

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Adult Social Care		
Date:	28 January 2011		
Title:	Revenue budget report for Adult Services for 2011/12		
Reference:	2502		
Report From:	The County Treasurer and Director of Adult Services		
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1. Executive Summary

- 1.1. This report seeks approval for submission to the Leader and Cabinet the revised budget for 2010/11 and detailed budget proposals for 2011/12. A medium term financial plan to cover the period 2012/13 to 2014/15 will be developed for consideration by Cabinet in 2011.
- 1.2. This report has been prepared in consultation with the Executive Member and will be reviewed by the Safe and Healthy People Select Committee. It will be reported to the Leader and Cabinet on 11 February 2011 to make final recommendations to County Council on 24 February 2011.
- 1.3. The report considers revisions to the 2010/11 budget. In respect of the 2011/12 budget the report includes detailed proposals for efficiency improvements; growth; redeployment of resources; the annual review of income and charges and the workforce implications of the proposed budget.
- 1.4. The report identifies any financial or performance risks (section 11) that may impact on Adult Services and also highlights grant changes (section 7) over 2011/12 and future years.
- 1.5. The budget proposals contained in this report are derived from the corporate work streams and departmental service plan(s) which have been developed to support the priorities of the Corporate Strategy.

2. Contextual information

- 2.1. The Cabinet agreed a three year budget plan for 2010/11 to 2012/13 in February 2010. This included proposals for corporate efficiency savings of £15m per annum in 2011/12 and 2012/13 in view of the expected reduction

in government grant from 2011/12. However as the extent and pace of the public spending reductions required to consolidate the public finances has become clearer, the budget plan for 2011/12 and 2012/13 has been reviewed during the Spring and Summer of 2010. Following the new government's Emergency Budget in June, the Cabinet approved an Efficiencies and Expenditure Reduction Programme in July 2010. Its main features were as follows:

- planning on the basis of an 8% per annum reduction in service budgets in 2011/12 and 2012/13, in addition to the previous £15m corporate efficiency savings target, in anticipation of a reduction in Government grant of over 15% in 2011/12;
- establishing a number of corporate efficiency workstreams, designed to minimize the impact on front line services of achieving the planned spending reductions.

- 2.2. The subsequent Spending Review announcement in October 2010, and the Revenue Support Grant settlement in December have confirmed that spending reductions on the scale planned are both sufficient and necessary to meet the actual reductions in Government grant that have now been announced. The grant settlement covers the two year period 2011/12, 2012/13 and the County Council's loss of formula grant is 14.3% and 10.4% in the two years respectively. Though the majority of the former specific and area based grants have been transferred into formula grant, the reduction in the remaining grants is in excess of 20% in 2011/12. The Cabinet in December 2010 therefore confirmed that service budgets should be prepared on the basis of the planned 8% reduction in spending and that in addition reductions in specific and area based grants should be 'passported' to the relevant service, to the extent that the reduction in grant exceeds the savings relating to grant funded expenditure in the service's savings proposals.
- 2.3. Though the Spending Review covers the four year period to 2014/15, the Government proposes to carry out a review of grant distribution arrangements prior to 2013/14, so that the Government grant payable to the County Council in 2013/14 and 2014/15 is uncertain. In view also of the tight timescale for formulating the 2011/12 budget following a relatively late grant settlement, proposals for a medium term financial plan covering the period 2012/13 to 2014/15 will be submitted to the Cabinet later in 2011.
- 2.4. The budget strategy is closely linked to the Corporate Strategy and Corporate Improvement Plan to ensure that savings are achieved, where possible, in accordance with the corporate workstream priorities agreed by the Cabinet.
- 2.5. For Adult Services, the budget guideline for the full year impact for 2010/11 for social care passporting to 2011/12 is £2.640 million.

Key Issues

3. Revised budget 2010/11 and current position:

3.1. The cash limit for the revised budget is £309.482m. The calculation is shown in Appendix 5. The revised budget is based on the forecast outturn as at Period 7 (October 2010), which may change in light of any variation in demand over the remaining months of the year.

3.2. An initial potential pressure of £4.9m was reported at the end of May. Since then the Service has implemented various actions to achieve efficiencies and savings to manage the in year pressures and to identify any areas for ongoing efficiencies. As a result of these management actions the current forecast pressure has been reduced to £2.184m as at the end of October 2010. The department will continue to manage resources to reduce the impact of current operational pressures over the rest of the financial year to achieve a balanced outturn and if possible an under spend, these include the following strategic actions:

(i). **Contingency (£1.035m)**

The department is holding a contingency of £1.035m for any additional winter pressures which if unused could offset any shortfall.

(ii). **Supporting People underspend (£3.500m)**

In addition the Supporting People programme currently has a planned under spend of £3.5m to carry forward which could if necessary be used to offset any budgetary pressure at the end of the financial year. However the programme is facing a 14% cut in funding in 2011/12 and the carry forward is intended to enable the reduction in the programme in a way that does not put more pressure on care budgets. If it is not available then service reductions will be necessary beyond the efficiencies already planned. In summary the balancing of the budget in the current financial year will be challenging but the ambition is to achieve a balanced position without having to use Supporting People funds.

(iii). **Capitalisation of Integrated Community Equipment Store expenditure (£1.220m)**

If required the department has identified expenditure that may legitimately be charged against the capital budget which is currently predicting a carry forward. Agreement has been reached with Health who jointly fund the Integrated Community Equipment Store.

3.3. The cost of the senior management redundancies have not been included in the forecast at this stage, but will be factored into the department achieving year end balance.

3.4. However if an under spend is achieved, in line with the revised financial management policy and in consultation with the County Treasurer it is requested that any under spend be carried forward within the cash limit to

be used to contribute to and support one off expenditure and the change agenda.

