

# Equality Impact Assessment



Hampshire  
County Council

## Waste Contract and Infrastructure and Land Strategy

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Department: Economy, Transport and Environment

Date of assessment: 02/09/2019

### Description of current service/policy

This decision relates to the contractual arrangements under which the County Council delivers its statutory duties as a Waste Disposal Authority.

Geographical impact: All  
Hampshire

### Description of proposed change

The decision is related to negotiations associated with on-going contractual arrangements and land use.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? No

This decision will not change any services, so no consultation is planned.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		

Other policy considerations	Impact	Mitigation
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## Neutrality statement (if all considerations have a neutral impact)

This decision will have a neutral impact on people with Protected characteristics as it relates to commercial elements of the Waste Disposal Contract rather than any service changes.

## Any other information