

AT A MEETING of the EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE held at The Castle, Winchester on 24 September 2010.

**PRESENT:**

**Chairman:**  
**Councillor T. K. Thornber, CBE**

Councillors:

p	C. Carter	p	K. Evans
a	A. P. Collett	p	Felicity Hindson
p	B. D. Dash	p	K. House
p	Dr. R. J. Ellis	p	J. J. Wall

**45. APOLOGIES FOR ABSENCE**

Apologies were received from Councillor Adrian Collett.

**46. DECLARATIONS OF INTEREST**

Members were mindful that where they believed they had a personal or prejudicial interest in any matter considered at the meeting declared that interest at the time of the relevant debate and, having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, considered whether to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with paragraph 12 of the code.

**47. MINUTES**

The Minutes of the meeting held on 20 July 2010 were confirmed as a correct record and signed by the Chairman subject to noting a correction to the recording of attendance of Councillor J. J. Wall as opposed to J.G. Wall.

Matters arising:

The Chairman invited the Director of Human Resources to update the Committee on the latest position in regard to equal pay negotiations (Minute 42 refers).

**48. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman agreed that Councillors Davidovitz and Tennant would be allowed to observe the meeting and invited the Chief Executive to outline the circumstances relating to that agreement.

The Chief Executive confirmed that the right of access of Members,

other than those appointed to the Committee in question, to exempt information falling within paragraphs 1, 2, 4, 5 and 7 of Schedule 12A to the Local Government Act 1972 is not permitted unless a 'need to know' can be established as part of a Councillor's role as an elected Member. The 'need to know' could not be established in this instance, however, on an exceptional basis, the Chairman agreed that the Councillors in question could observe the meeting.

**49. EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present there would be disclosure to them of exempt information within Paragraphs 1 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972, being information relating to any individual, and information relating to any consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

**50. PROPOSED CHANGES TO SUPPORT WORKFORCE REDUCTIONS (EXEMPT)**

The Committee considered the exempt report of the Chief Executive, County Treasurer and Director of Human Resources (Item 6 in the Minute Book) regarding proposed changes to support workforce reductions.

(SUMMARY OF A CONFIDENTIAL MINUTE)

**51. PENSION IMPLICATIONS OF REDUNDANCIES (EXEMPT)**

The Committee considered the exempt report from the Chief Executive, County Treasurer and Director of Human Resources (Item 7 in the Minute Book) regarding pension implications of any redundancies.

(SUMMARY OF A CONFIDENTIAL MINUTE)