

Equality Impact Assessment

Contract for Diver Services



Hampshire
County Council

Accountable officer: Brian Hill

Email address: charlotte.parfitt@hants.gov.uk

Department: Economy, Transport and
Environment

Date of assessment: 03/03/2020

Description of current service/policy

Inspection and Maintenance of Structures in and around watercourses. Inspections are undertaken by Divers with HCC Engineers present to enable normally inaccessible sections to be checked for any damage or deterioration. Photographs and measurements are taken and work prioritised. Works are then ordered and undertaken by the Divers subject to budget availability. The purpose of this is to ensure County owned highway structures remain safe and fit for purpose.

Geographical impact: All Hampshire

Description of proposed change

This is renewal of existing contract which expires in April 2020.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? No

Consultation with landowners and neighbours takes place as part of preparations for inspection/works visits. In some instances landowners need to be consulted to close sluice gates to reduce water flows during inspections/works.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		

Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Neutrality statement (if all considerations have a neutral impact)

The decision concerns contractual arrangements and the ongoing provision of service to aid the maintenance of structures in the interests of all Hampshire residents and the travelling public. It has therefore been assessed as having a neutral impact on people with protected characteristics.

Any other information