- 3.5. The pressures on operational purchased budgets are still significant and the current figures are shown:

	£m	Client care packages
Older People / Physical Disability (Purchased)	4.348	154
Learning Disability (Purchased)	3.091	130
Mental Health (Purchased)	1.023	24
Total Operational Pressures	8.462	308

- 3.6. The department planned to provide 15,362 purchased packages of care in 2010/11. The forecast is expected to exceed this budget by at least 308 packages of care. These additional packages have been included in the baseline activity for 2011/12.
- 3.7. The operational pressures have been partly offset by savings being achieved in Commissioning and Partnerships, Performance and Business Management, In-house services and Contingencies totalling £6.278m. The majority of these savings are predominately one off (£4.161m), many having come from time limited grant programmes. Where any ongoing reductions have been made in 2010/11 they (£2.117m) have been built into the 8% efficiency savings as part of the preparation of the 2011/12 budget.
- 3.8. The pressures reported to the Executive Member in October relate to demography, complexity and continuing health care and will continue to exist and potentially increase in the winter months.
- 3.9. The operational pressure arises largely from an increase of 308 client care packages (purchased) above the current year's budgeted activity. This figure may increase / decrease over the winter months as the impact of attrition and winter pressures develops. Increasing complexity is also a contributing factor and is leading to higher than budgeted average unit cost of care packages, particularly in domiciliary care. This will be discussed further in considering the forward budget pressures.
- 3.10. Work is continuing with Health both from an operational and financial perspective to agree the details of continuing health care queries as well as agreeing an approach for 2011/12 onwards. There are currently a number of cases that are within the continuing health care process with an approximate value of £1.9m across Learning Disabilities and Older People that relate to the current year.
- 3.11. Andrew Lansley, the Secretary of State for Health, has supported Adult Social Care during 2010/11 and demonstrated the Government's intention for Health and Social Care to work together through the provision of funding.

The recent notification¹ of additional one off funding of £3.163m for 2010/11 to be transferred to local authorities to spend on a range of social care services that also benefit Health. Discussions are focusing on a range of services that will support existing and enhanced activity with a strong focus on the prevention of unnecessary admissions, improving hospital discharge and reablement. This is in addition to the funding of £1.1m announced in October 2010² which encouraged the development of increased re-ablement capacity to support the impact of winter pressures.

4. Proposed budget 2011/12

4.1. The provisional budget for 2011/12 prepared last year was £311.376m. This is now updated for:

- revised base budget adjustments
- adjusted allocation for future inflation
- revised growth, redeployment and efficiency proposals (section 6 below)
- internal budget transfers from Adult Services to other Departments reflecting the centralising of services as part of the corporate efficiency programme: this includes Facilities Management, IT Services and County Treasurers
- phase 1 corporate efficiency savings
- the transfer of learning disability budgets from Health
- Health funding of £12.653m to improve integrated working between Health and Social Care and the prevention of moving eligibility criteria to critical
- Originally the allocation made for 2011/12 inflation was a net amount of £6.063m at 2010/11 budget setting. Following adjustment for budget transferring to Policy and Resources, Facilities Management and Corporate IT services, this amount was adjusted by £111,000 and the final allocation now is £5.952m. Of this:
 - £1.326m is used to meet phase 1 corporate efficiencies target for the impact of the pay freeze for staff earning more than £21,000 per annum
 - £442,000 is for pay awards of 0.5% for those staff earning under £21,000 per annum
 - the balance £4.184m is for price increases of 2.5%

¹ 4th January 2011.

² 5 October 2010, announcement by The Health Secretary

- exclusion of expenditure included in the 2010/11 budget which was financed by a one off carry forward of planned £1.0m underspend from 2009/10
- the revenue effect of past capital programmes, subject to its inclusion in the approved capital programme unless a specific Cabinet decision to the contrary
- the full year effect of council-approved policies included in the 2010/11 original budget, which have been introduced part-way through the year
- for information, the budget contains the movement of budget responsibilities for Substance Misuse from Deputy Director Operations Adults Mental Health to the Director of Integrated Learning Disability Services. This has no impact on the overall cash limit.

4.2. These adjustments are shown in Appendix 6.

5. Departmental Priorities

Background and Achievements

- 5.1. The last twelve months have continued to be both rewarding and challenging for Adult Services.
- 5.2. The outturn for 2009/10 was balanced with a small revenue underspend of £207,000. This is a significant achievement considering the department supported 1,453 client care packages more than the original budget and continued the transformation of our current business. Demand and complexity pressures are continuing to be a pressure in the current financial year.
- 5.3. The service continues to maintain its overall performance rating following the inspection undertaken by the Care Quality Commission (CQC). Implementation of our Transformation programme is continuing and Self Directed Support (SDS) will be rolled out and embedded across the county by the end of this financial year.

Budget challenges

- 5.4. The report covers the revised budget for the current year as well as the budget for 2011/12. This section gives a short resume of the strategic issues for both these financial years from a service perspective.
- 5.5. The service is experiencing demand and complexity pressures in 2010/11 with increases above budgeted numbers of clients and unit costs of care provision driven by complexity particularly in domiciliary care (not provider rates which have been negotiated effectively to recognise the current funding environment). Work is in hand to effect non recurring and operational savings in 2010/11 to try to ensure that the budget is balanced by 31 March 2011. Operational changes to deliver ongoing savings will take time to take effect and it is unlikely that the budget will balance in 2010/11 and the savings will actually impact more for the 2011/12 budget.

- 5.6. Going forward into 2011/12 the service has identified the ongoing impact of pressures from demography, arising both from increases in client numbers and complexity driving an increase in unit costs. Set out in this report is a balanced budget plan to meet both these pressures and the 8% savings target set. This involves some difficult decisions around service provision and changes which will be required.

Performance

- 5.7. The Care Quality Commission inspection result was published in December 2010 and the overall rating was good. The detailed assessment is encouraging with improvement in two further outcome areas, which brings the total to three excellent outcome areas. Agreement of the unavoidable budget pressures in 2011/12 for demography and complexity will support the service to maintain its current performance.

Conclusion of the Director of Adult Services

- 5.8. The budget proposals in the report support the priorities of the Corporate Strategy, the saving targets corporately set out for the department and the estimated demographic and complexity pressures, to live within our cash limit for both the current and next financial year and maintain our performance.

6. Savings and redeployment proposals for 2011/12

- 6.1. The Cabinet requires all services to consider and report on:
- savings and efficiency improvements
 - cost pressures absorbed within the budget guidelines
 - the redeployment of any resources required to offset any new spending priorities, or inescapable budget pressures, or legislative requirements which otherwise cannot be met within their budget guidelines.
- 6.2. Appendix 1 sets out the proposals for this service. It includes £15.9m cost pressures absorbed, efficiency improvements of £24.4m and a central risk contingency of £13.7m.
- 6.3. The budget savings and redeployment proposals for 2011/12 cover:
- Phase 1 Corporate efficiencies
 - 8% savings, which will be taken out of the cash limit, set to all services across the County Council which will be achieved by a series of proposals;
 - reductions to specific and area based grants transferred to formula funding but passported to Adult Social care; and
 - unavoidable service pressures in 2010/11.
- 6.4. The savings and redeployment proposals for 2011/12 are complicated because of a number of factors. From a savings perspective the service needs to be able to continue to provide a safe and secure service for its clients with a reduced cash limit as a result in the reduction of central

government grant funding. However some of this is offset by ringfenced funding from health and grant, which was expected to end, transferred to formula grant. From a redeployment perspective demand for services will continue to increase due to demography, increased complexity of need as adults live longer and winter pressures and this will need to be funded from within current resources.

