

Equality Impact Assessment



Hampshire
County Council

PA: Rectory and Sycamore Roads Farnborough Flood Alleviation Scheme

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Department: Economy, Transport and
Environment

Date of
assessment: 26/11/2020

Description of current service/policy

Hampshire County Council as Lead Local Flood authority has responsibility of managing for managing flood risk caused by surface water, ordinary water courses and groundwater. The Council works together with other flood risk management authorities to address the risk of flooding in the County. Both Rectory Road and Sycamore Road are known to be vulnerable to surface water flooding to properties, roads and amenities.

Geographical impact: Rushmoor

Description of proposed change

Development of a flood alleviation scheme in Rectory Road and Sycamore Road will reduce the risk of flooding to residents, properties, amenities and roads. The scheme will improve the flow of surface water from Rectory Road and Sycamore Road along historic flow paths and improved drainage networks towards the River Blackwater.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The current proposals have been developed in collaboration with the Environment Agency, Rushmoor Borough Council, Thames Water and Network Rail. Key stakeholders including representative local parish councillors, councillors from Rushmoor Borough Council and Hampshire County Council were consulted in January 2020. An online public information event was held in October 2020 and the presentation shared on the Flood and Water Management Website.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		

Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The impact of the scheme is considered to be neutral for groups with protected characteristics. During construction it is anticipated that the scheme may cause disruption to residents, pedestrians and road users as access to playing fields, pavement and roads may be restricted. Works will be planned carefully to minimise any disruption caused.

Any other information