



## Equality Impact Assessment

### What is an Equality Impact Assessment (EIA) and why does the County Council do them?

The [Public Sector Equality Duty](#) (PSED) is an obligation within the [Equality Act 2010](#) ("the Act"), which asks public authorities, like Hampshire County Council, to give 'due regard' to equality considerations, in particular to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This includes assessing the impact of policies and practices on individuals and communities with a protected characteristic, as defined in the Act and some other specific groups. The County Council uses EIAs to ensure it has paid 'due regard' to equalities considerations when there are changes to a service or policy, a new project or certain decisions.

EIA author	Position & Department	Contact
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Title:	Local Solutions Grants
Related EIAs:	None

EIA for Savings Programme:	No
Service affected	The award of grants to the voluntary and community sector to support people to live long, healthy and happy lives with the maximum possible independence, as part of the demand management and prevention programme and in-line with Adult's Health and Care Strategy 2018.
Description of the service/policy/project/project phase	Grants in this paper: Local Solutions Grant in Hart, East Hants and Basingstoke areas - period 1 Sept 2021 - 31 Aug 2022. Total Pot: £43,758
New/changed service/policy/project	Local Solutions Grant are new grants to provide services addressing locally identified needs. These areas identified in this round have been chosen by scale of existing social care need and demographic data. There is intention to hold future grant rounds so that each district is reached. All the Local Solutions Grants recommended for award are new and have not been awarded to any organisation for these purposes before. These are in addition to other grants currently awarded on behalf of Adults' Health and Care.

Engagement
<p>Since the launch of the Local Solutions Grant stream, Demand Management and Prevention have built strong relationships across the county to enable effective shaping of the solutions offered. Across the life of the Local Solutions Grants stream projects have been shaped in their design by local stakeholder engagement, including those working in the local voluntary community sector, local councillors as well as staff working for Adults' Health and Care, Health and from local councils. Local Adult's Health and Care Community Teams have been involved where applicable, at key stages in the creation of the proposed grants and, should the grants be agreed, will be engaged from implementation to support effective delivery.</p>

## Equalities considerations - Impact Assessment

### Age

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Impact on public	Positive
Impact on staff	Neutral
Rationale	<p>The Local Solutions Grants will seek to offer new services to Older Adults aged over 65 years. The provision will provide social opportunities for vulnerable older adults to break down social isolation and loneliness. The Local Solutions Grants offer a range of benefits which are new to residents in the areas they cover, such as seated exercise, supported travel planning, and dementia groups to encourage the building of support networks and the number of social interactions.</p> <p>Specifically the Alton (East Hampshire) project will promote a new drop in service for older adults who may be suffering from loneliness and isolation and support them in becoming more connected to services in their area. This project is supported by the Local Community Team as an asset which will support a range of older adults, but specifically those who are re-engaging with their community after Covid-19 shielding and restrictions.</p> <p>The Basingstoke project whist not exclusively supporting older adults is anticipated to draw the majority of participants from the 65+ age demographic. By supporting users with the tools needed to get online and end to end support and coaching this project will seek to address the digital divide which can still be seen in the older adults client group and enable them to connect to their community through digital tools.</p> <p>Finally the Yateley project will support older adults with a range of exercise and wellbeing classes, designed to build strength and connections through group activity. Projects will be delivered for a range of abilities and support users in achieving their own personal exercise and activity goals</p>
Mitigation	

## Disability

Impact on public	Neutral
Impact on staff	Neutral
Rationale	

	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Gender Reassignment

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Pregnancy and Maternity

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Race

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Religion or Belief

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Sex

Impact on public	Neutral
Impact on staff	Neutral

Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Sexual Orientation

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Marriage and Civil Partnership

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Poverty

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

## Rurality

Impact on public	Neutral
Impact on staff	Neutral
Rationale	The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected characteristics
Mitigation	

Geographical Impact: Basingstoke and Deane, East Hampshire, Hart

## Equality Statement

### Additional information:

The Local Solutions Grant awards on an ongoing basis Whilst the grants submitted in this paper have a focus on supporting older adults with their local needs, they are all open and accessible to residents with other protected

characteristics.

## Overview Statement:

Assessment to show that due regard has been given and that there is no requirement for a full EIA:

EIA reference number: 00081

Date of production of EIA for publication: 07/07/2021