- 6.5. These factors mean that the saving and redeployment proposals become a series of packages with a number of assumptions underpinning them. In addition the level of potential additional demand due to demography, complexity and winter pressures are such that it is proposed that some of these risks are shared with the corporate centre and that a proportion of those budgets are held centrally to be drawn down by the service as appropriate.

6.6. **Efficiency proposals**

Phase 1 Corporate efficiencies

- 6.7. The department's share of the Phase 1 corporate efficiency target for 2011/12 currently stands at £3.150m. The efficiencies include the impact of the pay freeze for staff earning more than £21,000 and the Corporate Services Review. There is potential for further Phase 1 efficiencies to be attributed to the department during 2011/12.

8% savings

- 6.8. The budget guidelines for 2011/12 include reductions totalling £24.410m next year, equivalent to a reduction of 8% against the department's cash limited budget. The budget proposals to address the cash limit reduction and the corporate work streams are set out below and listed in Appendix 1.

	£m
Senior management reductions	1.300
Recruitment moratoria	1.775
Area based/specific grants	2.157
Contract negotiations	7.380
Asset rationalisation	1.604
Integration of professional functions	1.175
Centralised reassessment	3.657
Efficiency savings on Learning Disability transfer from Health	3.000
Other efficiencies	2.362
Total	24.410

Senior Management and workforce reductions (£1.3m)

- 6.9. The requirement to make a 25% reduction in senior management at grades H and above will be integral to delivering the wider programme of efficiency and transformation across Adult Services and forms part of a wider requirement for reduction of the workforce. This will be delivered in two phases with the front loading of senior management changes in 2010/11 which will achieve the initial 25% with further reduction at senior management grades over the next two years. The phasing will reflect the overall strategic changes required by March 2012 to deliver further efficiencies and contain costs across the department.

Recruitment Moratoria (£1.775m)

- 6.10. In addition to the permanent removal of frozen vacant posts (£486,000) current vacancy management targets have been increased to 10% and are expected to realise £1.289m efficiencies.

Area based/specific grants (£2.157m)

- 6.11. Grants (£1.160m) – The Department receives specific grants to support its work on Carers and HIV/AIDS. With regards to the Carer's grant there are three elements
- contract for services
 - grants to voluntary organisations
 - long term strategic developments.
- 6.12. There are no planned long term strategic developments and therefore the department will be able to use this as an efficiency.
- 6.13. The Department has received the HIV/AIDS grant in two parts, a core grant and further allocation awarded later in the year. In the recent years we have only committed the core grant, due to uncertainty in the further funding. The remainder is therefore available as an efficiency.
- 6.14. Supporting People savings total £2.3m, which will be delivered through two corporate work streams, the grants works stream (£997,000) is set out in this paragraph and paragraph 6.17 explains the procurement element (£1.303m). Supporting People have a three year rolling programme of contracts. When these come up for renewal they renegotiate and reduce funding to fit their budget limitations. Their next tranche of contracts relate to Learning Disability and a number of approaches are being taken to manage the reduced funding, for example reducing the hourly rate paid (see paragraph 6.17) and reducing the maximum number of hours of support per scheme.

Contract negotiations (£7.380m)

- 6.15. The impact of the operational budgetary pressures in 2010/11 has led to the department taking a two pronged approach to managing care costs:
- the centralising of assessments (covered in paragraph 6.26)

- the reviewing of procurement processes and contracts.

6.16. The table below sets out the reduction in costs expected from reviewing the procurement process and contract negotiations

	£m
Supporting People	1.303
Procurement savings	4.854
Care purchasing officers	0.673
Learning Disability transfer from Health	0.250
Direct Payments support contracts	0.300
Total	7.380

6.17. Supporting People (£1.303m) – The Supporting People Programme team has identified year on year 8% savings. Supporting People is broken down into three care groups: learning disability, older people and socially excluded. A different care group's contracts come up for renewal each year. In 2011/12 the Learning Disability group is due for renewal. The 8% saving will be achieved mostly by reducing the hourly rate, with the balance achieved by reducing the maximum number of hours of support per person (see paragraph 6.14).

6.18. Using the momentum gained from working with the corporate procurement team, Adult Services has continued to identify opportunities to achieve efficiencies in procurement. This has identified potential efficiencies of £4.854m in 2011/12 through the non renewal of contracts terminating in 2010/11, re-provisioning of services in house to maximise the use of resources, renegotiating framework agreements and the potential introduction of electronic social care monitoring³.

6.19. The efficiencies identified within the commissioning and procurement work streams are key to managing the demographic pressures. With the increasing level of complexity and number of care packages, the department has appointed three FTE care purchasing officers in the North East of the County (using existing headcount and budgets). This is the final stage of employing care purchasing officers countywide to negotiate improved prices from providers with a view to reducing the cost of provision by £673,000.

³ Electronic social care monitoring is a system which requires domiciliary care workers to log in and out of each client visit. This would enable the County Council to ensure that the service user has received the care they need, the service user is not charged for services that have not been delivered, the County Council only pays for services provided and the Providers are able to safeguard their care workers. This type of system will also provide efficiencies in the electronic payment of invoices to domiciliary care providers.

- 6.20. The transfer of Learning Disability responsibilities from Health to Adult Social care will provide opportunities to release infrastructure efficiencies of £250,000.
- 6.21. The development of new support arrangements to provide Direct Payments assistance to service users to coincide with the cessation of the current peer support contract arrangements will deliver £300,000 efficiencies.

Asset rationalisation (£1.604m)

- 6.22. Older and Physical Disability services (£1.050m)
- 6.23. Following further asset rationalisation work and capacity mapping including the development of the phase two extra care programme, a business case is being developed to look at further cost effective options for housing and support for older people. This will be presented to the Executive Member in March 2011.
- 6.24. The transformation of Learning Disability Services sets out ambitious and exciting proposals to modernise the council's day and residential services. This includes proposals to relocate day services to venues that are fit for purpose and are more integrated into the community, focusing on specialist provision for those with complex needs and offering wider choices for less disabled service users. It also sets out proposals to refocus respite services on those with complex needs to offer those who are less disabled a wider range of choices of respite care. These proposals are currently in public consultation and should the proposals be agreed there is a potential saving of £554,000 in residential care.

Integration of professional functions (£1.175m)

- 6.25. This is to re-profile and rebalance resources within and across in-house nursing and residential homes to deliver more personalised outcomes for residents through additional posts such as Activity Co-ordinators and to support better outcomes for those residents with high dependency needs. This delivers a reduction in management costs and strengthens front line resources for service users, providing efficiencies of £1.175m.

