

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Culture, Recreation and Countryside
Date:	21 January 2016
Title:	Hampshire Talented Athlete Scheme
Reference:	7168
Report From:	Director of Culture, Communities and Business Services

Contact name: Julie Amies and Harry Stow

Tel: 01962 846029 **Email:** julie.amies@hants.gov.uk
 01962 845189 harry.stow@hants.gov.uk

1. Executive Summary

1.1 This report seeks endorsement from the Executive Member for Culture, Recreation and Countryside based on the award recommendations for the Hampshire Talented Athlete Scheme (HTAS) in 2016. 200 athletes have been awarded support with 140 to receive grant funding. The total of this grant funding across the 140 athletes is £67,925. The report also outlines the progress of talented athletes attending school assemblies.

2. Contextual information

2.1 Athletes from over 70 sports are eligible to apply for HTAS to receive funding and support services to help them to progress to world class competition e.g. Olympics, Paralympics, World Championships. There are five levels of support for athletes depending on their stage in the performance pathway. Full details about the levels are provided in Appendix 1.

2.2 Applications for 2016 grants opened on 1 September 2015. The panel, consisting of colleagues from Sport Hampshire & IOW, Children's Services, a National Governing Body of sport representative and Local Authority representative, met on 4 November 2015. They made recommendations on award levels based upon the criteria set by the individual National Governing Bodies of sport in partnership with Hampshire County Council and Sport

Hampshire & IOW.¹ National Governing Bodies provided a recommended award level for each athlete to inform the panel meeting.

3. Finance

- 3.1. The £92,200 HTAS budget for 2016 is made up of contributions from, Culture, Communities and Business Services (£76,200) and Policy and Resources (£16,000).
- 3.2. In addition to the £92,200 budget, a number of in kind and sponsored services have been negotiated to reduce athletes' costs. These include free annual leisure centre memberships, sports science workshops at Southampton Solent University and annual bus passes from Bluestar, Stagecoach and First.
- 3.3. Athletes receiving HTAS grants can choose to opt into the fast-track physiotherapy service and have £60 deducted from their grant. All athletes performing at county level or above can buy into the scheme for £60 per year, which represents excellent value for money.
- 3.4. Athletes are offered presentation and public speaking training in order to be able to deliver school assemblies. For each assembly the athlete receives an extra £50 grant.
- 3.5. The exact grant payment per athlete will be calculated once all award levels have been finalised. Last year this was £700 for level 2 athletes and £300 for level 3 athletes.

4. Athlete Assemblies

- 4.1. 15 athletes attended presentation and public speaking training in April 2015. Athletes were asked to use the themes of 'aspirations and resilience' in their presentations. The aim is to introduce school children to local athletes who have already had significant achievements and have aspirations to progress further, for example by winning an Olympic gold medal. The athletes explain how resilience is vital for them during injuries and set backs. The children are then asked to think about what they would like to achieve in their lives and how they will overcome challenges.
- 4.2. All Hampshire's Schools who use Schools Communications were offered the opportunity for an athlete to attend an assembly. So far 15 schools across Hampshire have received an assembly in 2015, and more will be arranged. Some athletes have provided demonstrations of their sports and even coaching. The feedback has been incredibly positive from schools, athletes

¹ Sport Hampshire & IOW is the County Sports Partnership for Hampshire and the Isle of Wight, funded through a variety of partners including Sport England, Local Authorities and National Governing Bodies of sport and hosted by Hampshire County Council. It provides the sports development service for the county in partnership with the County Council.

and athletes' parents. A selection of feedback is listed below and a list of schools which have had a visit is provided in Appendix 2

"I thought that Ben's presentation was excellent and his message was very clear. I particularly liked the way Ben defined his goals and dreams. The children were very enthusiastic about Ben's visit and many will have been inspired by his story."

Sharon Taylor, Colden Common School

"A really good, engaging assembly. Emily spoke confidently and clearly for about 15 mins, presenting, answering questions and even signing a few autographs afterwards! It was pitched at a perfect level for our children."

Adam Buckland, PE Coordinator, Pennington Junior School

"Jade was amazing – her assembly was really aspirational and she really tried – and succeeded – to connect with the children and get them involved, by asking lots of questions that needed a response. Her presentation was slick and appropriate and of a suitable length for a whole school assembly. She was very personable and the children listened really keenly. Highly recommended!"

Marie Warner, PE Coordinator, St Swithun Wells Catholic Primary School

"Probably one of the best visitors assemblies we have ever had - thank you"

Joy Squibb, Head teacher, St Johns CofE Primary

5. Applications for HTAS 2016 Grants

- 5.1 220 applications were received for the 2016 scheme. 8 athletes were not eligible due to their sport or their local authority. A breakdown of applications by sport, number and range of support and local authority is provided in Appendix 3.
- 5.2. Once awards have been confirmed, grant payments will be administered via the Hampshire County Council grants system. Athletes eligible for a grant will receive them mid January.

6. Recommendations

That the Executive Member for Culture, Recreation and Countryside:

1. Approves the HTAS recommendations as agreed by the panel for award levels in Appendix 3.
2. Notes the impact that HTAS athletes are having in school assemblies to raise the aspirations, build resilience and inspire pupils, teachers, athletes and parents alike.

