

Equality Impact Assessment



Hampshire
County Council

Climate Change Action Plan

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Department: Economy, Transport and
Environment

Date of
assessment: 16/10/2020

Description of current service/policy

To present to Cabinet the Hampshire County Council Climate Change Action Plan 2020-2025 for approval.

Geographical impact: All
Hampshire

Description of proposed change

To present to Cabinet the Hampshire County Council Climate Change Action Plan 2020-2025 for approval.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

As part of wider stakeholder engagement around the development of Hampshire's Climate Action Plan, the Carbon Trust designed a survey which Hampshire County Council shared with over 230 external stakeholders from across the County to capture their ideas on how Hampshire can reach its 2050 carbon neutral target.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		

Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The Climate Change Action Plan will include actions which are likely have both positive and potentially negative impacts on persons sharing a relevant protected characteristic. These include, but are not limited to, social justice in terms of carbon and climate resilience and fuel poverty. The strategy has a key principle that states that action taken must be proportionate, affordable and equitable. As a local authority it is important to recognise our wider role to society in delivering public services for the public good. Any actions taken on climate change must be in line with this and would therefore have to adhere to the principles of proportionality, affordability and be equitable. A key strand of implementing the Action Plan will be to fully assess the potential impacts of the actions and incorporate mitigation measures, as necessary at the action level. At this stage, no impacts have been identified.

Any other information