

Equality Impact Assessment



Hampshire
County Council

Demand Management and Prevention Grants

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Department: Adults' Health and Care

Date of assessment: 18/12/2020

Description of current service/policy

The award of grants to the voluntary and community sector to support people to live long, healthy and happy lives with the maximum possible independence, as part of the demand management and prevention programme and in-line with Adult's Health and Care Strategy 2018.

Grants in this paper: Local Solutions Grant in Basingstoke, East Hants, Hart, Havant and Test Valley areas - period 1 Feb 2021 - 31 January 2023. Total Pot: £65,390 Rural Connections Grant Awarded to Age Concern Hampshire – period 1 April 2021- 31 March 2022 Total award: £20,000 Community Based Support Grant Awarded to Methodist Homes – period 1 April 2021- 31 March 2023 Total award: £480,000

Geographical impact: All Hampshire

Description of proposed change

All the Local Solutions Grants recommended for award are new and have not been awarded to any organisation for these purposes before. These are in addition to other grants currently awarded on behalf of Adults' Health and Care.

Local Solutions Grants are new grants to provide services addressing locally identified needs. These areas identified in this round have been chosen by scale of existing social care need and demographic data.

There is intention to hold future grant rounds so that each district is reached. The countywide grants have been provided before and funding proposed in this paper will seek to extend funding to continue the provision for an additional time period.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Local Solutions Grants were shaped in their design by local stakeholder engagement, including those working in the local voluntary and community sector, local councillors as well as HCC staff, NHS and local councils.

The Connector Grant and Community Based Support Grant were shaped through monitoring and evaluation of the current provision, identifying the benefits as well as potential improvements of the service. This was achieved through HCC Officers carefully scrutinising the providers' completed monitoring and evaluation documentation, using the relationship with the organisation to shape provision to increase benefits to residents. Staff who refer to the project were also engaged.

Statutory considerations	Impact	Mitigation
Age: Positive	Both the Local Solutions Grants and the Countywide Grants will seek to offer either new or expanded services to Older Adults aged over 65 years. The ongoing provision will provide social opportunities for vulnerable older adults to break down social isolation and loneliness. The new Local Solutions Grants offer a range of benefits which are new to residents in the areas they cover, such as seated exercise, supported travel planning, and dementia groups to encourage cognitive engagement.	
Disability: Positive	Both Southern Rail Partnership and Minding The Garden Local Solutions proposed grants will work with residents with physical and learning difficulties to develop their confidence, learn new skills and to break down social isolation and loneliness	

Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		

Rurality: Positive	The Rural Connections Grant will seek to connect residents in rural locations with local services and seek to reduce and eliminate social isolation and loneliness in these communities	
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Neutrality statement (if all considerations have a neutral impact)

Any other information

Geographical impact: Grants proposed for approval cover a countywide approach in the case of the Community Support and Rural Connections grant. Local Solutions grants are proposed for the districts of Basingstoke, Hart, East Hampshire, Havant and Test Valley.