

# Equality Impact Assessment

## Name of project/proposal

Proposed changes to staff dismissal procedure

Contact name

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Department

Corporate Services

Date to be published on Hantsweb

28 Jun 2016

## Purpose for project/proposal

To review procedure in respect of handling appeals against staff dismissal for non chief officers

## Consultation

Has a consultation been carried out? No  
the proposals will include a consultation with the trade unions

## Statutory considerations

### Impact

Age	None
Disability	None
Sexual orientation	None
Race	None
Religion and belief	None
Gender reassignment	None
Sex	None
Marriage and civil partnership	None
Pregnancy and maternity	None

### Other policy considerations

Poverty	None
Rurality	None
Other factors	None
If other please describe	

Geographical impact

All Hampshire

Have you identified any medium or high impact?\*

Yes

No

Why do you consider that your project/proposal will have low or no impact?  
the proposed decision will have no particular impact on any specific group. Equality objectives are not considered to be adversely affected by the proposals in this report.

## Final decision date

Final decision date due

06 Jul 2016

Decision to be made by

Executive Member