



Hampshire  
County Council

# New Governance Arrangements for Sport Hampshire & Isle of Wight County Sports Partnership

Julie Amies  
Partnership Director

**RUSHMOOR**  
BOROUGH COUNCIL

**East Hampshire**  
DISTRICT COUNCIL

 **Hampshire**  
County Council

 |   
**SPORT ENGLAND**  
LOTTERY FUNDED

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**COUNTY SPORTS PARTNERSHIPS**  
Bringing sport into the community

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 **Basingstoke**  
*and Deane*

  
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**EASTLEIGH**  
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**ISLE of WIGHT**  
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[www.hants.gov.uk](http://www.hants.gov.uk)

# 12 MONTHS Sport Hampshire & IOW 2014/15

### Social Media

SportHIOW	2890
CoachingHIOW	880
VolunteerHIOW	422
femalecoaches	988

5180 Twitter Followers

1748 Facebook Likes

210 Do More Be More CoachingHIOW  
332 VolunteerHIOW  
142 femalecoaches  
1064

101,724 Unique visits to www.spothampshireiow.co.uk

### Coaches & Volunteers

997 Total number of registered Coaches

1534 Volunteers registered this year

715 Hours contributed to sport in Hampshire & IOW

### School Games

1 School Games Festival

2130 Athletes competed at County Level 3 School Games

18 Sports competed in 26 Competitions held

146 Schools competed at the School Games Festival

### Satellite Clubs

17 Number of Satellite clubs

358 Number of young people attending

### Sportivate

214,300 Funding distributed

### Inclusive Sports

29 Total number of Inclusive Sports active in Hampshire and IOW

116 Number of Inclusive Sport sessions in Hampshire & IOW

34 NGBs regularly engaged with across Hampshire & IOW

NGBs

### COACHING HAMPSHIRE & IOW

£16,025.83 Amount invested into coach training by HCC coaching bursaries

400 Accessed training through Sport Hampshire & IOW educational courses

111 Gained Safeguarding qualifications run by Sport Hampshire & IOW

90% of partners were satisfied with Sport Hampshire & IOW

### Primary Premium

598 Number of schools received funding

£68,000 awarded to Sport Hampshire & IOW to support schools

### Workplace Challenge

691 Number of new individuals signed up

33,754 Total hours of activity logged

28% % inactive of the new individuals signed up

13,713 KG Co2 Saved

170 Number of new organisations signed up

**£1,348,416** Total investment into Sport in Hampshire & IOW

[www.spothampshireiow.co.uk](http://www.spothampshireiow.co.uk)

“Inspire more people to be more active, more often.”

# Investment in Sport and Physical Activity across Hampshire and the IOW over the last 5 years

2010-2011	£2.75m
2011-2012	£1.12m
2012-2013	£1.13m
2013-2014	£1.33m
2014-2015	£1.35m
<b>Total</b>	<b>£7.68m</b>

Current year  
funding for  
2015-2016  
c.£1.11m

# Context for move to independence

- Nearly half of CSP's are now independent
- Need to reduce reliance on Sport England funding
- Financial pressures at HCC
- Investment into activity not infrastructure
- Importance of Sport and Physical Activity development to HCC's corporate objective to maximise wellbeing

# Governance arrangements

- Charitable Incorporated Organisation (CIO) Foundation model constitution with approximately 8 Trustees
- HCC to nominate a Trustee
- Skills based, openly recruited board e.g. HR, legal, business development
- Advisory Group with partners and funders

# Grant agreement

- 3 year funding agreement proposed. Year 4 and 5 to be reviewed in year 2 and 3, then annually
- Transfer of reserves and liability to the CIO
- HCC to provide 100% funding to cover the LGPS pension contributions for at least first 8 years
- Sport England funding novates to the CIO from HCC

# Finance

## Medium term grant funding agreement:

		SHIOW grant	HCC saving
2016/17	Year 1	£196k	£0
2017/18	Year 2	£150k	£46k
2018/19	Year 3	£100k	£50k
2019/20	Year 4	To be confirmed	

Reserves to be transferred £356k

# Finance

- No support services from HCC
- Additional costs for the CIO include rent, business rates, insurance, professional advice fees etc
- Pension plan for the new company
- Set up costs from ring fenced reserves

# Business Plan

- Oaks consultancy commissioned
- 6 business planning sessions
- 3 customer groups emerging, schools, workforce and facility/asset owning clubs & organisations
- Team understand need for change & are very engaged
- Capacity within the team

# Budget profile

	15-16	16-17	17-18	18-19	19-20	20-21
Operational expend	678	716	638	644	595	588
Project expend	1,222	1,150	944	952	848	844
Income	-1,419	-1,223	-994	-992	-845	-845
<b>Surplus/deficit</b>	<b>-197</b>	<b>-73</b>	<b>-50</b>	<b>-40</b>	<b>3</b>	<b>-1</b>
Reserves	-356	-373	-446	-496	-536	-533
<b>Balance 31 March</b>	<b>-373</b>	<b>-446</b>	<b>-496</b>	<b>-536</b>	<b>-533</b>	<b>-534</b>

# Staff and stakeholders

- Staff involved in discussions from the start
- New structure to close skills gap
- Eligible staff will transfer under TUPE with existing terms and conditions and remain in the LGPS
- Meetings with funding partners
- Newsletters and network meetings for partners

## Benefits to HCC

- Achieve savings
- Reduced financial liabilities over time
- Best chance of having a sport and physical activity offer to achieve corporate objectives
- Investment through new income streams

## Benefits to SHIOW

- Greater freedom and independence
- 'Fleet of foot'
- Opportunities for new income streams
- Legal entity that can compete for contracts
- Efficiencies

# Risks

- Inflation on pay and non pay expenditure
- Sport England core and programme funding
- Any grants paid in advance
- Cash flow
- New income is not found
- Capacity and skills to grow income

# Timeline

July 2015	Executive Member Culture, Recreation and Countryside Decision to proceed with transfer of staff and resources to a CIO
August 2015	Trustees recruited & Charity Commission application submitted
Summer 2015	Communications with Unions & staff
Autumn 2015	Confirmation of registration with Charity Commission
Sept 2015	Executive Member Policy and Resources Decision on closed LGPS pass through agreement and first year grant
Winter 2015/16	Implementation
31 March 2016	Final sign off and transfer to new CIO