CORPORATE OR LEGAL INFORMATION:

Links to the Corporate Strategy

Hampshire safer and more secure for all:	No
Corporate Improvement plan link number (if appropriate):	
Maximising well-being:	Yes
Corporate Improvement plan link number (if appropriate):	
Enhancing our quality of place:	No
Corporate Improvement plan link number (if appropriate):	

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

IMPACT ASSESSMENTS:

1. Equality Duty

1.1 The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;

- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

1.2 Equalities Impact Assessment:

Looking to get best from the resource available and diversifying its use to support reaching a wider audience to develop talent and participation in high level sport for the future.

Funding is awarded based on the level of performance. The criteria does not discriminate on any equality grounds. We do not data monitor certain characteristics that are not relevant to performance.

2. Impact on Crime and Disorder:

2.1. This has been considered and is unlikely to make an impact.

3. Climate Change:

a) How does what is being proposed impact on our carbon footprint / energy consumption?

This has been considered and is unlikely to make an impact

b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

This has been considered and is unlikely to make an impact.

Appendix 1

Hampshire Talented Athlete Scheme structure

HTAS award level	Performance level	Eligible for the following support services
Level 1	A top 5 ranked national performer or a member of a national team Receiving over £7500 via the National Governing Body of sport or through the World Class Programme.	Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (£60 payment by athlete) Presentation and public speaking training
Level 2	A top 5 ranked national performer or a member of a national team Competing internationally. Placed top 5 at a national championships.	Grant up to £725 (depending on amount of people awarded) Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (if requested, £60 deducted from grant) Presentation and public speaking training
Level 3	A top 10 ranked national performer or member of a national team. Placed top 10 at a national championships.	Grant up to £300 (depending on amount of people awarded) Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (if requested, £60 deducted from grant) Presentation and public speaking training
Level 4	A top 15 ranked national performer or member of a national squad. Placed 15 at a national championships.	Free access to leisure centres Free annual bus pass Free sport science workshops Fast-track physiotherapy (£60 payment by athlete) Presentation and public speaking training
Level 5	A member of a regional or county team.	Fast-track physiotherapy (£60 payment by athlete) Free sports science workshops

Appendix 2

Schools who have received an athlete assembly in 2015

School	Local Authority
North Waltham Primary	Basingstoke & Deane
Brighton Hill Community School	Basingstoke & Deane
Marnel Junior School	Basingstoke & Deane
Colden Common	Eastleigh Borough Council
St Swithun Wells Catholic Primary School	Eastleigh Borough Council
Nightingale primary	Eastleigh Borough Council
Sarisbury Junior School	Fareham Borough Council
St Johns cofe Primary	Gosport Borough Council
Whitewater C of E Primary School	Hart District Council
Purbrook Junior	Havant Borough Council
Pennington Junior School	New Forest District Council
William Gilpin CE VA Primary School	New Forest District Council
Hordle Primary School	New Forest District Council
South Wonston	Winchester City Council
St Faith's C.E. Primary	Winchester City Council

Appendix 3

2016 applicants by sport

Sport	Numbers of Applications	Tier					Rejections
		1	2	3	4	5	
Angling	2		1	1			
Athletics	41		9	19	3	7	3
Badminton	9		1	5		1	2
Boccia	1		1				
Bowls	1				1		
Canoeing	7	2	2	1		1	1
Cricket	4		1	2			1
Cricket (Disability)	5		4	1			
Cycling	6		1		1	3	1
Diving	9		4	4	1		
Equestrian	1					1	
Fencing	3				1	2	
Figure skater	2		2				
Womens Football	1			1			
Goalball	2		2				
Gymnastics	8		4	4			
Hockey	10		2	4	1	2	1
Ice hockey	2		2				
Judo	4		3	1			
Lacrosse	1		1				
Modern Pentathlon	4		2		1		
Netball	6		1	1	3		1
Orienteering	2			1	1		
Rowing	1	1					
Rugby	4			2	2		
Sailing	17	1	4	8	2		2
Shooting	3			1	2		
Skiing/ snowboarding	3		2		1		
Softball	1		1				
Squash	4		3	1			
Swimming	13			8	1	4	
Swimming (disability)	3	1		1	1		
Synchronised Swimming	5		1	3		1	
Table Tennis	4			3	1		
Tae Kwon Do	6		2	2	2		
Tennis	2		1			1	
Triathlon	5		1	1	1	2	
Volleyball	3		1		2		

Water polo	4			3	1		
Waterskiing	2				2		
Wheelchair basketball	1			1			
Wheelchair tennis	1		1				
Total	213						

2016 applicants by Local Authority

Local Authority	Number of Applications
Basingstoke & Deane	40
Eastleigh Borough Council	25
East Hampshire District Council	12
Fareham Borough Council	9
Gosport Borough Council	5
Havant Borough Council	13
Hart District Council	26
New Forest District Council	36
Rushmoor Borough Council	4
Southampton City Council	1
Test Valley Borough Council	25
Winchester City Council	24
Total	220

*Reasons for athletes not being awarded

Athletes have not been awarded an HTAS grant because they do not have a top 15 national championship ranking or do not compete at the correct level or are not recognised by their national association.