



Hampshire
County Council

NOTICE OF MEETING

Meeting	EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE
Date and Time	THURSDAY 22 MARCH 2012 AT 3.00PM
Place	THE PORTAL ROOM, CASTLE HILL, WINCHESTER
Telephone enquires to (01962) 847330	Debbie Vaughan, Head of Member Services Email: debbie.vaughan@hants.gov.uk

Andrew Smith OBE MA DPA MBA
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a personal or prejudicial interest in any matter to be considered at the meeting must declare that interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3. MINUTES

To confirm the Minutes of the meeting held on 8 February 2012.

4. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

5. **PROGRESS UPDATE ON THE SUCCESS OF THE REDUNDANCY ARRANGEMENTS**

To consider a report of the Chief Executive, County Treasurer and Director of Human Resources updating the Committee on the latest position with the Voluntary Redundancy Scheme.

6. **EMPLOYMENT LAW REVIEW**

To consider a report of the Director of Human Resources providing an overview of the Government's Employment Law Review and to highlight the potential implications for the County Council.

7. **MANAGING MISCONDUCT AND INCAPABILITY – PROPOSED CHANGES TO THE CURRENT ARRANGEMENTS**

To consider a report of the Director of Human Resources outlining proposed changes to the current arrangements for managing misconduct and incapability, taking into account potential changes to employment legislation.

8. **FLEXIBLE RETIREMENT POLICY FOR NON TEACHING STAFF**

To consider a report of the Director of Human Resources and County Treasurer seeking approval to amend the Flexible Retirement policy and pension discretionary policy statement for non teaching staff.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 17.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.