

Appendix 7

Overall Authority Size	25 Members (current situation)	19 Members (including PCC)	11 Members (including PCC)
<b>Appointment breakdown</b>	19 – Hampshire County Council 3 – Southampton City Council 3 – Portsmouth City Council	14 – Hampshire County Council 2 – Southampton City Council 2 – Portsmouth City Council 1 – PCC	8 – Hampshire County Council 1 – Southampton City Council 1 – Portsmouth City Council 1 – PCC
<b>Number of scheduled Authority meetings annually</b>	4	4	6-8  (All functions and duties of the Authority to be the responsibility of the Full Authority, unless otherwise specified below.)
<b>Number and role of formal Committees of the Authority</b>	*Four Committees, each of 9-10 Members, meeting four times per year, comprising:	Three Committees, each of 9-10 Members, meeting four times per year, comprising:	Two Committees, each of 5 Members, meeting annually and as required, comprising:
	<p><b>Finance and General Purposes</b></p> <p><u>Resource planning</u></p> <ul style="list-style-type: none"> <li>to be responsible for establishing and monitoring the Authority’s medium term financial plan</li> <li>to consider and recommend the annual revenue budget and capital programme to the Authority</li> <li>to consider and recommend the annual programme for the replacement of vehicles and other major capital schemes</li> <li>to monitor the Authority’s treasury management activities</li> <li>to consider and advise the Authority on the financial effects of significant development strategies, plans, major acquisitions, contracts etc</li> </ul> <p><u>Resource monitoring</u></p> <ul style="list-style-type: none"> <li>to receive, consider and approve budget monitoring reports and a year-end report on the outturn position as set out in the Authority’s final accounts and to make recommendations to the Authority on any proposal to change the budget</li> <li>to oversee the use of land and property and other significant resources (eg information, technology, communications, vehicles)</li> </ul> <p><u>Specific programmes</u></p> <ul style="list-style-type: none"> <li>to have oversight of the Authority’s programme of environmental management and reduction of carbon footprint</li> <li>to have oversight of the Service Plan priority, ‘Assets and Money’, concerning the management of resources</li> </ul> <p><u>Working with partners</u></p> <ul style="list-style-type: none"> <li>to have an oversight of the Authority’s partnership activities, particularly the resource and contractual</li> </ul>	<p><b>Assets</b></p> <p><u>Resource planning</u></p> <ul style="list-style-type: none"> <li>to be responsible for establishing and monitoring the Authority’s medium term financial plan</li> <li>to consider and recommend the annual revenue budget and capital programme to the Authority</li> <li>to consider and recommend the annual programme for the replacement of vehicles and other major capital schemes</li> <li>to monitor the Authority’s treasury management activities</li> <li>to consider and advise the Authority on the financial effects of significant development strategies, plans, major acquisitions, contracts etc</li> </ul> <p><u>Resource monitoring</u></p> <ul style="list-style-type: none"> <li>to receive, consider and approve budget monitoring reports and a year-end report on the outturn position as set out in the Authority’s final accounts and to make recommendations to the Authority on any proposal to change the budget</li> <li>to oversee the use of land and property and other significant resources (eg information, technology, communications, vehicles)</li> </ul> <p><u>Specific programmes</u></p> <ul style="list-style-type: none"> <li>to have oversight of the Authority’s programme of environmental management and reduction of carbon footprint</li> <li>to have oversight of the Service Plan priority, ‘Assets and Money’, concerning the management of resources</li> </ul> <p><u>Scrutiny and Working With Partners</u></p> <ul style="list-style-type: none"> <li>to carry out joint member/ officer pre- and post-implementation scrutiny of any major project, scheme, or</li> </ul>	<p><b>Resources</b></p> <p><u>Material Resources</u></p> <ul style="list-style-type: none"> <li>management of the Firefighters’ Pension Fund and to monitor the application of the Local Government Pension Scheme (LGPS), Firefighters Pension Scheme (FPS) and New Firefighters Pension Scheme (NFPS)</li> <li>oversight of the Authority’s commercial activities including its trading company</li> </ul> <p><u>Human Resources</u></p> <ul style="list-style-type: none"> <li>to complete the processes required under the national terms and conditions of service for Principal Officers (Gold Book) for the annual review of performance and local pay award via a group of the HR Committee. To be designated as the Principal Officer (PO) Pay Group</li> <li>to act as the Authority’s appeal body for appropriate categories of employees in accordance with current agreed policies or where the internal mechanisms do not allow for the matters to be heard by officers. As the appeal body, to appoint panels comprising Members of the Committee or the Authority as appropriate</li> <li>to be responsible for the appointment of Chief and Deputy Chief Fire Officer posts</li> </ul>

