

REPORT OF THE  
Hampshire Police Authority

PART II

**256. POLICING PLAN 2012 - 2015**

1. The Authority has approved the three year rolling policing plan and the targets for 2012 – 15 which takes into account national priorities, results of local consultation with residents and communities and the National Intelligence Model strategic assessments for Hampshire and the Isle of Wight. This year the plan also takes into account the strategic policing requirement. The strategic policing requirement is focused on what in strategic terms the police need to achieve rather than how they should achieve it, and is structured to consider threat and response respectively.

2. The plan is developed jointly between the Authority and Hampshire Constabulary and has been reviewed by Her Majesty's Inspectorate of Constabulary and the Audit Commission and is regarded as an example of good practice in terms of the integration of partners in the process.

3. This year's plan proposes no changes in the six overall priorities, but reduces the Constabulary's targets to ten, although many more areas are subject to management performance frameworks. The priorities are providing an excellent service; active presence in every neighbourhood; catching criminals and managing offenders; protecting our communities from crime and harm; making the most of our resources and equipping our team to deliver.

**257. BUDGET 2012/13**

1. The Authority has agreed to freeze the council tax for 2012/13 and set a budget for policing the communities of Hampshire and the Isle of Wight of £305.612 million. This represents a reduction in the net budget of £8.84 million from 2011/12. The Police Authority's basic council tax for a Band D property remains at £146.25 per annum. Government funding for freezing the council tax in 2012/13 will be received.

2. Hampshire Constabulary through the Change Programme is working towards achieving savings in order to operate within the reduced funding levels.

3. Despite the savings needed in 2012/13 the Authority will maintain frontline personnel numbers at the same level as 2011.

**258. YEAR END PERFORMANCE PREDICTIONS 2011-12**

1. The Performance Committee reported to the Authority details of the force's performance against target, as well as providing comparisons with previous performance.

2. The performance figure in relation to user satisfaction had increased to give a 66% satisfaction level, which was moving in the right direction. The performance to reduce criminal damage against the 2010/11 year end figure was 5.65% which was far above the target of 3% and the Constabulary were therefore hopeful that the target should be achieved by the end of the year.

3. The Serious Acquisitive Crime solved crime rate had increased to 15.8%. The Northern area had been particularly successful which had helped with the overall figure. The Serious Violent Crime solved crime rate had increased to 58.12% while Violence Against the Person with Injury was at 11,064. This was 129 below the target for the end of the year. The predicted performance for Serious Acquisitive Crime for the end of the year was 16,111 crimes which was 644 lower than the target or 3.58%.

4. Under the making the most of our resources priority area, Hampshire Constabulary was still the 6<sup>th</sup> out of 41 forces regarding value for money. The BME workforce population was at 2.2%, the number of Specials officers was 523, with 56% of these undertaking 16 hours or more a month. The target for protecting the total number of full time equivalent officers undertaking response policing, neighbourhood policing and local crime investigation was being met with 2231 officers on frontline duty, 7 over the target amount.

## **259. JOINT WORKING IN HAMPSHIRE**

1. The Authority considered a report on the options for working with Hampshire County Council and Hampshire Fire and Rescue Service. Two business cases were considered evaluating the option to integrate Human Resources, Finance and Payroll, Occupational Health and Procurement; the second provided information on opportunities for joint working across other support services.

2. The Authority agreed some of the areas identified in the business cases, but requested further detail to enable them to consider the full range of options. A further report would be considered at the June meeting of the Authority.

## **260. NATIONAL POLICE AIR SERVICE**

1. The Authority were updated by the Chief Constable that the Constabulary will be joining the National Police Air Service (NPAS) in October 2012. Moving to NPAS will provide significant benefits in terms of cost and the ability of an aircraft to respond quickly to an incident and produces further savings for Hampshire and the Isle of Wight.

2. Hampshire Constabulary will be serviced by three main bases namely RAF Benson in the north, Bournemouth Airport to the West and Redhill Aerodrome to the East to provide the coverage required.

Councillor Mrs Jacqui Rayment  
Chair