



Equality Impact Assessment

What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Solent Transport
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	Solent Transport is a collaboration by Hampshire County Council with other Local Transport Authorities in the Solent area to promote the sub regional transport agenda, implement schemes of a sub-regional nature and lobby and/or influence on all other associated aspects of life within the TfSHIOW Area.
Description of the service/policy/project/project phase	The Executive Member for Policy and Resources delegates to the Executive Member for Economy Transport and Environment authority to make decisions on behalf of Hampshire County Council in matters relating to Transport for South Hampshire (also known as Solent Transport).
New/changed service/policy/project	The Executive Member for Policy and Resources delegates to the Executive Member for Economy Transport and Environment authority to make decisions on behalf of Hampshire County Council in matters relating to Transport for South Hampshire (also known as Solent Transport).

Engagement
None

Equalities considerations - Impact Assessment

Age

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	

	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Sex

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Marriage and Civil Partnership

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Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.
Mitigation	

Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The changes in delegation proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.

Geographical Impact:All Hampshire

Equality Statement

Additional information:

None.

Overview Statement:

A summary assessment to show that due regard to the Public Sector Equality Duty has been paid, which is undertaken when a full EIA is not needed:

EIA reference number: 00084

Date of production of EIA for publication: 18/01/2023