Reassessments Team (£3.657m)

- 6.26. The department is continuing with the reassessment programme started in October 2010 to maximise value for money in long term care by managing cost (see paragraphs 6.15 to 6.21) and volume. In volume terms, a centralised reassessment team are re-assessing service users to ensure that they have a cost effective care package to meet their current needs, including fully utilising adaptations and telecare within our current eligibility criteria.

Efficiency savings on Learning Disability Transfer from Health (£3.000m)

- 6.27. As the responsibility and funding for social care for Adults with Learning Disabilities is transferred from the Primary Health Trust to Adult Services there is an opportunity to scrutinise the cost of care provision and ensure that value for money is being obtained.

Other savings £2.362m

6.28. The total of £2.362m contains numerous smaller efficiencies that include reviews of Learning and Development (£529,000), administration and support (£330,000), reductions relating to the changes in the inspection and regulation regime (£100,000), reductions in grants to voluntary organisations (£155,000) and additional income (£125,000).

6.29. Unavoidable pressures

6.30. The table below sets out how the unavoidable pressures will be funded for 2011/12.

	£m
Demography and complexity	13.839
Unavoidable pressures	2.127
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	15.966
Proposed funding	
Workforce reductions (redeployed)	(1.000)
Ring fenced Health funding passporting to Adults	(12.653)
LD funding transfer	(0.845)
Grant expected to end but transferring to formula grant	(1.468)
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	(15.966)
Total	0

6.31. The budget includes pressures of £15.9m. The majority of this figure (£13.8m) relates to demography and complexity.

Demography and Complexity Pressures (£13.839m)

6.32. The demography and complexity pressures included within the 2011/12 budget are calculated based on a range of assumptions as to when client pressures will appear during the financial year. The risks are higher depending on complexity or timing and whilst the pressure of £13.839m includes complexity, there is an element of complexity that is difficult to evidence and will be managed through a central contingency (see paragraph 6.5).

6.33. The pressure is net of client contributions towards the cost of care and expected attrition.

6.34. As in previous years, demographic changes are increasing the demand for adult social care and are predicted to continue nationally and locally for the next five years. Forecasts indicate significant increases in the very elderly

population over the next three years. While the majority of Hampshire's 1.2m residents enjoy healthy and fully independent lives, the aging population is giving rise to increased needs and more people becoming eligible to receive social care. The economic downturn is also becoming an additional factor where people no longer have the means to fund their own care.

6.35. In 2011/12 increased demand is forecast as:

- (i). 78 children with physical, mental health problems and learning disabilities who will transfer from Children's Services aged 18yrs; and are expected to live well into adulthood, resulting in a year on year increase in client numbers
- (ii). 132 more adults with learning disabilities. The average age of a new LD client is 30yrs, indicating a factor is older parents no longer being able to provide care. A further factor is people placed in residential care in Hampshire by other councils and the NHS who become local residents when they choose more personalised services. Hampshire is a net importer of such cases
- (iii). 43 more people with physical disabilities. The average age of a new client with PD is 50 years of age indicating that the aging population is a factor amongst this client group
- (iv). 65 more people aged 18 – 64 years of age with serious mental health problems. This relates to increased numbers of people with Early Onset Dementia and Aspergers Syndrome being supported by Adult Mental Health Services
- (v). 315 more people aged 65 + years due to demographic growth, the majority of whom will be aged over 85 years
- (vi). 143 older clients who will become financially eligible for social care once their personal income reduces.

6.36. In total, it is estimated that an additional 776 people above the 2010/11 base budget assumptions will require social care in 2011/12 at a net cost of £13.839m. It is assumed that each person will only require one package of care.

Unavoidable Pressures (£2.127m)

6.37. The remaining unavoidable pressures relate to the return of the 2009/10 carry forward of £1.0m and other pressures including Free Crisis Care (£485,000), Self Directed Support (SDS) (£125,000) and reprovisioning of in-house services (£319,000).

6.38. The Social Care Reform Grant (SCRG) of £4.490m was used to support the implementation of the Transformation Workstreams over the previous three years. The SCRG grant was supposed to cease in 2011/12 hence all associated spending was reduced (Appendix 1) along with FTE reductions

(35.4). However SCRG and some other grants have been transferred to revenue support grant and have been partially used to offset the unavoidable pressures whilst the remaining £4.669m will be used to fund the demography and complexity risks (paragraphs 6.39 and 6.46).

Funding proposals

6.39. It is proposed that the following funding is used to offset demographic, complexity and unavoidable pressures:

- The review of the departmental structure below the management grades is expected to achieve efficiencies of £2.008m. To ensure that the required consultation and the statutory notice periods are met the timing of these reductions will see part year efficiencies of **£1.002m** in 2011/12 with the full year effect in 2012/13
- anticipated income of **£12.653m** from the Primary Care Trust relating to NHS support for Social Care and improved integrated working between Health and Social Care. This funding supports the delivery of Primary Care Trust's Quality Innovation Productivity and Prevention Plan (QIPP) and the delivery of social care priorities. Agreement has been reached with Health on the funding priorities of maintaining current eligibility criteria, meeting the pressures due to increase in client numbers and complexity of care costs, protecting Hampshire's investment in early intervention, prevention and reablement. Confirmation of the commitment to the funding of Adult Services pressures has been sent to the Director of Finance and the Chief Executive of the Primary Care Trust by the County Treasurer and the Chief Executive
- An increase in expected funding for the transfer of responsibilities for Learning Disability of **£845,000**
- A number of grants which were expected to cease in March 2011 have been transferred into the revenue support grant to provide additional funding of £6.137m of which it is proposed to use **£1.468m**.

6.40. Demography and Complexity Risks – Central Contingency

6.41. In addition to the pressures discussed above, the department recognises that there are separate risks around complexity and demography of £13.793m which may impact during 2011/12. The table below sets out the risks and proposals for funding.

	£m
Complexity	3.400
Demography	9.633
Winter pressures	0.760
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	13.793
Proposed funding	
Balance of grant expected to end transferring to formula grant	(4.669)
Full year impact of social care passporting	(2.640)
Contract negotiations inflation savings	(4.184)
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	(11.493)
Anticipated variation	2.300

6.42. Cabinet will need to be aware of this shortfall in the proposed central risk contingency and will want to consider this along with other budget risks and issues in setting the budget.

Complexity (£3.4m)

6.43. This risk recognises:

- Learning Disability (£1.1m)
 - the impact over recent years of service users with a learning disability living into old age with increasingly complex needs
 - the increasing prevalence of ordinary residence cases, where service users are placed in residential care within Hampshire's boundaries by other local authorities. The deregistration of care homes enables the service user to choose more personalised services at the same time as transferring the responsibility of care to Hampshire. Hampshire is a net importer of such cases.
- Older persons/ physical disabilities (£2.3m)
 - The increasing size of client care packages.

