

Equality Impact Assessment



Hampshire
County Council

Network Rail Millway Bridge Andover

Accountable officer: Brian Hill

Email address: charlotte.parfitt@hants.gov.uk

Department: Economy, Transport and
Environment

Date of
assessment: 03/11/2020

Description of current service/policy

This scheme is a Network Rail led project to strengthen and refurbish one of its bridges. Hampshire County Council has the opportunity to contribute financially to the project to bring the bridge up to 40t loading capacity. Network Rail is only obliged to strengthen its bridges to 24t nationally. Contributing will ensure the bridge remains unrestricted leaving the bridge open to all.

Geographical impact: Test Valley

Description of proposed change

This is a refurbishment of an existing bridge carrying highway. There are no proposals to change geometry, levels or headroom.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Planned

This is a Network Rail led scheme and it is currently in discussions with relevant Officers within Hampshire County Council to agree traffic restrictions/closures.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		

Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

This scheme will ensure Millway bridge remains safe and fit for purpose for all. The scheme has therefore been assessed as having a neutral impact on people with protected characteristics.

Any other information