

Equality Impact Assessment



Hampshire
County Council

Farnborough Growth Package - Lynchford Road and Invincible Road

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Department: Economy, Transport and
Environment

Date of
assessment: 01/02/2019

Description of current service/policy

Lynchford Road is the primary access route from the strategic and major road network to the airport, surrounding businesses and much of South Farnborough and North Camp via the A331 Blackwater Water Valley Relief Road.

Invincible Road serves an employment and retail close in Farnborough Town Centre. It is a cul-de-sac with access and egress via a roundabout at the end of Solatron Road. This roundabout also serves other important town centre retail car parks and during busy retail periods, significant congestion problems have occurred for traffic exiting from Invincible Road.

Geographical impact: Rushmoor

Description of proposed change

The proposed improvements to Lynchford Road aim to deliver capacity improvements to address existing congestion and accommodate future growth in travel demand in the area. The proposals also aim to improve conditions for pedestrians and cyclists as well as enhancing the public realm within North Camp Village centre.

The proposed Invincible Road improvements would provide a new access onto the A327 Elles Road from Invincible Road, in order to address significant congestion problems for traffic exiting from Invincible Road.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Six week public consultation including two drop-in events. Detailed engagement with key stakeholders including Rushmoor Borough Council, local residents groups, Wavell School, MoD and Farnborough Airport.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		

Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The proposed improvements to Lynchford Road aim to deliver capacity improvements to address existing congestion and accommodate future growth in travel demand in the area. The proposals also aim to improve conditions for pedestrians and cyclists as well as enhancing the public realm within North Camp Village centre.

This decision to approve the preferred scheme will have a neutral impact on residents with protected characteristics, and as the scheme progresses to the detailed design stage, a project appraisal will be brought forward which will include an equalities impact assessment of the implementation of the Scheme.

At this stage, it is considered that the Scheme as currently set out would have a positive impact on people with reduced mobility due to age or disability by providing improved pedestrian crossing facilities at a variety of locations.

A design review of the proposed pedestrian crossing outside Wavell School will be carried out before later improvements on the St Albans Roundabout to Queens Roundabout section of Lynchford Road are implemented, which will also include consideration of equalities impacts.

Any other information