

Notice of Meeting

Clerk to the Hampshire Fire and Rescue Authority

Andrew Smith OBE MA DPA MBA

Meeting **HAMPSHIRE FIRE AND RESCUE
AUTHORITY – HUMAN RESOURCES
COMMITTEE**

Date and Time **TUESDAY, 13 JULY, 2010 AT 2.00 P.M.**

Place **HARLAND ROOM, HAMPSHIRE FIRE AND
RESCUE SERVICE HQ, LEIGH ROAD,
EASTLEIGH**

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(*) PLEASE NOTE START TIME

Directions <http://www.hantsfire.gov.uk/directionshq.htm>

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Agenda

Councillors: K.G. Chapman (Chairman); A. Evans (Vice-Chairman); A.S. Carew; Mrs. J.K. Frankum; A. Fraser; D. Fuller; R.J. Kimber; J. Moulton; Sam Payne; M.J. Tucker; J.K. West; Mrs. P.A. West.

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or a prejudicial interest in any matter to be considered at the meeting must declare their personal interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the Fire Authority's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with Paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3 **MINUTES**

To confirm the Minutes of the meeting of the Committee held on 29 March, 2010.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 **PROJECT ENGAGE**

To receive an oral report by the Chief Officer on Project Engage which seeks to better engage staff on future HFRS Service Plans.

6 **WORKFORCE WELLBEING STRATEGY**

To consider the report of the Chief Officer about the development of the Workforce Wellbeing Strategy.

7 **ESTABLISHMENT**

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 June, 2010.

8 **REVIEWING STAFF NUMBERS OBJECTIVE UPDATE**

To consider the report of the Chief Officer seeking support of the principles and approach to the Staffing Review Project.

9 **OUR JOURNEY TO “EXCELLENCE”**

To consider the report of the Chief Officer on the methodology for seeking continuous improvement, year on year so as to be in a position to claim “Excellent” status.

10 **RETAINED DUTY SYSTEM PROJECT**

To consider the report of the Chief Officer on the progress of future direction of the Retained Duty System (RDS) Strategy Project.

11 **REVIEW OF POST INCIDENT WELFARE PLAN**

To consider the report of the Chief Officer seeking support for the Post Incident Welfare Plan.

12 **LOCAL GOVERNMENT PENSION SCHEME – DISCRETIONARY POWERS**

To consider the report of the Chief Officer about the discretionary powers Hampshire Fire and Rescue currently has in relation to the Local Government Pension Scheme.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.