

All Our Talents:

Ambitious pathways into employment for Hampshire's young people with SEND

Hampshire County Council and its partners are committed to improving outcomes for children and young people with Special Educational Needs and Disabilities (SEND), by encouraging them to have high ambitions and placing a clear emphasis on education and training that supports progression to independent living, community inclusion, employment and good health.

To support SEND learners to consider their future employment we have been working with our partners in further education to provide post-16 offers that best support young people with SEND to meet their aspirations as they approach adulthood.

As part of our ambition that all young people with SEND are supported to develop the skills and experience they need to secure a good job, we are working with eight further education partners as SEND Employability Hubs.

SEND Employability Hubs provide young people with education, skills, training and personal development, as well as work experience placements, and supported internships. Each hub provides pathways based on individual needs and aspirations, while placing a clear emphasis on education and training that supports progression to employment.

The Hubs will work with employers across Hampshire to recognise the value and skills that young people with SEND bring to the employment market and encourage them to provide meaningful opportunities for young people with SEND.



Who can use the hubs? Young people must:

- Have an Education, Health Care Plan (EHCP)
- Be learners entering their first year in post-16 education (16 year-olds)
- Be passionate and enthusiastic about accessing employment and gaining independence.

SEND Employability Hubs are currently located at:

- Basingstoke College of Technology
- Eastleigh College
- Fareham College
- Farnborough College of Technology
- HSDC (South Downs campus)
- Sparsholt Group (Andover College)
- St Vincent College, Gosport
- Totton College

Further information about the SEND Employability Hubs is available on Hampshire's Local Offer for Special Educational Needs and / or Disabilities (fish.hants.gov.uk).

To discuss whether a SEND Employability Hub is the right pathway, talk to the young person's school's Special Education Needs Coordinator (SENCo), SEN Caseworker at the County Council or contact the college directly.

For any general enquiries about EHCP please contact the SEN helpline:
01329 316165

