

# Equality Impact Assessment



Hampshire  
County Council

## The Divestment of Skanska Infrastructure Services and Novation of Contracts

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Department: Economy, Transport and  
Environment

Date of  
assessment: 02/12/2020

### Description of current service/policy

The Hampshire Highways Service Contract delivers Hampshire's highway maintenance operational services. These include Planned, Reactive, Routine and Winter services. The Gen 3-2, 3-3 and 4-3 framework contracts deliver major highways and transportation projects.

Geographical impact: All  
Hampshire

### Description of proposed change

Novation of contracts to new service provider in accordance with the County Council's Contract Standing Orders and The Public Contract Regulations 2015.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? No

Due to the nature of the decision sought no engagement or consultation has been undertaken.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		

Other policy considerations	Impact	Mitigation
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## Neutrality statement (if all considerations have a neutral impact)

The decision sought in this report is a process change and will not change the services provided or have any impact on the individuals working on the service or service users so has been assessed as having a neutral impact on groups with protected characteristics.

## Any other information