	<p>implications. This will encompass various joint working programmes</p> <ul style="list-style-type: none"> <li>to have an oversight of the Authority's commercial activities including its trading company</li> </ul> <p><u>Financial matters</u></p> <ul style="list-style-type: none"> <li>to deal with such other matters of financial significance that the Authority may refer to it</li> </ul> <p><u>Urgent business</u></p> <ul style="list-style-type: none"> <li>to deal with any other urgent business that cannot reasonably be held over to the next full meeting of the Authority or else dealt with under the Scheme of Delegation of Standing Orders</li> </ul> <p><u>Management of the Firefighters' Pension Fund (should be added to existing anyway??)</u></p>	<p>decision taken by the Authority within the wider remit of the Committee</p> <ul style="list-style-type: none"> <li>to receive reports and information from officers, members, organisations and individuals as required by the Committee to further its work, and to interview Members, officers, staff and comparable organisations as appropriate</li> <li>to consider how effectively the Authority is engaging with partners and other public service bodies to achieve better outcomes for local people and to optimise the strategic and financial outcomes of the Authority.</li> <li>to make recommendations to the Authority on such matters as it considers appropriate arising from the scrutiny process</li> <li>to have an oversight of the Authority's commercial activities including its trading company</li> </ul> <p><u>Financial matters</u></p> <ul style="list-style-type: none"> <li>to deal with such other matters of financial significance that the Authority may refer to it</li> </ul> <p><u>Urgent business</u></p> <ul style="list-style-type: none"> <li>to deal with any other urgent business that cannot reasonably be held over to the next full meeting of the Authority or else dealt with under the Scheme of Delegation of Standing Orders</li> </ul> <p><u>Management of the Firefighters' Pension Fund</u></p>	
	<p><b>Human Resources</b> To advise the Authority on all matters of human resource management, training and development to maximise the effectiveness of the staff of the Hampshire Fire and Rescue Service. To exercise the powers and duties except where otherwise stated (e.g. in the Scheme of Delegation) in the following matters:</p> <p><u>Establishment, staffing levels and structures</u></p> <ul style="list-style-type: none"> <li>to consider changes made by the Chief Officer under his delegated authority within the Service affecting staffing levels and grade variation, remuneration and conditions of service for individuals or groups of posts in the establishment</li> <li>to consider and advise the Chief Officer on structural changes he/she has made or is intending to make</li> <li>When considering these issues, the Committee will have particular regard to the financial implications of any changes being made and will advise the Chief Officer accordingly.</li> </ul> <p><u>Pay and conditions of service</u></p>	<p><b>Human Resources and Organisational Development</b> To advise the Authority on all matters of human resource management, training and development to maximise the effectiveness of the staff of the Hampshire Fire and Rescue Service through the development of the organisation.</p> <p><u>Establishment, staffing levels and structures</u></p> <ul style="list-style-type: none"> <li>to consider changes made by the Chief Officer under his delegated authority within the Service affecting staffing levels and grade variation, remuneration and conditions of service for individuals or groups of posts in the establishment</li> <li>to consider and advise the Chief Officer on structural changes he/she has made or is intending to make</li> <li>When considering these issues, the Committee will have particular regard to the financial implications of any changes being made and will advise the Chief Officer accordingly.</li> </ul> <p><u>Pay and conditions of service</u></p> <ul style="list-style-type: none"> <li>to receive reports on nationally negotiated variations to</li> </ul>	<p><b>Standards and Governance</b></p> <ul style="list-style-type: none"> <li>to oversee the discharge of the Authority's duty to promote and maintain high standards of conduct by Members and co-opted Members</li> <li>to promote training and advice to Members and co-opted Members on the Code of Conduct, relevant protocols adopted by the Authority, and related matters to enable high standards of conduct to be maintained</li> <li>to advise the Authority on the revision or replacement of its Code of Conduct for Members and co-opted Members, and on the review of protocols relevant to ethical standards</li> <li>to advise the Authority on the arrangements to be applied for the investigation and determination of allegations of failure to comply with the Code of Conduct for Members and co-opted Members, including advice on the involvement of at least one independent person in those arrangements, and to handle and determine such allegations in accordance with the approved procedures</li> <li>to consider and determine an application by a Member or co-opted Member for the grant of a dispensation under</li> </ul>

	<ul style="list-style-type: none"> <li>• to receive reports on nationally negotiated variations to salary levels and conditions of service for all categories of staff and advise the Authority of their implications</li> <li>• to consider, determine or advise on local variations in pay and conditions of service</li> <li>• to complete the processes required under the national terms and conditions of service for Principal Officers (Gold Book) for the annual review of performance and local pay award via a group of the HR Committee. To be designated as the Principal Officer (PO) Pay Group</li> <li>• to monitor the application of the Local Government Pension Scheme (LGPS), Firefighters Pension Scheme (FPS) and New Firefighters Pension Scheme (NFPS)</li> <li>• to seek to influence the national agenda on terms and conditions of service that are negotiated on behalf of fire and rescue services and in particular for those roles relating to the fire fighting