

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	17 December 2012
Title:	Employment Opportunities in Hampshire: <i>Hampshire's Youth Investment Programme</i>
Reference:	4432
Report From:	Director of Children's Services

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1. The decision:

- a) That Cabinet notes the report and asks for a further, more detailed report to a future meeting to address comments raised during the meeting, in particular; the number of undergraduates who may be deterred by high university fees; a skills audit, taking into account teachers; funding available from Government; location of existing apprentices, and; student perspective.

2. Reasons for the decision:

- 2.1. As a large employer, the County Council is well placed to make a big difference in easing the difficulties some people, particularly young people, experience in finding employment. Hampshire's Youth Investment Programme would help to bring this about.
- 2.2. The scheme would seek to ensure that the County Council protects its future by growing, itself, some of the next generation of people who will work within the organisation.
- 2.3. The scheme would provide an opportunity to fill the skills gap that is developing within the County Council in areas such as technology and engineering. Like other modern businesses, the County Council needs to rethink its employment arrangements to ensure a better match between training and skills development and the requirements of its jobs and roles.

3. Other options considered and rejected:

- 3.1. None.

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: None

5. Dispensation granted by the Conduct Advisory Panel: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

17 December 2012

**Chairman of Cabinet
Councillor T K Thornber, CBE**