

# Equality Impact Assessment



Hampshire  
County Council

## Grange Junior School, Gosport – replacement build

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Department: Children's Services

Date of  
assessment: 17/09/2019

### Description of current service/policy

A structural survey and condition assessment of the building at Grange Junior has determined that the two storey elements cannot be re-clad and that a significant ongoing expense is required to maintain the building and prolong its use.

Based on this assessment, a feasibility analysis determined that full replacement of the existing building offered the best value for money solution to Hampshire County Council.

The school currently has a Planned Admission Number (PAN) of 90 but pupil forecasts indicate that numbers may fall in future years due to a drop in the number of births and lack of new housing in the area.

Geographical impact: Gosport

### Description of proposed change

The project will provide enough teaching spaces for the school to operate at 3 forms of entry but, if numbers drop, allow space classrooms to become specialist teaching spaces.

The project scope also includes;

- New hard and soft play areas
- An extended and refurbished car park meeting the requirements of HCC's published on site staff parking standards.
- A segregated one-way route through the top of the site that overcomes congestion and potential conflict between pedestrians and vehicle movement.
- New Pedestrian access gate from Grange Lane.

It is anticipated that works will commence on site during Summer 2020 with new building completing Spring 2021.

## Impacts of the proposed change

This impact assessment covers Service users

## Engagement and consultation

Has engagement or consultation been carried out? Yes

A pre-planning consultation took place between the 5th June and 3rd July 2019 with a drop-in session held on 20th June for consultees to meet with the project team and school to discuss the project. The responses received were positive and welcomed the proposed development of the site. Suggestions regarding additional staff and visitor cycle spaces have been included in the proposals.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		

<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Neutrality statement (if all considerations have a neutral impact)**

The project is a replacement build scheme which will replace the current Grange Junior building with the same facilities with neutral impact.

The children will continue to be taught in in the existing school building whilst the new school building is being built.

Once the new school building has been built the children will move into the new school building.

After this, demolitions of the current Grange Junior school building will commence, and subsequently landscaping will be required to complete the works. This is expected to complete

Winter 2021/22

## **Any other information**