profession</li> <li>• to ensure that the Service's pay policy is legally compliant, adopts best practice, meets nationally negotiated requirements and that the annual pay policy statement is suitably constructed and published as is required under the Localism Act. Once content, a recommendation will be passed to the full Authority for its publication</li> </ul> <p><u>Employee policies</u></p> <ul style="list-style-type: none"> <li>• to ensure the introduction and continued application of good employee relations, procedures and practices</li> <li>• to ensure compliance with the provisions of all employment legislation</li> <li>• to act as the Authority's appeal body for appropriate categories of employees in accordance with current agreed policies or where the internal mechanisms do not allow for the matters to be heard by officers. As the appeal body, to appoint panels comprising Members of the Committee or the Authority as appropriate</li> <li>• to ensure that good recruitment and selection practices are adopted for all HFRS employees</li> <li>• to be responsible for the appointment of Chief and Deputy Chief Fire Officer posts</li> <li>• to ensure the development and implementation of training and development activities to support the future needs of the Service</li> <li>• to promote the Authority's work on inclusion and monitor the progress on equality, health, safety and welfare policies</li> <li>• to scrutinise the activities and outcomes of the Service with regard to its general duty to promote equality of opportunity, good relations and positive attitudes to people of different groups, and to eliminate unfair discrimination in employee policies. Also, to scrutinise the activities and outcomes of the Service with regard to its</li> </ul>	<p>salary levels and conditions of service for all categories of staff and advise the Authority of their implications</p> <ul style="list-style-type: none"> <li>• to consider, determine or advise on local variations in pay and conditions of service</li> <li>• to complete the processes required under the national terms and conditions of service for Principal Officers (Gold Book) for the annual review of performance and local pay award via a group of the HR Committee. To be designated as the Principal Officer (PO) Pay Group</li> <li>• to monitor the application of the Local Government Pension Scheme (LGPS), Firefighters Pension Scheme (FPS) and New Firefighters Pension Scheme (NFPS)</li> <li>• to seek to influence the national agenda on terms and conditions of service that are negotiated on behalf of fire and rescue services and in particular for those roles relating to the fire fighting profession</li> <li>• to ensure that the Service's pay policy is legally compliant, adopts best practice, meets nationally negotiated requirements and that the annual pay policy statement is suitably constructed and published as is required under the Localism Act. 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As the appeal body, to appoint panels comprising Members of the Committee or the Authority as appropriate</li> <li>• to ensure that good recruitment and selection practices are adopted for all HFRS employees</li> <li>• to be responsible for the appointment of Chief and Deputy Chief Fire Officer posts</li> <li>• to ensure the development and implementation of training and development activities to support the future needs of the Service</li> <li>• to promote the Authority's work on inclusion and monitor the progress on equality, health, safety and welfare policies</li> <li>• to scrutinise the activities and outcomes of the Service with regard to its general duty to promote equality of opportunity, good relations and positive attitudes to people of different groups, and to eliminate unfair discrimination in employee policies. Also, to scrutinise the activities and outcomes of the Service with regard to its general duty to promote health, safety and welfare</li> </ul>	<p>Section 33 Localism Act 2011, relieving the restrictions on participation in, and voting on, a matter in which the Member or co-opted Member has a disclosable pecuniary interest</p> <p><u>Governance</u></p> <ul style="list-style-type: none"> <li>• to adopt, review and amend the corporate governance framework for the Authority</li> <li>• to receive and consider reports from the Treasurer on internal audit strategy, planning and delivery</li> <li>• to receive, consider and approve the draft of the formal Statement of Accounts (incorporating the Annual Governance Statement) in compliance with the statutory deadline</li> <li>• to consider the External Auditors' management letter to the Authority and any reports from the External Auditor, and make recommendations to the Authority as necessary</li> <li>• to approve the annual Operational Assurance statement (part of the requirements of the National Framework for the Fire and Rescue Service 2012)</li> <li>• to receive and consider progress reports on actions taken to satisfy outcomes and recommendations from external and internal audit reports</li> <li>• to approve the corporate risk management strategy, review the risk register and receive reports on risk management</li> <li>• to maintain an oversight of the governance arrangements with external partnerships / organisations</li> <li>• to receive an annual report on health and safety</li> </ul>
