

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	30 April 2012
Title:	Joint Working in Hampshire: Strategic Integrated Business Case & Individual Blueprint Proposals
Reference:	3506
Report From:	Chief Executive & County Treasurer

1. The decision:

1.1. Cabinet approved:

1. The findings and recommendations of both the strategic integrated business case and individual blueprint proposal.
2. That (in line with the approvals given by Cabinet in October and November 2011 for the Corporate Services Review) the Chief Executive be authorised to implement the proposals set out in the Business Case and Blueprint, the required investment and the necessary work.
3. That a report be brought to the Executive Member for Policy and Resources for approval to the appropriate investment and financial arrangements.

2. Reason(s) for the decision:

2.1. In September 2011 Cabinet considered the *Strategic Case* for 'Joint Working in Hampshire' and approved the further exploration and quantification of opportunities through the development of a strategic business case.

2.2. The covering report and appended papers set out the findings and proposals for the 'Joint Working in Hampshire' programme between Hampshire Constabulary (HC), Hampshire Fire & Rescue Service (HFRS) and Hampshire County Council (HCC) for the joint delivery of specific support services:

- A Strategic Integrated Business Case (Appendix A) – A proposal for the longer-term joint delivery of services for a number of core corporate services (Procurement, ICT, Finance & Payroll, Human Resources, and Occupational Health and Wellbeing) across the three organisations.
- Individual Blueprint Proposals (Appendix B) – A series of specific standalone opportunities for greater joint working across a further seven service areas.

- 2.3. In parallel, these appendices are also being considered by Hampshire Police Authority and Hampshire Fire Authority.
- 2.4. The proposals for the strategic integrated business case reflect a longer-term vision for delivering joint services. If approval is given to proceed it is expected that this will take a period of one to three years to design, develop and implement. The programme will require a phased approach to design, build, sign-off and implementation, recognising a series of key interdependencies, significant cultural changes, potential quick wins and the appropriate sequencing of workstreams.
- 2.5. The individual blueprint proposals represent a range of additional opportunities and therefore there are prospects for early implementation of a number of these to quickly realise the benefits that have been identified.
- 2.6. It is fundamentally important that timings and interdependencies are clearly aligned to the County Council's Corporate Services Review (CSR) and this will be considered as part of the planning of the next phase of work. This will not only ensure that savings and benefits are not double counted, but will assist in the development of a manageable and structured approach to deliver the next phases of the joint working programme.

3. Other options considered and rejected:

- 3.1. A number of options have been considered as part of the development of the Strategic Integrated Business Case and Individual Blueprint proposals and these are referenced in the covering report and appendices.

4. Conflicts of interest:

- 4.1. Conflicts of interest declared by the decision-maker: N/A
- 4.2. Conflicts of interest declared by other Executive Members consulted: N/A

5. Dispensation granted by the Standards Committee: None.

6. Reason(s) for the matter being dealt with if urgent: N/A

7. Statement from the Decision Maker:

Approved by:

Date:

30 April 2012

**Chairman of the Cabinet
Councillor T K Thornber, CBE**