

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	8 February 2013
Title:	Hampshire Youth Investment Programme: Part 1 (Apprenticeships, Internships and Future Skills Centres)
Reference:	4589
Report From:	Director of Children's Services

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1. The decision:

- a) That Cabinet approves the proposals for this part of *Hampshire's Youth Investment Programme* and, in particular, approves:
- the annual recruitment of 170 people a year for five years into *Intermediate Apprenticeships, Advanced Apprenticeships or Higher Apprenticeships*
 - the growth in the number of people following the Internship Plus programme to 20 each year and up to 10 for the 'Into Employment' scheme
- and approves the additional costs associated.
- b) That Cabinet approves the development of further proposals relating to Future Skills Centres.

2. Reasons for the decision:

- 2.1. As a large employer, the County Council is well placed to make a big difference in easing the difficulties some people, particularly young people, experience in finding employment. Hampshire's Youth Investment Programme would help to bring this about.
- 2.2. The scheme would seek to ensure that the County Council protects its future by growing, itself, some of the next generation of people who will work within the organisation.
- 2.3. The scheme would provide an opportunity to fill the skills gap that is developing within the County Council in areas such as technology and

engineering. Like other modern businesses, the County Council needs to rethink its employment arrangements to ensure a better match between training and skills development and the requirements of its jobs and roles.

3. Other options considered and rejected:

3.1. None.

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: None

5. Dispensation granted by the Conduct Advisory Panel: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

8 February 2013

**Chairman of Cabinet
Councillor T K Thornber, CBE**