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	<p>general duty to promote health, safety and welfare policies</p> <ul style="list-style-type: none"> <li>to consider, determine or advise on priorities and objectives within the Service Plan relating to people and their development, including training, learning and development</li> </ul> <p><u>Elected member development</u></p> <ul style="list-style-type: none"> <li>to lead the development and establishment of mechanisms to support the development of Fire Authority Members via a group of the HR Committee</li> </ul>	<p>policies</p> <ul style="list-style-type: none"> <li>to consider, determine or advise on priorities and objectives within the Service Plan relating to people and their development, including training, learning and development</li> </ul> <p><u>Elected member development</u></p> <ul style="list-style-type: none"> <li>to lead the development and establishment of mechanisms to support the development of Fire Authority Members via a group of the HR Committee</li> </ul> <p><u>Organisational Development</u></p> <ul style="list-style-type: none"> <li>XXXXXX</li> </ul> <p><u>Scrutiny and Working With Partners</u></p> <ul style="list-style-type: none"> <li>to carry out joint member/ officer pre- and post-implementation scrutiny of any major project, scheme, or decision taken by the Authority within the wider remit of the Committee</li> <li>to receive reports and information from officers, members, organisations and individuals as required by the Committee to further its work, and to interview Members, officers, staff and comparable organisations as appropriate</li> <li>to consider how effectively the Authority is engaging with partners and other public service bodies to achieve better outcomes for local people and to optimise the strategic and financial outcomes of the Authority.</li> <li>to make recommendations to the Authority on such matters as it considers appropriate arising from the scrutiny process</li> </ul>	
	<p><b>Standards and Governance</b></p> <p><u>Standards</u></p> <ul style="list-style-type: none"> <li>to oversee the discharge of the Authority's duty to promote and maintain high standards of conduct by Members and co-opted Members</li> <li>to promote training and advice to Members and co-opted Members on the Code of Conduct, relevant protocols adopted by the Authority, and related matters to enable high standards of conduct to be maintained</li> <li>to advise the Authority on the revision or replacement of its Code of Conduct for Members and co-opted Members, and on the review of protocols relevant to ethical standards</li> <li>to advise the Authority on the arrangements to be applied for the investigation and determination of allegations of failure to comply with the Code of Conduct for Members and co-opted Members, including advice on the involvement of at least one independent person in those arrangements, and to handle and determine such</li> </ul>	<p><b>Performance, Standards and Governance</b></p> <p><u>Performance</u></p> <ul style="list-style-type: none"> <li>to monitor the Service's performance against its priorities and key targets including comparisons with other organisations</li> <li>to consider the evaluations and outcomes of corporate projects and initiatives</li> </ul> <p><u>Standards</u></p> <ul style="list-style-type: none"> <li>to oversee the discharge of the Authority's duty to promote and maintain high standards of conduct by Members and co-opted Members</li> <li>to promote training and advice to Members and co-opted Members on the Code of Conduct, relevant protocols adopted by the Authority, and related matters to enable high standards of conduct to be maintained</li> <li>to advise the Authority on the revision or replacement of its Code of Conduct for Members and co-opted Members, and on the review of protocols relevant to ethical</li> </ul>	

	<p>allegations in accordance with the approved procedures</p> <ul style="list-style-type: none"> <li>to consider and determine an application by a Member or co-opted Member for the grant of a dispensation under Section 33 Localism Act 2011, relieving the restrictions on participation in, and voting on, a matter in which the Member or co-opted Member has a disclosable pecuniary interest</li> </ul> <p><u>Governance</u></p> <ul style="list-style-type: none"> <li>to adopt, review and amend the corporate governance framework for the Authority</li> <li>to receive and consider reports from the Treasurer on internal audit strategy, planning and delivery</li> <li>to receive, consider and approve the draft of the formal Statement of Accounts (incorporating the Annual Governance Statement) in compliance with the statutory deadline</li> <li>to consider the External Auditors' management letter to the Authority and any reports from the External Auditor, and make recommendations to the Authority as necessary</li> <li>to approve the annual Operational Assurance statement (part of the requirements of the National Framework for the Fire and Rescue Service 2012)</li> <li>to receive and consider progress reports on actions taken to satisfy outcomes and recommendations from external and internal audit reports</li> <li>to approve the corporate risk management strategy, review the risk register and receive reports on risk management</li> <li>to maintain an oversight of the governance arrangements with external partnerships / organisations</li> <li>to receive an annual report on health and safety</li> </ul>	<p>standards</p> <ul style="list-style-type: none"> <li>to advise the Authority on the arrangements to be applied for the investigation and determination of allegations of failure to comply with the Code of Conduct for Members and co-opted Members, including advice on the involvement of at least one independent person in those arrangements, and to handle and determine such allegations in accordance with the approved procedures</li> <li>to consider and determine an application by a Member or co-opted Member for the grant of a dispensation under Section 33 Localism Act 2011, relieving the restrictions on participation in, and