

REPORT OF THE HAMPSHIRE POLICE AUTHORITY

APPOINTMENTS

At its Annual Meeting on 15 June 2009, the Authority has elected Councillor Mrs J. Rayment (Southampton City Council) as Chair of the Authority for the forthcoming year and Councillor A. Collett (Hampshire County Council) as its Vice Chair.

The Authority also noted the appointment by the Joint Committee of Councillor David Stephen Butler (Portsmouth City Council) for a four year term.

REGULATION REFORM

The Authority has considered a report providing guidance regarding the implication of regulatory reform brought about by statutory Instruments laid within 2010, which have a direct impact on the function and business of the authority.

The White Paper, 'Protecting the Public Supporting the Police to Succeed', published in 2009 sought to express the then Labour Government's commitment to enhance and strengthen the role of police authorities by improving visibility, independence and the ability to increase public confidence, through regulatory reform. The statutory instruments have been used as a mechanism to improve police authority capabilities to conduct its strategic functions, and statutory responsibilities.

The statutory instruments which have come into effect from March/April of this year have been laid with the purpose of increasing local accountability through increasing the public's understanding of value for money obtained from policing, highlighting the authority as a tool for redress through the complaints process and by sharpening the engagement focus of the Authority to sections of society who may have traditionally been excluded. Additionally, specific reference to the skills and appointment of the membership of the authority has been made.

STRATEGIC PLAN 2010 – 2013

The Authority has approved its Strategic Plan for the three years 2010 – 2013. The Strategic Priorities contained in the Plan represent the statutory functions of the Police Authority, namely strategic direction and resources; community consultation and engagement; partnership working and performance.

Lead officials and Members have been identified for each of the priority areas and deliverables which, in turn, will be overseen by the Authority's committees. The supporting Business Plan contains the deliverables for the coming year which good practice denotes as the basis for setting objectives and targets within the Performance Development Review process for both Members and staff. A Service Plan detailing what support committees can

expect from staff in delivering the objectives is currently being developed and is expected to be in place by September 2010.

FORCE TRANSITIONAL CHANGE

The Chief Constable has reported to the Authority on a number of significant changes occurring within Hampshire Constabulary.

The Chief Constable, with the support of the Police Authority wishes to build on the strong performance and tight financial controls of the past year. Over the next five years, the Chief Constable's aim is to be a top performing force in terms of preventing crime and securing public confidence whilst moving to a position of even greater cost effectiveness. This will involve responding to changes in the political, economic, demographic and societal environment that will occur over the next few years. Hampshire Constabulary will need to be an organisation flexible enough to respond to these changes and strong enough to maintain and improve the service it gives to the public.

The outcome for the people served by Hampshire Constabulary should be:

- an excellent service, including emergency response, where individual needs are taken into account
- a police force that is successful in catching criminals and managing offenders away from crime
- an active police presence in every neighbourhood
- an organisation that is expert at protecting the most vulnerable in society.

The Chief Constable's vision is for Hampshire Constabulary to be a top quartile force in performance while bottom quartile in cost; a combination which should make Hampshire Constabulary the best value for money police force in the country.

Improvements are being made to move the Constabulary to a position where it is a high performing low cost organisation organised in the most productive and efficient manner. The changes that have already commenced or that are under consideration include;

- The way crime is investigated
- How the estate needs to change over the next 5 -10 years
- How police officers and staff are equipped to become more flexible and productive
- Reduction in running costs
- The recruitment, retention and development of people from all communities
- How the organisation is structured and functions for the next five years and beyond.

The changes outlined by the Chief Constable will contribute to re-shaping Hampshire Constabulary and further improvements will be sought as it responds to the inevitable financial pressures and strives to improve the service provided.

**Councillor Mrs J Rayment
Chair
Hampshire Police Authority**

June 2010