



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
Richard Humphrey	Client project manager Economy, Transport and Environment	richard.humphrey1@hants.gov.uk Tel:03707 797019

Title:	Farnborough Growth Package (North Camp)
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Transport all users on A3011 Lynchford Road - Old Lynchford Road - B3403 Alexandra Road
Description of the service/policy/project/project phase	<p>The Farnborough Growth Package includes: 1. Traffic capacity improvements to the A3011 Lynchford Road between Peabody Road, 113 Lynchford Road, and Park Road roundabout will include road widening with an extra lane eastbound from Morris Road. Improved drainage capacity for surface water runoff and climate change resilience. A new two-way cycle route and footway on the northern side of Lynchford Road and upgrading of the signalised crossing at Artillery Road for pedestrians and cyclists. 2. The Active Travel Funded improvements for Old Lynchford Road include a new segregated cycle route between the Peabody Road car park access and St Alban's roundabout , approximately 275m in length, adjacent to the existing footway. 3. The Blackwater Gold Grid bus improvements for Alexandra Road will deliver improved infrastructure to support public transport within the Blackwater Valley and in particular, Stagecoach's high frequency Gold Route One, which links Aldershot, Farnborough and Camberley via a 24-hour bus service. Improvements include a new bus lane on Alexandra Road in advance of the St Alban's roundabout, upgrading of the bus stop and a new parallel crossing at the south end of Alexandra Road, to allow pedestrians and cyclists to cross in an east-west direction at the St. Albans Roundabout.</p>
New/changed service/policy/project	<p>The improvements will deliver a range of benefits to users of the network that include travel time savings and congestion relief to travellers along the Lynchford Road corridor, significant improvement to the walking and cycling network(s) that connects the community to facilities and the local economy, improvements to the public transport network to reduce travel times and provide more reliable travel time information to assist in travel decisions, and asset resilience to manage potential climate change impacts.</p>

Engagement	
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An online public engagement event was held during February and March 2021 for the North Camp Accessibility Package, which included the scheme being proposed for construction. A total of 480 responses were received on the Lynchford Road elements of the scheme demonstrating a wide range of support for the scheme. This includes the following headline responses:

- 60% agreement for the scheme with 30% of total respondents supporting all aspects and the same proportion in support of some aspects,
- 74% agreed with maintaining parking for accessing local business,
- 66% supported the two-way cycle path, and
- 84% of respondents supported the approach to retain the existing trees and ecology,

## Equalities considerations - Impact Assessment

### Age

Impact on public	Positive
Impact on staff	Positive
Rationale	The Farnborough growth package North Camp improvement scheme will benefit all transport users by improving traffic capacity, reducing congestion and improving journey time reliability along the Lynchford Road corridor and through Alexandra Road. The scheme will enhance existing and create new facilities for pedestrians and cyclists and will include a dedicated bus journey improvements, all of which will be of particular benefit to those more likely to walk, cycle or use public transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those travelling to socialise, shop and to access employment and community services.
Mitigation	

### Disability

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Impact on public	Positive
Impact on staff	Neutral
Rationale	The Farnborough growth package North Camp improvement scheme will benefit all transport users by improving traffic capacity, reducing congestion, and improving journey time reliability along the Lynchford Road corridor and through Alexandra Road. The scheme will enhance existing and create new facilities for pedestrians and cyclists and will include a dedicated bus journey improvements, all of which will be of particular benefit to those with disability making it easier to access bus services, footways and cycle routes to actively support physical activity. There will be local benefits for those travelling to socialise, shop and to access employment and community services.
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Sex

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Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will enhance the public road network and bus services by reducing traffic congestion and improving reliability of journey times. The improvements to existing and new facilities for pedestrians, cyclists and those accessing bus services will be of particular benefit to those more likely to walk, cycle or use public transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those travelling to socialise, shop and to access employment and community services.
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.

Mitigation	

### Poverty

Impact on public	Positive
Impact on staff	Neutral
Rationale	The scheme will enhance the public road network and bus services by reducing traffic congestion and improving reliability of journey times. The improvements to existing and new facilities for pedestrians, cyclists and those accessing bus services will be of particular benefit to those more likely to walk, cycle or use public transport, including older and younger people, people with some disabilities, people on lower income, and women. There will be local benefits for those travelling to socialise, shop and to access employment and community services.
Mitigation	

### Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The project is expected to have a neutral impact on this characteristic.
Mitigation	

Geographical Impact:Rushmoor

# Equality Statement

## Additional information:

None.

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00149

Date of production of EIA for publication: 03/12/2021