Demography (£9.633m)

6.44. This risk recognises the potential timing implications of the demographic increases, assuming that the additional clients arrive in either the first third of the year or in the last third of the year, changing the profile of the spending in the year.

Winter pressures (£760,000)

- 6.45. The winter pressure contingency is held against increased demand over the winter months from November to March. The potential pressure is based on the amount spent in 2009/10 and the current year contingency.

Proposed funding

Formula grant (£4.669m)

- 6.46. As per paragraph 6.38 a number of grants which were expected to cease in March 2011 have been transferred to the revenue support grant to provide additional funding of £6.137m. Of this, £1.468m has been used to offset the unavoidable pressures whilst the remaining £4.669m will be used to fund the demography and complexity risks.

Social care passporting (£2.640m)

- 6.47. As part of the three year budget plan agreed in January 2010 Cabinet agreed an allowance for increased demand for social care services and for the higher costs of the waste management contract but otherwise no provision for growth in service budgets. The funding for social care was seen as being essential in helping to sustain meeting demographic growth. It is recommended that this potential funding should form part of the funds held corporately to fund demographic and complexity pressures in 2011/12 and any draw down should be dependent on monitoring information being provided by Adult Services and agreed by the corporate centre.

Contract negotiations (£4.184m)

- 6.48. The contract negotiation being undertaken to provide efficiencies is enabling the department to deliver services for the same or reduced cash price. Whilst this work has started in 2010/11, the full impact will be felt in 2011/12 and therefore the funding set aside for provider inflation will be held against the demographic risks.

Corporate Risk fund

- 6.49. It is proposed that in recognition of the uncertainty of these risks the funds will be held corporately. To draw down these sums Adult Services will need to provide detailed monitoring statements on actuals and predicted demography and complexity on a quarterly basis.

7. Grants

- 7.1. Appendix 7 sets out the movement in grants for 2010/11 and 2011/12.
- 7.2. The comprehensive spending review has seen the assimilation of the specific and Area Based Grants to the Revenue Support Grant. The table below sets out the movement.

	£m
Total variation to 2010/11 grants	(53.903)
Grants assimilated into formula grant	51.297
In year (2010/11) grant reductions	(652)
Grant reduction in 2011/12	(1.954)

- 7.3. The grant reduction of £1.954m is subject to a Government decision on the Young People's Substance Misuse and the Drug Action Team grants.
- 7.4. In addition the department is set to receive the Learning Disabilities baseline budget transfer from NHS (£41.013m) there is an increase of £845,000 in grant in 2011/12 which is used to offset unavoidable pressures (paragraph 6.39).
- 7.5. A number of grants were expected to cease in 2011/12 but have been transferred to the Revenue Support Grant (total of £6.137m). This funding has been used to support the demographic and complexity unavoidable pressures and risks, see paragraphs 6.38 and 6.45.

8. Review of charges

- 8.1. As part of our normal practice an annual review of the Adult Services discretionary charges has been undertaken in line with non pay inflation and adjusted to ensure that they are divisible by either five days for day care or seven days for residential, nursing and domiciliary care charges. A full list of the charges are included in Appendix 2.
- 8.2. The department is concerned about including an increase in charges when external providers have been notified that we will not be paying an inflationary increase. However in the current climate the county is required to ensure that where services are chargeable that the cost of provision is recovered.
- 8.3. The service's 2011/12 revenue budget includes an increase in income from client contributions. For the purpose of presentation they have been netted off against the demography costs (paragraph 6.32). The increase in client contributions from additional clients will be reported as part of budget monitoring during 2011/12.
- 8.4. The department is currently consulting on the Contributions Policy⁴ and, depending on the outcome of the consultation, discretionary charges may

⁴ 27 September 2010 - Charging Policy for Adult Services – permission to consult on proposals to develop a new “contributions based” policy

need to be reviewed. No assumptions have been included in the budget regarding additional income from the Contributions Policy.

- 8.5. There are some mandatory and national charges which the County Council is not able to vary.

9. Other Expenditure

- 9.1. The budget includes some items which are not counted against the cash limit. These include budgets for central department support services, except where they have been given to service departments to buy services, and repair and maintenance of buildings. It also includes costs of Member Support within Adult Services and budgets that are rechargeable to Policy and Resources for corporate and democratic core services.

10. Workforce implications

- 10.1. The workforce implications of the proposed budget for 2011/12 are set out in Appendix 4, the table below summarises the planned workforce changes for 2011/12. This includes a reduction in management posts.

	FTE	Average movement in 2011/12 FTE	Full year cumulative impact of 2011/12 FTE
Original estimate 2010/11	3,473		
Staff transferred to other departments	(51)		
Staff transferred to Adults	35		
Revised estimate 2010/11	3,457	(16)	
Changes planned in 2011/12			
8% savings	(267.1)	(167.2)	(267.1)
Cessation of temporary posts funded by grant	(35.4)	(35.4)	(35.4)
Workforce reductions	(108.4)	(54.2)	(108.4)
2011/12 original estimate	3,046	(256.8)	(411)
Movement between 2010/11 and 2011/12 original		(272.8)	

- 10.2. It should be noted that the budget does not include any potential redundancy costs but a robust business case approach to pay back periods in agreeing redundancies will be followed.
- 10.3. Due to the phasing of the implementation the net effect of proposals for growth, savings and redeployment of resources (Appendix 1) on staffing levels in 2011/12 is an average reduction of 272.8 FTEs. Although it is planned that all 411 FTE will be removed from the staffing establishment by 1 April 2012.

11. Risks and conclusions

- 11.1. During 2011/12 the risks relating to the budget will be focused on
- Demography and complexity
 - Delivery of efficiency proposals.
- 11.2. The expected growth in demography and complexity have been included within the budget proposals. The unknown elements of additional complexity and growth over and above the 776 additional people are being managed through the availability of the corporate central contingency (paragraphs 6.40 to 6.48).
- 11.3. The efficiency proposals have been adjusted for potential risks, in particular the risks associated with public consultation, timing and Human Resource. The Departmental Management team will be monitoring progress on a regular basis.
- 11.4. A high-level corporate Equality Impact Assessment has been undertaken regarding the main change elements of the budget proposals. Where proposals have already been taken to the Executive Member for approval full impact assessments exist, more detailed work will be necessary following the results of current consultations and as a necessary part of the implementation of the budget proposals.

