

# Equality Impact Assessment



Hampshire  
County Council

## Wyvern College

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Department: Children's Services

Date of  
assessment: 24/01/2020

## Description of current service/policy

Wyvern College is currently a 1350 place secondary school for 11-16 year olds. Hampshire County Council is committed to providing successful provision where possible. Currently there is a need to provide additional sports facilities.

Geographical impact: Eastleigh

## Description of proposed change

The proposed work at Wyvern College is to deliver improvements to the external areas including a new Synthetic Turf Pitch. It is intended that the facilities will be completed and available for use by September 2020.

The proposed new facilities provide a modern education environment which improves the teaching and learning facilities available to the students at the school. These improved sporting facilities increase opportunities for students to engage in physical activity and will improve safeguarding at the school.

## Impacts of the proposed change

This impact assessment covers Service users

## Engagement and consultation

Has engagement or consultation been carried out? Yes

The following have been consulted during the development of this project:

Headteacher

School Governors

Neighbouring schools and governors

Children's Services

Local County Councillor

Local District Councillors

Local Residents

Local Member of Parliament

Local Dioceses

Trade Union Representatives

Parents at the school

3 responses were received in total regarding the proposal. The responses were broadly supportive of the proposal.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		

<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

The proposal has no impact on equality

## **Any other information**