



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Bus Priority Enforcement Policy
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Bus Priority Measures
Description of the service/policy/project/project phase	The Bus Priority Enforcement Policy provides the framework for the delivery and operation of bus priority enforcement.
New/changed service/policy/project	Once approved and adopted, the Bus Priority Enforcement Policy will provide the framework to commence with the introduction of civil enforcement of vehicle contraventions pertaining to bus priority measures where there is an operational or safety requirement. This will ensure there is a clear and consistent policy position and approach to the enforcement of bus priority measures both for existing and future bus priority provision.

Engagement
<ul style="list-style-type: none"> • The County Council is currently engaging with bus operators and local stakeholders in the development of a Bus Service Improvement Plan (BSIP) which is related to this proposal. • Traffic Regulation Orders (TROs) would apply to bus priority enforcement and will need to follow their own legal consultation process. TRO's are consulted on using a statutory consultees lists, operators, local residents and the public via a legally defined process.

Equalities considerations - Impact Assessment

Age

Impact on public	Positive
Impact on staff	Positive

Rationale	Older and younger people are statistically more dependant on public transport, and this measure will help improve the reliability and efficiency of bus services, which will have a positive impact for people with this protected characteristic.
Mitigation	

Disability

Impact on public	Positive
Impact on staff	Positive
Rationale	Some people with disabilities are dependant on public transport to access services. This measure will help improve the reliability and efficiency of bus services, which will therefore have a positive impact for people with this protected characteristic.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The investment in bus priority enforcement will provide more reliable journey times and reduce wait times, improving access to employment, shops and local services or

	opportunities.
Mitigation	

Pregnancy and Maternity

Impact on public	Positive
Impact on staff	Positive
Rationale	Many pregnant women and those on maternity leave are dependant on public transport to access services, and this measure will help improve the reliability and efficiency of bus services, which will have a positive impact for people with this protected characteristic.
Mitigation	

Race

Impact on public	Positive
Impact on staff	Positive
Rationale	Residents belonging to certain ethnic groups are statistically more likely to depend on public transport to access services, and this measure will help improve the reliability and efficiency of bus services, which will have a positive impact for people with this protected characteristic.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The investment in bus priority enforcement will provide more reliable journey times and reduce wait times, improving access to employment, shops and local services or opportunities. Certain religious groups may benefit from improved access to places of worship, and more reliable travel times.
Mitigation	

Sex

Impact on public	Positive
Impact on staff	Positive
Rationale	Women are statistically more dependant on public transport, and this measure will help improve the reliability and efficiency of bus services, which will have a positive impact for people with this protected characteristic.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The investment in bus priority enforcement will provide more reliable journey times and reduce wait times, improving access to employment, shops and local services or opportunities.
Mitigation	

Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The investment in bus priority enforcement will provide more reliable journey times and reduce wait times, improving access to employment, shops and local services or opportunities.
Mitigation	

Poverty

Impact on public	Positive
Impact on staff	Positive
Rationale	People on lower incomes are statistically more dependant on public transport, and this measure will help improve the reliability and efficiency of bus services, which will have a positive impact for people with this protected characteristic.
Mitigation	

Rurality

Impact on public	Positive
Impact on staff	Positive
Rationale	Many people living in rural areas are dependent on public transport to access services, and this measure will help improve the reliability and efficiency of bus services, which will have a positive impact for people with this protected characteristic.
Mitigation	

Geographical Impact:All Hampshire

Equality Statement

Additional information:

None

Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00131

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