



Notice of Meeting

Meeting **HAMPSHIRE FIRE AND RESCUE AUTHORITY
HUMAN RESOURCES COMMITTEE**

Date and Time **WEDNESDAY 13 APRIL 2016 at 10:00**

Place **HARLAND ROOM,
FIRE AND POLICE HEADQUARTERS
LEIGH ROAD, EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions <http://www.hantsfire.gov.uk/about-us/contact-us/directions-to-our-headquarters/>

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Clerk to the Hampshire Fire and Rescue Authority

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Agenda

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Councillors: L Fairhurst (Chairman); A. Briggs; K. Chapman; M. Cooper; H Hockaday; C Lagdon; P Smith; S. Spicer; J Wall

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF LAST MEETING AND MATTERS ARISING**

To confirm the Minutes of the meeting of the Committee on the 27 January 2016.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6 DEVELOPMENT OF THE STRATEGIC WORKFORCE PLAN

To consider a report from the HR Director providing an update on progress towards the development of a strategic workforce plan.

7 OCCUPATIONAL HEALTH AND WELLBEING UPDATE

To consider a report from the Head of Occupational Health and Wellbeing providing an overview of the Health and Wellbeing Workstreams.

8 PRINCIPAL OFFICERS PAY REVIEW

To consider a report from the HR Director which asks the Committee to agree the membership of the Principal Officers Pay Group and commission them to produce a pay review report.

9 GOVERNMENT PROPOSALS FOR APPRENTICESHIPS

To consider a report from the HR Director regarding Government initiatives connected to the development of apprenticeships.

10 ESTABLISHMENT

To consider a report from the HR Director, which updates the Committee on the authorised and actual establishment, as of 29 February 2016.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

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