

Equality Impact Assessment



Hampshire
County Council

2020 Review of the Hampshire Minerals & Waste Plan and revised Development Scheme

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Department: Economy, Transport and
Environment

Date of
assessment: 06/01/2021

Description of current service/policy

The Hampshire Minerals & Waste Plan (2013) informs decision-making on minerals and waste developments in Hampshire (including the two cities and national parks). The 2020 Review examines the performance of the Plan since adoption. The 2020 Review concludes that a partial update of the Plan is required to ensure that it is in compliance with national policy, and enables a steady and adequate supply of minerals and sustainable waste management whilst taking into account the climate change agenda and, where relevant, the Hampshire 2050 principles. The Development Scheme sets out the timetable and programme for the partial Plan update.

Geographical impact: All
Hampshire

Description of proposed change

The 2020 Review concludes that a partial update is required but does not include the outcome as this will be undertaken as a separate exercise, as outlined in the Development Scheme, and will be subject to an Equalities Impact Assessment.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Planned

An Equalities Impact Assessment was undertaken to support the Hampshire Minerals & Waste Plan and a further Assessment will be carried out to support the partial update. It is not possible to outline those that may be impacted by the update at this stage, as it will be dependent on the changes to the Plan and the locations of sites involved. The Plan update will also include statutory public engagement in line with the Statement of Community Involvement.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		

Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The 2020 Review recommends that a partial update to the Plan is required but does not contain the detail. The new Development Scheme sets out the programme and timetable for the partial Update but not the outcomes. Therefore, any impacts are unknown at this stage and considered to be neutral. The update will be supported by an Equalities Impact Assessment.

Any other information