




**Future organisational form of Hampshire
Community Healthcare – progress update to
HOSC**

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Process

- DH requirement of all PCTs to make a recommendation to SHAs on future organisational form for provider arms by 31st March 2010
- NESH established Provider Review Committee and approved Commissioner Case for Change
- Preferred model determined as integration with single acute or mental health organisation with existing significant service provision within Hampshire
- Expressions of interest invited, 2 proposals received & preferred option identified as integration of HCHC with HPNHSFT, approved by Hampshire PCT Board 25th March 2010
- SHA approval in principle end March
- Technical merger group established to take work forward – April 2010
- Clarity on timescales emerging over next few weeks



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Integration of HCHC and HPFT: Streams of work

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	Technical integration of HCHC into HPFT	Development of service & OD strategy for integrated org, & planning to deliver it	Business as usual for HPFT, and internal due diligence on the acquisition	Business as usual for HCHC and ongoing delivery of service transformation
Aim:	Successful completion of the transaction to formally integrate HCHC and HPFT	Create joint strategy and implementation plan for new integrated organisation	To maintain focus on delivery of existing services and for Trust to undertake its own due diligence on the proposed integration	To maintain focus on delivery of existing services and maintain momentum of service transformation
Tasks include:	<ul style="list-style-type: none"> Establish integration project Develop PCT business case for integration Develop governance and structures Staff and public/patient engagement Historic due diligence Plan to meet Monitor and DoH requirements for a 'significant' investment/acquisition Understand and plan to meet requirements of SHA and CCP 	<ul style="list-style-type: none"> Develop joint vision and values for integrated services & org Develop joint clinical (service) strategy Engage with partners in Pbc, HCC and acute trusts in strategic direction Develop joint organisational development plan Establish optimum organisational design to deliver vision Develop joint supporting strategies (eg information, estate, etc) Develop plans to deliver step change in productivity 	<ul style="list-style-type: none"> Maintain focus on delivery of existing service portfolio and minimise potential distraction Undertake due diligence to understand implications of integration and enable Board to make investment decision in line with Risk Evaluation for Investment Decisions guidance 	<ul style="list-style-type: none"> Maintain community services focussed on service delivery and performance, minimising distraction of org form
Responsibility & governance	Joint responsibility of HPFT, HCHC & NHS Hants with shared governance arrangements	Responsibility of HPFT and HCHC	Responsibility of HPFT –HPFT responsible only for existing business until transfer date	Responsibility of HCHC – HCHC fully responsible for community services until transfer
Relevant guidance and approvals:	NHS Transaction Manual Monitor Compliance Regime REID for NHS FTs guidance	HPFT Board and Membership Council approval	HPFT Board and Membership Council approval. Risk Evaluation for Investment Decisions by NHS FTs guidance	
Timescales:	Business Case by end June 2010 Transaction: 6-9 months	12 months	Due diligence: 1-3 months	Ongoing until transfer

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