12. Recommendation(s)

- 12.1. To approve for submission to the Leader and Cabinet:
- (I). The revised budget for 2010/11 totalling £309.482m (as set out in Appendix 5)
 - (II). The proposals for growth totalling £15.966m (as set out in Appendix 1)
 - (III). The proposals for redeployment of resources totalling £1.000m in 2011/12 (as set out in Appendix 1)
 - (IV). The proposals for efficiency improvements totalling £24.410m (8% of the proposed budget) in 2011/12 (as set out in Appendix 1)
 - (V). The annual review of income and charges (as set out in Appendix 2)
 - (VI). The detailed budget for 2011/12 (as set out in Appendix 3)

- (VII). The workforce implications of the proposed budget for 2011/12 (as set out in Appendix 4)
- (VIII). Should the outturn for 2010/11 not require the use of the Supporting People planned underspend of £3.5m that the Executive Member agrees the carry forward of the underspend to 2011/12.
- (IX). The proposals to hold a corporate central demographic risk contingency of £13.793m against which Adult Services can call down funds against evidenced demographic and complexity growth over and above the budget.

CORPORATE OR LEGAL INFORMATION:**Links to the Corporate Strategy**

Hampshire safer and more secure for all:	Yes
Corporate Business plan link number (if appropriate):	
Maximising well-being:	yes
Corporate Business plan link number (if appropriate):	
Enhancing our quality of place:	yes
Corporate Business plan link number (if appropriate):	

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

IMPACT ASSESSMENTS:

1. Equalities Impact Assessment:

- 1.1. The Department's budget and performance strategies are developed in accordance with the Council's Equalities Policy and target the most vulnerable in society.
- 1.2. How budgets are used has a significant impact on the most excluded. The operational directors have lead responsibility to ensure that impact assessments take account of the needs of these groups. The Head of Finance is a member of the Department Management Team, and part of her role is to contribute to these impact assessments. This budget report provides information on the progress of spending plans of the Directorate and will contribute to better outcomes for all.

2. Impact on Crime and Disorder:

- 2.1. The County Council has a legal obligation under Section 17 of the Crime and Disorder Act 1998 to consider the impact of all the decisions it makes on the prevention of crime. The proposals in this report have no proven impact on the prevention of crime.

3. Climate Change:

- a) How does what is being proposed impact on our carbon footprint / energy consumption?

All relevant developments within the revenue budget and capital programme are subject to specific, detailed assessments. Energy conservation, and where applicable enhancing biodiversity, are priorities for all major building schemes and the revenue budget includes an allocation to specifically encourage sustainability initiatives.

- b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

Where appropriate capital schemes are planned with adaptation to climate change in mind, such as the inclusion of passive cooling through building design, rain-water and grey-water harvesting, drought resistant planting etc.

(On yellow paper – so it is easier to see where appendices start)

Appendices

Appendix		Colour
1	Proposals for redeployment and efficiency savings 2011/12	Yellow
2 <i>(optional)</i>	Review of income 2011/12	Yellow
3	Revenue Budget 2011/12 – budget book detail	Green
4	Workforce levels and costs 2010/11 revised and 2011/12 original	Blue
5	Revised budget 2010/11 – calculation of cash limit	Yellow
6	Proposed budget 2011/12- changes from provisional budget 2011/12.	Pink
7	2011/12 Grant Changes	White

(on yellow paper)

Adult Services

Proposals for redeployment and efficiency savings 2011/12

Proposals are shown at outturn prices for the relevant year.

Agreed proposals will be incorporated into future year's base budgets and so on-going costs are shown in the first year only. One-off costs are shown in the first year and subtracted from the following year.

	2011/12	Full year	Staffing (FTEs)	Full year
	£'000	Cumulative Impact of 2011/12 £'000	2011/12 FTE	Cumulative Impact of 2011/12 FTE
Growth proposals and unavoidable service pressures:				
Demography and Complexity	13,839	13,839	0.0	0.0
Sub-total Demography and Complexity	13,839	13,839	0.0	0.0
Commissioning and procurement	(128)	(128)	(1.0)	(1.0)
Transformation Workstreams				
Free Crisis Care	485	485	0.0	0.0
Market Development	(98)	(98)	0.0	0.0
LD Transformation	54	852	1.0	1.0
SDS	125	125	0.0	0.0
Process and Efficiency	(41)	(41)	0.0	0.0
Pressure due to discontinued Social Care Reform (SCRG) Grant	4,490	4,490	0.0	0.0
Savings made through spending reductions to meet pressures as a result of discontinued SCRG grant	(4,490)	(4,490)	(35.4)	(35.4)
Transformation Workstreams sub-total	525	1,323	(34.4)	(34.4)

Appendix 1 (continued)

	2011/12	Full year Cumulative Impact of 2011/12	Staffing (FTEs) 2011/12	Full year Cumulative Impact of 2011/12
	£'000	£'000	FTE	FTE
Safeguarding Clients	20	0	0.0	0.0
Other Operational Pressures	1,710	2,430	0.0	0.0
Sub-total Unavoidable Pressures	2,127	3,625	(35.4)	(35.4)
Total increase	15,966	17,464	(35.4)	(35.4)
Proposals:				
Redeployment				
Other operational Efficiencies**	(1,000)	(1,904)	(54.2)	(108.4)
Redeployment Proposals subtotal	(1,000)	(1,904)	(54.2)	(108.4)
Other Funding				
Ringfenced funding transferred by NHS	(12,653)			
LD Funding Transfer	(845)			
Grants transferring to formula grant	(1,468)			
Other Funding sub-total	(14,966)			
Total Proposals	(15,966)			
Net Growth	0			

*FTE reduction due to discontinuation of Social Care Reform Grant.

** Redeployable efficiencies £1m part year effect in 2011/12 only. A further £0.904m FYE will be against C25 workstream in 2012/13 however it is shown against redeployable efficiencies in this appendix.

