

Equality Impact Assessment



Hampshire
County Council

Procurement Approach for Highways Transportation Development, Engineering and Management Services post Summer 2022

Accountable officer: Keith Gale

Email address: charlotte.parfitt@hants.gov.uk

Department: Economy, Transport and
Environment

Date of
assessment: 03/11/2020

Description of current service/policy

The current service is provided by a single supplier through a term contract set against a detailed specification and price list. The term contract will expire in June 2022.

Geographical impact: All
Hampshire

Description of proposed change

Due to requirements to increase the scope of the contract and the changes with delivery and nature of infrastructure, the proposed arrangements suggest a multi-supplier framework arrangement.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Planned

An OJEU Prior Information Notice and market engagement day is proposed to advise suppliers of the proposals. Service users and other authorities will be engaged through workshops and forums.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

This decision has a neutral impact on groups with protected characteristics because all contract documentation will include clauses for the Council's equalities policies, procedures and standards. Suppliers will have to comply with these at all times, and the conditions of contract will also ensure that these are incorporated into each instruction for the service.

Any other information