voting on, a matter in which the Member or co-opted Member has a disclosable pecuniary interest</li> </ul> <p><u>Governance</u></p> <ul style="list-style-type: none"> <li>to adopt, review and amend the corporate governance framework for the Authority</li> <li>to receive and consider reports from the Treasurer on internal audit strategy, planning and delivery</li> <li>to receive, consider and approve the draft of the formal Statement of Accounts (incorporating the Annual Governance Statement) in compliance with the statutory deadline</li> <li>to consider the External Auditors' management letter to the Authority and any reports from the External Auditor, and make recommendations to the Authority as necessary</li> <li>to approve the annual Operational Assurance statement (part of the requirements of the National Framework for the Fire and Rescue Service 2012)</li> <li>to receive and consider progress reports on actions taken to satisfy outcomes and recommendations from external and internal audit reports</li> <li>to approve the corporate risk management strategy, review the risk register and receive reports on risk management</li> <li>to maintain an oversight of the governance arrangements with external partnerships / organisations</li> <li>to receive an annual report on health and safety</li> </ul> <p><u>Scrutiny and Working With Partners</u></p> <ul style="list-style-type: none"> <li>to carry out joint member/ officer pre- and post-implementation scrutiny of any major project, scheme, or decision taken by the Authority within the wider remit of the Committee</li> <li>to receive reports and information from officers, members, organisations and individuals as required by the Committee to further its work, and to interview Members, officers, staff and comparable organisations as appropriate</li> <li>to consider how effectively the Authority is engaging with</li> </ul>	
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		<p>partners and other public service bodies to achieve better outcomes for local people and to optimise the strategic and financial outcomes of the Authority.</p> <ul style="list-style-type: none"> <li>to make recommendations to the Authority on such matters as it considers appropriate arising from the scrutiny process</li> </ul>	
	<p><b>Performance Review and Scrutiny Committee</b></p> <p><u>Review the work of the Service</u></p> <ul style="list-style-type: none"> <li>to monitor and review any policy, decision or service delivery issues referred to the Committee by the Authority</li> <li>to commission a programme of reviews drawn from any aspects of the Service’s activities</li> <li>to consider reports on the outcome of the reviews and the relevant recommendations and to monitor their implementation on a regular basis</li> </ul> <p><u>Service planning</u></p> <ul style="list-style-type: none"> <li>to consider reports and updates on the strategic assessment, risk analysis and integrated risk management plan for the Service</li> <li>to oversee the service planning of the Service</li> <li>to have oversight of the preparation of Service Plan priorities and aims, and regularly monitor their achievement</li> <li>to examine the extent to which the practical outcomes achieved in delivering services accord with the priorities and aims of the Authority</li> </ul> <p><u>Value for money</u></p> <ul style="list-style-type: none"> <li>to oversee and co-ordinate the Authority’s approach to securing value for money (including compliance with relevant legislative requirements) and recommend specific actions to secure value for money for the Authority’s services</li> <li>to participate in, determine and undertake a programme of efficiency reviews to ensure continuous improvements in the way services are delivered, having regard to economy, efficiency and effectiveness</li> <li>to identify and make recommendations on any issues to optimise the use of resources and improve the delivery of service</li> </ul> <p><u>Scrutiny</u></p> <ul style="list-style-type: none"> <li>to carry out joint member/ officer pre- and post-implementation scrutiny of any major project, scheme, or key decision taken by the Authority or its standing committees</li> <li>to receive reports and information from officers,</li> </ul>		

	<p>members, organisations and individuals as required by the Committee to further its work, and to interview Members, officers, staff and comparable organisations as appropriate</p> <ul style="list-style-type: none"> <li>to consider how effectively the Authority is engaging with partners and other public service bodies to achieve better outcomes for local people. This will include ensuring that the decision making process is accessible to the public, and that there are opportunities for the public and their representatives to influence and improve the delivery of services</li> <li>to make recommendations to the Authority on such matters as it considers appropriate arising from the scrutiny process</li> </ul> <p><u>Performance</u></p> <ul style="list-style-type: none"> <li>to monitor the Service's performance against its priorities and key targets including comparisons with other organisations</li> <li>to consider the evaluations and outcomes of corporate projects and initiatives</li> </ul>		
<b>Other Committees and appointments of Members</b>	<b>Firefighters' Pension Board</b>	<b>Firefighters' Pension Board</b>	<b>Firefighters' Pension Board</b>
	Representation on CDRPs	Representation on CDRPs	Representation on CDRPs
	Member Champions for: Environment Member Development	Member Champions for: Environment Member Development	Each Member to champion an issue in connection with a priority for the Authority and the Service, to be reviewed and agreed on an annual basis.
