

Equality Impact Assessment



Hampshire
County Council

PA: Whitehill Bordon STP: Woolmer Way (Tesco)/C114 High Street Junction Improvement Scheme

Accountable officer: Allen Harris

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Department: Economy, Transport and
Environment

Date of
assessment: 26/11/2020

Description of current service/policy

This current junction is sufficient in meeting equalities or diversity although could be improved to cater for physically disadvantaged groups in all crossing locations.

Geographical impact: East
Hampshire

Description of proposed change

The purpose of this report is to obtain permission from the Executive Member for Economy, Transport and Environment to deliver the scheme as part of the 'Whitehill and Bordon Sustainable Transport Improvements Package' to support the sustainable economic growth potential in Whitehill and Bordon, and to encourage walking and cycling.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

EHDC has been engaged as delivery partners in the development of this scheme. The elected member has been consulted and the town council informed of proposals. Local businesses and residents will be informed of the works and their comments noted and addressed prior to start of construction.

Statutory considerations	Impact	Mitigation
Age: Positive	This scheme has no detrimental impact on equalities or diversity and has the potential to improve modes of travel for physically and socially disadvantaged groups. The design is in accordance with best practice in meeting mobility requirements.	
Disability: Positive	This scheme has no detrimental impact on equalities or diversity and has the potential to improve modes of travel for physically and socially disadvantaged groups. The design is in accordance with best practice in meeting mobility requirements.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		

Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Positive	This scheme has no detrimental impact on equalities or diversity and has the potential to improve modes of travel for physically and socially disadvantaged groups. The design is in accordance with best practice in meeting mobility requirements.	
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

Any other information