

NOTICE OF MEETING

Meeting **EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE**

Date and Time **MONDAY 16 JULY 2012 AT 10.00AM**

Place **CHUTE ROOM, ELIZABETH II COURT, THE CASTLE,
WINCHESTER**

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Andrew Smith OBE MA DPA MBA

Chief Executive

The Castle, Winchester SO23 8UJ

AGENDA

1. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2. **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or prejudicial interest in any matter to be considered at the meeting must declare that interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3. **MINUTES**

To confirm the Minutes of the meeting held on 22 March 2012.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **MANAGING MISCONDUCT AND INCAPABILITY – PROPOSED
CHANGES TO THE CURRENT ARRANGEMENTS**

To consider a report of the Director of Human Resources outlining a number of proposed changes to the way in which the County Council deals with misconduct appeals.

6. **WORKPLACE PENSIONS REFORM**

To consider a report of the Director of Corporate Resources and the

Director of Human Resources setting out new employer duties in the Pensions Act 2011 and to seek approval of proposals regarding a number of employer discretions within the provisions of the Act.

**7. HAMPSHIRE COUNTY COUNCIL PAY POLICY STATEMENT –
PROTOCOL FOR DETERMINATION OF CHIEF OFFICER
SALARIES ABOVE GRADE K OTHER THAN CORPORATE
MANAGEMENT TEAM (CMT)**

To consider a report of the Chief Executive setting out a Protocol for how Chief Officer salaries above Grade K (other than CMT Officers) should be determined.

8. EXCLUSION OF THE PRESS AND PUBLIC

RECOMMENDATION:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

**9. CORPORATE SERVICES REVIEW IMPLEMENTATION AND
MANAGEMENT ISSUES (EXEMPT)**

To consider an exempt report of the Chief Executive regarding the implementation of the Corporate Services Review.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 17.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.