

Equality Impact Assessment

Name of project/proposal Corporate Parenting Board
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Department Childrens Services
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Description of Service / Policy

The Corporate Parenting Board (CPB) will form a sub group from the Children and Families Advisory Panel (CFAP,) its purpose; to promote the best outcomes for our children in care and care leavers. The Board will enable Member led engagement and advice to CFAP and subsequently to the Executive Lead Member for Children's Services on the key area of corporate parenting.

Looking after and protecting children is one of the most important jobs that councils do. Corporate parents have the responsibility to ensure that children in care, care leavers are supported in order for them to achieve their full potential.

Geographical impact* All Hampshire

Description of proposed change

This is a new function within Hampshire County Council, currently there is no Corporate Parenting Board and decisions and service delivery change have been made via many different pathways. The creation of a CPB will also streamline the process for development of the services we provide to our children in care and care leavers.

Engagement and consultation

Has engagement or consultation been carried out? No

Due to the nature of the CPB there has not been a consultation. The work that is currently achieved for children and young people in care and care leavers is managed via different pathways. The CPB will centralise this process and enable a direct link to the Children and Families Advisory Panel ensuring that the County Council is fulfilling its obligations as corporate parents and providing our children in care and care leavers with a service that we would want for your own children.

Impacts of the proposed change

This impact assessment covers Service users

Statutory considerations

Impact

Age Impact Positive
The CPB considers all children in care and care leavers from 0-21 years.

Disability Impact Positive
The CPB will have a positive impact to improve the care provided to children in care and care leavers who have a disability.

Sexual Orientation Positive

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| Impact | The CPB will have a positive impact on ensuring that Children in Care and Care Leavers are supported around their sexual orientation. One of the first priorities of the CPB will be to ensure that the LGBT policy for children in care and care leavers is appropriate. |
| Race Impact | Positive The needs of BME groups of children in care and care leavers will have their ethnicity and cultural background promoted and their views represented through the care ambassadors and CPB. |
| Religion and Belief Impact | Positive The CPB purpose is to ensure we are promoting positively the needs of children in care and care leavers, this including their religious needs. |
| Gender Reassignment Impact | Positive The CPB purpose is to ensure we are promoting positively the needs of children in care and care leavers, this including any issues with their identity |
| Gender Impact | Positive The CPB purpose is to ensure we are promoting positively the needs of children in care and care leavers, this including any issues with gender. |
| Marriage and civil partnership Impact | Low The CPB will have a low impact on marriage and civil partnership due to the age of children in care and care leavers. |
| Pregnancy and Maternity Impact | Positive There will be positive support for Children in Care and Care Leavers through preventative work regarding teenage pregnancies |

Other policy considerations

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| Poverty Impact | Positive The CPB purpose is to ensure we are promoting positively the needs of children in care and care leavers, this including supporting young people to be independent living a positive and prosperous future. |
| Rurality Impact | Positive The CPB purpose is to ensure we are promoting positively the needs of children in care and care leavers, this includes enabling those living in rural areas to have the opportunities similar to those in the towns. |

Additional Information