Appendix 1 (continued)

		2011/12	Full year Cumulative Impact of 2011/12	Staffing (FTEs) 2011/12	Full year Cumulative Impact of 2011/12
		£'000	£'000	FTE	FTE
8% Efficiencies Proposals					
Departmental/ Corporate Programme Reference					
C1	Senior Management	(1,300)	(1,300)	(20.5)	(20.5)
C2	Recruitment moratoria	(1,775)	(1,775)	(21.6)	(21.6)
C3	Communications	(44)	(44)	(1.0)	(1.0)
C5	Grants	(155)	(155)	0.0	0.0
C6	Area based/ specific grants	(2,157)	(2,157)	0.0	0.0
C7	Inspection and Regulation	(100)	(100)	0.0	0.0
C9	Contract negotiations	(7,380)	(8,205)	0.0	0.0
C11	Income and charging	(125)	(125)	0.0	0.0
C13	Support and admin	(330)	(330)	(14.2)	(14.2)
C22	Learning, Training and development	(529)	(529)	(5.0)	(5.0)
C23	IT cost reduction	(99)	(99)	0.0	0.0
C25	Non front line staffing restructures	(457)	(557)	(10.2)	(17.3)
D	Efficiency savings on LD transfer from Health	(3,000)	(3,000)	0.0	0.0
D	Centralised Assessments	(3,657)	(5,400)	0.0	0.0
D	Asset rationalisation	(1,604)	(2,703)	(44.9)	(92.8)
D	Integration of professional functions	(1,175)	(2,350)	(44.8)	(89.7)
D	Other savings	(523)	(1,930)	(5.0)	(5.0)
Total 8% Efficiencies Proposals		(24,410)	(30,759)	(167.2)	(267.1)

(on yellow paper)

Appendix 2

Adult Services

Review of income 2011/12

	Current charge	Total income (Budget 2010/11)	Date of last review	Planned date for next review	Proposed increase (if proposed now)	Proposed new Amount	Is charge set to recover full cost?	Is charge subject to an assessment scale determined locally?
	£	£'000				£	Yes/No	Yes/No
<u>Mandatory/National Charges</u>								
Full Cost Weekly Charge								
Nursing Care for Older People	483.00	7,376	Apr-10	Apr-11	14.00	497.00	Yes	No
Residential Care for Older People	427.00	5,912	Apr-10	Apr-11	14.00	441.00	Yes	No
Residential Care for Elderly Mentally Infirm	483.00	In above	Apr-10	Apr-11	14.00	497.00	Yes	No
Residential Care for people with Physical or Sensory Disability	959.00	84	Apr-10	Apr-11	21.00	980.00	Yes	No
Residential Care for Adults with a Learning Disability	861.00	460	Apr-10	Apr-11	21.00	882.00	Yes	No
Orchard Close – Standard Week	721.00	11	Apr-10	Apr-11	21.00	742.00	Yes	No
<u>Discretionary Charges</u>								
Residential Accommodation for Adults								
Orchard Close – Client Contribution	133.00	64	Apr-10	Apr-11	0.00	133.00	No	No
Day Care Establishments								
Day Services for Older People	175.00	172	Apr-10	Apr-11	5.00	180.00	Yes	No
Day Services for People with Physical or Sensory Disabilities								
Including transport	325.00	115	Apr-10	Apr-11	10.00	335.00	Yes	No
Excluding transport	265.00	In above	Apr-10	Apr-11	5.00	270.00	Yes	No
Day Services for Adults with a Learning Disabilities								
Including transport	200.00	2,643	Apr-10	Apr-11	5.00	205.00	Yes	No
Excluding transport	170.00	In above	Apr-10	Apr-11	5.00	175.00	Yes	No

	Current charge	Total income (Budget 2010/11)	Date of last review	Planned date for next review	Proposed increase (if proposed now)	Proposed new Amount	Is charge set to recover full cost?	Is charge subject to an assessment scale determined locally?
Full Cost Annual Charges							Yes/No	Yes/No
Day Services for Adults with Learning Disabilities								
Including transport	5,408.00	In	Apr-10	Apr-11	135.00	5,543.00	Yes	No
Excluding transport	4,276.00	above	Apr-10	Apr-11	107.00	4,383.00	Yes	No
Banded Charges - Day Services for Adults with Learning Disabilities								
Including transport	4,979.00	In	Apr-10	Apr-11	124.00	5,103.00	Yes	No
Excluding transport	3,878.00	above	Apr-10	Apr-11	97.00	3,975.00	Yes	No
Plus banded charge for each hour per week	697.00		Apr-10	Apr-11	17.00	714.00	Yes	No
<u>Other Charges</u>								
Meals for Adults:-								
Day Services for Older People & Adults, Meals on Wheels and Luncheon Clubs per meal	3.20		Apr-10	Apr-11	0.10	3.30	No	No
Hostels for People with a Physical Disability:-								
Transport charge per week	8.70		Apr-10	Apr-11	0.10	8.80	No	No
Hire of Rooms – per hour	26.80		Apr-10	Apr-11	0.80	27.60	Yes	No
Non Residential Charges (per hour)	14.80	8,094	Apr-10	Apr-11	0.40	15.20	No	Yes
Charge to External Organisations (per hour)	26.00	n/a	Apr-10	Apr-11	0.80	26.80	Yes	No

Appendix 3

(on green paper)

Adult Services

Revenue Budget 2011/12

Reconciliation of the original 2010/11 budget on the following pages with the 2010/11 budget in the published budget book.

	£'000
Net expenditure on page B3 of the published budget book	316,994
Adjustments for items not included in the budget book : Support Services and Repair & Maintenance of Buildings Charges to Corporate and Democratic Core	(11,782) 210
Adjustments made to the original budget figures : Reduction of M&S Premises Management From Adult Services to Childrens for the desegregation of Deaf Services From Adults Information Services to Central IT as part of CSR Wellbeing Team moved from Chief Executives DFU transfer to County Treasurers Non staffing transfers to Facilities Management from areas Training and IT transfer to Facilities Management	(388) (45) (931) 108 (4,833) (20) (15)
Total net expenditure for 2010/11 original budget shown overleaf on page B3	299,298

*(on blue paper)***Adult Services****Workforce levels and costs**

	FTEs	2011/12 Cumulative Full year Impact
2010/11 original estimate of average staff numbers in the year	3,473	
Changes to original budget:		
IT Service transfer centrally	(41)	
HC3S moved to Adults	32	
OP Wellbeing	3	
FM staff moved centrally	(10)	
2010/11 adjusted original	3,457	
2010/11 revised estimate	3,457	
Changes planned for 2011/12:		
Older People	(115)	(208)
Learning Disabilities	(12)	(22)
Assessment and Care Management	(45)	(89)
Management and Support	(85)	(92)
2011/12 estimate of average staff numbers in the year	3,200	(411)

	Revised 2010/11 £'000	2011/12 £'000
Analysis of workforce cost in base budget :		
Salaries of permanent staff (including employer's national insurance and pension contributions)	101,400	98,271
Temporary/fixed term/casual staff	804	409
Agency Staff	1,163	362
Additional Hours	2,368	2,380
Total workforce costs	105,735	101,422
Average FTE staff actually in post	3,457	3,457
Staffing changes in growth, savings and redeployment proposals:		
Variation in staff (FTEs)		(257)
Variation in budget (£'000)		(7,540)
Workforce implications of budget proposals:		
FTE posts available		3,200
Workforce budget available (£'000)		93,882

Appendix 5

(On yellow paper)

Adult Services

Revised budget 2010/11

Calculation of the cash limit for the revised budget 2010/11

The following table shows the progression from the original budget for 2010/11 to the cash limit for the revised budget 2010/11. Both are at estimated outturn prices 2010/11.