	3S Fire Board Members (x 3)	3S Fire Board Members (x 3)	3S Fire Board Members (x 3)
	3S Fire Shareholder representative (x 1)	3S Fire Shareholder representative (x 1)	3S Fire Shareholder representative (x 1)
<b>Informal Meetings/activity</b>	Corporate Management Team	Corporate Management Team	"Private" Authority meetings, bi-monthly, to combine the functions of the Corporate Management Team and Member Awareness
	Member Awareness sessions for all Authority Members	Member Awareness sessions for all Authority Members	Small, cross-Party "Task and Finish" groups comprising 3-5 Members to be set up as required to advise the Authority on specific issues
<b>Breakdown of Member Allowance and Special Responsibility Allowance Positions</b>	<p>Basic Allowance (x 25) £73,575  Chairman of Authority £14,469  Vice-Chairman of Authority* £1769  Committee Chairman (x 4) £22,266  Committee Vice-Chairman (x 4) £5482  Minority Group Leader (currently x 3) £14,470</p> <p>Total £130,262</p> <p>* generally not claimed as the Vice-Chairman has also been appointed a Committee Chairman, therefore excluded from the total</p>	<p>Basic Allowance (x 19) £55,917  Chairman of Authority £14,469  Vice-Chairman of Authority* £1769  Committee Chairman (x 3) £16,700**  Committee Vice-Chairman (x 3) £4112**  Minority Group Leader (currently x 3) £14,470</p> <p>Total £105,668  (18.9 % reduction)</p> <p>* generally not claimed as the Vice-Chairman has also been appointed a Committee Chairman, therefore excluded from the total</p>	<p>Basic Allowance (x 11) £32,373  Chairman of Authority £14,469  Vice-Chairman of Authority* £1769  Committee Chairmen (x 2) £11,133**  Committee Vice-Chairmen (x 2) £2741**  Minority Group Leader (currently x 3) £14,470</p> <p>Total £75,186  (40.3 % reduction)</p> <p>* generally not claimed as the Vice-Chairman has also been appointed a Committee Chairman, therefore excluded from the total</p>

		** Based on ¾ of the current average allowance	** Based on ½ of the current average allowance, however given that the responsibilities of the Committees will be limited to a few specific matters and meetings will be less frequent, the Authority may agree to reduce these allowances accordingly
<b>Member expenses (Travel, Subsistence and dependent carer's allowance)</b>	The cost of Member expenses in 2014/15 was £7273. This averages at £291/Member	Based on the 2014/15 average of £291/Member, the cost of expenses for 19 Members could potentially be reduced by around 25% to £5529	Based on the 2014/15 average of £291/Member, the cost of expenses for 11 Members could potentially be reduced by more than 50% to £3201
<p><i>N.B The Members' Allowances Scheme is agreed on an annual basis by the Full Authority, taking into account the views of the Independent Remuneration Panels of each of the constituent Authorities. The calculations for the two models above are indicative figures, based on the existing Scheme. In the event that an alternative governance structure of the Authority is agreed, subsequent consideration and agreement of a suitable Members' Allowances Scheme commensurate with that structure would be required.</i></p>			