

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	29 March 2010
Title:	The workforce planning process and its integration with other planning processes
Reference:	1442
Report From:	Director of Human Resources

Contact name: Gavin Wright

Tel: 01962 813840

Email: Gavin.wright@hants.gov.uk

1. The decision:

a) That Cabinet endorsed:

- the measures being taken to further strengthen the corporate workforce planning process and its alignment to the budget and service planning processes, and
- the timeline for establishing workforce reports each year.

2. Reason(s) for the decision:

2.1. To support much closer integration of the workforce, budget and service planning processes.

3. Other options considered and rejected:

3.1. Not applicable

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker:

None

4.2. Conflicts of interest declared by other Executive Members consulted:

None

5. Dispensation granted by the Standards Committee: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

29 March 2010

Chairman of the Cabinet
Councillor T K Thornber, CBE