

Notice of Meeting

Meeting

**HAMPSHIRE FIRE AND RESCUE
AUTHORITY - HUMAN RESOURCES
COMMITTEE**

Date and Time

**WEDNESDAY 20 JANUARY, 2010 AT
2.00 P.M. (*)**

Place

**HARLAND ROOM, HAMPSHIRE FIRE
AND RESCUE SERVICE HQ, LEIGH
ROAD, EASTLEIGH**

Enquiries to

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Authority*

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(*) Please note start time

Agenda

Councillors: K.G. Chapman (Chairman); F. Jonas (Vice-Chairman); A. Carew; Mrs. J.K. Frankum; A. Fraser; P. Galton; R.J. Kimber; Sam Payne; M.J. Tucker; J.K. West; Mrs. P.A. West

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or a prejudicial interest in any matter to be considered at the meeting must declare their personal interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the Fire Authority's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with Paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3 **MINUTES**

To confirm the Minutes of the meeting of the Committee held on 26 November, 2009.

4 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may have for this meeting.

The Hampshire Fire and Rescue Service is provided by Hampshire County Council, Portsmouth City Council and Southampton City Council through the Hampshire Fire and Rescue Authority.

5 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

6 **ESTABLISHMENT**

To receive the report of the Chief Officer on the authorised and actual establishment as of 1 December, 2009.

7 **TERMS OF REFERENCE**

Pursuant to Minute 21 of the last meeting to consider the report of the Chief Officer about the Committee's terms of reference review.

8 **RE-EMPLOYMENT OF HAMPSHIRE FIRE AND RESCUE SERVICE EMPLOYEES**

To consider the report of the Chief Officer about the Service's policy to continue to offer re-employment to eligible employees.

9 **COMPULSORY RETIREMENT POLICY**

To consider the report of the Chief Officer about a change to the Service's compulsory retirement policy.

10 **EXCLUSION OF PRESS AND PUBLIC**

That the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

11 **CHIEF FIRE OFFICER PENSION ARRANGEMENTS - WITHDRAWN**

To consider the exempt report of the Chief Officer about Chief Fire Officer pension arrangements.

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ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.