

Equality Impact Assessment



Hampshire
County Council

Fryern Junior School Rebuild

Accountable officer: Mark Saunders

Email address: strategicplanningunit@hants.gov.uk

Department: Children's Services

Date of
assessment: 02/01/2020

Description of current service/policy

Fryern Junior School, Oakmount Road, Chandler's Ford, SO53 2LN is currently a two form entry junior school.

Geographical impact: Eastleigh

Description of proposed change

The proposed work at Fryern Junior School includes the construction of a new school building. While the building is structurally safe, due to the type of construction, it is scheduled for replacement. The rebuild is being funded by the DfE. The proposed building will be a rebuild of the Junior school to provide modern facilities. The old building will be demolished. During construction the pupils will be taught in the current building and in modular buildings already on site. This proposal will not result in an increase in pupil numbers. It is intended that the facilities will be completed and available for use by the school by September 2021.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

A pre-planning consultation ran from the 21 June to 26 July 2019.

Letters were sent to;

- Parents of children attending Fryern Infant and Junior Schools
- Headteachers, school staff and Governing Body of both schools
- Headteachers and Chairs of Governors of neighbouring schools within two miles
- Eastleigh Borough Council – Local Councillors
- Chandlers Ford Parish Council
- Trade union representatives
- Local Dioceses
- MP – Steve Brine
- HCC Elected Member – Cllr Judith Grajewski
- Residents in the local area (234 letters sent)

Six responses were received. None objected to the proposal.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Positive	The new building will all be on one level, increasing accessibility. The new building will include a hygiene room.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information

Health and safety of children, staff and visitors is paramount. The County Council works with construction partners who have significant experience of working on school sites. A detailed health and safety plan will be drawn up with the school to include items such as restricting delivery times for materials to avoid the beginning and end of the school day, maintaining safe access routes for pupils, staff and visitors etc. The school will continue to operate as normal during the building works.