

# Equality Impact Assessment



Hampshire  
County Council

## Church Crookham Junior School

Accountable officer: Philippa Gammie

Email address: philippa.gammie@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 03/01/2018

### Description of current service/policy

Church Crookham Junior School is currently a 4 Form Entry school which is to be expanded to 5 Form Entry, in response to the demand for school places in Fleet due to the Queen Elizabeth Barracks housing development.

Geographical impact: Hart

### Description of proposed change

The proposals include a single storey two classroom extension and the repurposing of existing spaces to provide 4 new classrooms to increase the schools capacity from 4 Form Entry to 5 Form Entry. An enclosed link is proposed, linking a two storey stand alone block to the main building and new WCs will be incorporated into the existing building to ease pressures on existing facilities at break times. Associated landscape works are proposed around the extension with upgrades to improve circulation and the secure fence line. Two temporary buildings will be removed off site on completion of the works.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

There have been regular consultations with Children's Services, the Head Teacher and school Chair of Governors to agree the brief and the design moving forward.

The following consultations took place:

Site Strategy Workshops with pupils, staff and governors which informed the design development, particularly promoting accessibility measures.

regarding the proposals were positive with some Highways concerns which have been taken on board by Hart District Council as they are legacy issues rather than as a direct impact of the expansion.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Positive	Improving accessibility around the site, including provision of a new external footpath to avoid existing stepped access.	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## **Any other information**