	£'000	£'000
Original budget 2010/11 at outturn prices		314,497
Transfers to other services		
From Adult Services to Children's for the desegregation of Deaf Services		(45)
Reduction of M&S Premises Management		(388)
From Adults Information Services to Central IT as part of CSR		(931)
DFU transfer to County Treasurers		(4,833)
Non staffing transfers to Facilities Management from areas		(20)
Training and IT transfer to Facilities Management		(15)
Wellbeing Team moved from Chief Executives		108
= Adjusted original budget		308,373

Inflation

Provision added since the original budget for:

- Business Rates		3
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Other variations:

- Salary Sacrifice - Busy Bees Childcare Vouchers	(16)
- Contribution for developing use of CORVU for performance management	(2)
- DFU adjustment	255
- Rural Strategy Post 2009/10 carry forward	40
- Rural Strategy - Village Agents project	20
- Facilities Management Staffing Budgets	(57)
- LPSA Reward Grant	675
- 50% 2009/10 under spend carry forward to 2010/11 Revenue	103
- Additional HIV/Aids Support grant	143
- Extra Care Housing grant	20
- Carry forward of 2009/10 Grants	874
- Young People's Substance Misuse - In year grant reduction	(16)
- Additional Young Peoples Substance Misuse - In year grant reduction	(37)
- Drug Action Team - In year grant reduction	(8)
- Supporting People Admin - In year grant reduction	(615)
- Drug Intervention Project Grant	78
- Alcohol Co-ordinator post	20

Other variations (continued):	£'000	£'000
- Domestic Abuse Co-ordinator Post	232	
- Additional Domestic Violence funding one-off for 2010/11	90	
- Corporate Procurement Project	17	
- Carbon reduction Salix loan repayment	(23)	
- 2010/11 Contribution towards Corporate Efficiency Savings	(687)	
Sub-total other variations	<u> </u>	1,106
= Cash limit for the revised budget 2010/11		<u>309,482</u>

*(on pink paper)***Adult Services****Proposed budget 2011/12**

The following table shows the progression from the 2011/12 provisional budget prepared last year to the 2011/12 proposed budget at outturn prices.

	As estimated last year £'000	Now proposed £'000
Proposed budget 2011/12 at outturn prices	316,000	314,497
Base budget variations:		
- Reduction of M&S Premises Management		(388)
- Desegregation of Deaf Services to Children's		(45)
- Movement of Information Services to Central IT		(931)
- Wellbeing Team moved to Adults		108
- DFU transfer to County Treasurers		(4,833)
- Non staffing transfers to Facilities Management from areas		(20)
- Training and IT transfer to Facilities Management		(15)
Exclusion of non-recurring expenditure:		
- Planned carry forward from 2009/10 Revenue	(1,000)	(1,000)
- Reinstatement of Invest to save	139	139
- Planned carry forward from 2008/09 Supporting People underspend	(3,080)	(3,080)
- O/S Mapping Recharge adjustment		(5)
- Area Staffing Budget transfer to Facilities Management		(113)
- Corporate Procurement Project		60
- Specific grants	(8,089)	(1,813)
- Area Based Grant	206	(793)
Growth and redeployment proposals:		
- Learning Disability Funding Transfer		41,013
- Learning Disability Grant		845
- Phase 1 Corporate Efficiency Savings		(3,150)
- Carbon reduction Salix loan repayment		(46)
- 8% Efficiency Savings		(24,410)
- Redistribution from other services	2,640	2,640
- Business Rates		3
- Allocation for future inflation	6,063	5,952
Proposed budget 2011/12 at outturn prices	312,879	324,615

Appendix 7

Adult Services
2011/12 Government Grants

EXISTING 2010/11 GRANTS	Original 2010/11 £'000	Carried forward from 2009/10 £'000	Additions during 2010/11 £'000	Revised 2010/11 £'000	2011/12	
					Variations to Original 2010/11 grants £'000	Original £'000
Specific Grants						
HIV/Aids Support	133		143	276	(133)	0
Extra Care Housing*	0		20	20		0
Homeworkers	2			2		2
Social Care Reform	4,490			4,490	(4,490)	0
Invest to save - innovations	0			0	0	0
Learning Disabilities Campus Closure	3,236	492		3,728	(3,236)	0
Handy Person	220			220	(220)	0
Stroke Carers Grant	145			145	(145)	0
sub-total Specific Grants	8,226	492	163	8,881	(8,224)	2
Area Based Grants						
Mental Health Grant	2,451			2,451	(2,451)	0
CDRP allocation - Drug Intervention Project *	0		77	77		0
CDRP-Alcohol Co-ordinator Post *	0		20	20		0
Additional Domestic Violence funding*	0		90	90		0
Domestic Abuse Co-ordinator *			232	232		0
Young People's Substance Misuse	210		(16)	194	(16)	194
Additional Young Peoples Substance Misuse	154		(37)	117	(154)	0
Drug Action Team	103		(8)	95	(8)	95
Adult Social Care Workforce Carers Grant	2,054			2,054	(2,054)	0
Supporting People Administration Grant	3,782			3,782	(3,783)	(1)
Supporting People Care Grant	615		(615)	0	(615)	0
Supporting People Care Grant	30,116	3,462		33,578	(30,116)	0
Preserved Rights	5,255			5,255	(5,255)	0
IMCA & IMCAS Mental Capacity Grant	530			530	(530)	0
Learning Disability Development Fund	696			696	(697)	(1)
sub-total Area Based Grants	45,966	3,462	(257)	49,171	(45,679)	287
Total Variations to 2010/11 Grants	54,192	3,954	(94)	58,052	(53,903)	289
Total Grants Assimilated in Formula Grant					51,297	51,297
Total 2011/12 Grant Reductions **					(2,606)	

NEW 2011/12 GRANT				LD Funding Transfer from NHS	Increase in LD Funding Transfer	
Learning Disability transfer from the NHS				41,013	845	41,858
Total 2011/12 Grants						93,444

Notes:

* one-off grant for 2010/11

**Breakdown of 2011/12 Grant reductions (£2.606m)		
Additional Young Peoples Substance Misuse - In year grant reduction	(37)	
Supporting People Administration Grant - In year grant reduction	(615)	
sub-total 2010/11 in Year Grant Reductions		(652)
Grant reduction in 2011/12 - subject to Government decision on Young People's Substance misuse and Drug Action team grants		(1,954)
Total 2011/12 Grant Reductions		(2,606)