

Equality Impact Assessment



Hampshire
County Council

Contract for Provision of Bikeability Training 2020-2022

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Department: Economy, Transport and
Environment

Date of
assessment: 02/09/2019

Description of current service/policy

Bikeability training is provided free to schools and students. Children have the opportunity to develop new skills, improve confidence, and gain a sense of pride and achievement. Bikeability level 2 lays the foundation for safe cycle practice, whilst level 3, which is available to all secondary schools across the county, gives children the opportunity to tackle a variety of road situations under the guidance of nationally qualified instructors. Bikeability Plus supports Bikeability at Levels 1, 2 and 3. Bikeability Plus is underpinned by the National Standard. The modules address a range of cycling barriers and support children and families cycling more safely, more often.

Geographical impact: All
Hampshire

Description of proposed change

The proposal is to provide new contract arrangements to replace those expiring, thereby to continue providing Bikeability training to schools and students in Hampshire.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

No

The training provided is delivered to the National Standard, delivered by trained instructors and is inclusive for all trainees. Quality assurance is completed to ensure instructors are working to the delivery guide and are teaching the set criteria. No consultation is necessary as it will be specified in the tender that all instructors must be qualified to the National Standard and must be delivering the inclusive National Standard for Cycling.

The National Standard is a holistic statement of cycling competence for all people

- embracing all abilities
- who ride any type of cycle
- everywhere cycling is permitted

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The training provided is fully inclusive and should have no impact on groups with protected characteristics. Training will be adapted to suit the needs of any child where appropriate and individual risk assessments will be undertaken.

Any other information