

Equality Impact Assessment



Hampshire
County Council

Parish Lengthsman Update

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Department: Economy, Transport and
Environment

Date of
assessment: 02/12/2020

Description of current service/policy

The Parish Lengthsman Scheme provides a mechanism for local delivery of low value specific highway maintenance works that are important to Parish and Town Councils and their local communities and delivered by a directly employed operative, such as grass cutting, sign cleaning and sweeping of footways.

Geographical impact: All
Hampshire

Description of proposed change

The purpose of this report is to set out proposals for the County Council to continue to fund the Parish Lengthsman scheme while taking opportunities both to increase the scope of works that can be undertaken to include work on live carriageways subject to training and secure an enhanced view on return of spend as a result of funding the scheme.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? No

Consultation was not necessary as the County Council works in close partnerships with the Parish Councils.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		

Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

This proposal to continue providing funding for the Parish Lengthsman Scheme for 2021/22 is not intended to result in any change to service provision, so is deemed to have a neutral impact on groups with protected characteristics.

Any other information