy package to provide guidance, should Cabinet support the wider rollout of School Streets in Hampshire.</p>

## Age

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>The pilot provides an opportunity to assess the impacts of the School Streets interventions on a trial basis. The improvement to the road environment that the School Streets measures deliver will bring a positive impact on road users who are more likely to travel on foot, particularly for younger people (school pupils) through increased opportunity for physical activity, reduced road danger, and potential reductions in air pollution. A potential impact to be monitored relates to people with disabilities, or older people, who may have to travel further from alternative parking areas when escorting children to school.</p>
Mitigation	

## Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	<p>The pilot provides an opportunity to assess the impacts of the School Streets interventions on a trial basis. The trial arrangements are not expected to affect users with disabilities for whom car use is essential, as these users are exempt from school streets traffic order restrictions. A potential positive impact could be experienced by people with disabilities not reliant on a private car as the environment would be safer e.g. people with visual impairment, mobility scooter. A potential negative impact to be monitored relates to people with disabilities, or older people, who may have to travel further from alternative parking areas when escorting children to school.</p>

Mitigation

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The pilot provides an opportunity to assess the impacts of the School Streets interventions on a trial basis. Potential impacts to be monitored might fall upon women, who are known

	to form a higher proportion of parents escorting children to school and who may therefore be particularly affected by any consequences of the scheme.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Poverty

Impact on public	Neutral
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Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Geographical Impact:Fareham, New Forest

## Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00161

Date of production of EIA for publication: 18/11/2022