

## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) (“the Act”), which asks public authorities, like Hampshire County Council, to give ‘due regard’ to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid ‘due regard’ to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	New Forest NPA Management Plan
Related EIAs:	None
EIA for Savings Programme:	No
Service affected	None - This paper proposed the endorsement of the New Forest National Park Authority Partnership Plan 2021 - 2026
Description of the service/policy/project/project phase	The New Forest National Park Authority has consulted widely on its updated Partnership/Management Plan and is paper seeks the County Council's, as a key strategic partner, endorsement of the before NFNPA adopts it.
New/changed service/policy/project	This is not a County Council document but the partnership plan of an external organisation or which the County Council is a lead partner.

Engagement
None

## Equalities considerations - Impact Assessment

### Age

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Disability

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Gender Reassignment

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Pregnancy and Maternity

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Race

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

### Religion or Belief

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sex

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Sexual Orientation

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Marriage and Civil Partnership

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Poverty

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Rurality

Impact on public	-
Impact on staff	-
Rationale	
Mitigation	

## Geographical Impact:New Forest

# Equality Statement

## Additional information:

None

Link to NFNPA Partnership Plan Consultation - [Partnership Plan 2021-2026 - New Forest National Park Authority \(newforestnpa.gov.uk\)](https://www.newforestnpa.gov.uk/partnership-plan-2021-2026)

## Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

This is an external Partnership Plan to be adopted by the New Forest National Park Authority with a vision for the National Park to be a national beacon for a sustainable future, where nature and people flourish.

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