

HAMPSHIRE COUNTY COUNCIL**Decision Report**

Decision Maker:	Pension Fund Panel & Board
Date:	18 December 2015
Title:	Governance: Member representatives update
Reference:	7154
Report From:	Director of Corporate Services – Corporate Resources

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1. Executive Summary

- 1.1. The Pension Fund Panel and Board was established by the County Council at its meeting on 16 July 2015. The new committee was created pursuant to new regulations for Pension Fund Governance published on 28 January 2015 and following the County Council receiving approval from the Department of Communities and Local Government (DCLG) to combine its existing Pension Fund Panel with its Pension Board.
- 1.2. The first meeting of the Hampshire Pension Fund Panel and Board was held on 28 September 2015, and at this meeting the Panel and Board approved the Pension Fund Panel and Board's Appointment Policy.
- 1.3. This report describes how the Appointment Policy for the Panel and Board's Scheme Member and Employer representatives has been implemented following the decisions made at the Panel and Board meeting on 28 September 2015.

2. Scheme Member and Employer representatives

- 2.1. The following Scheme Member and Employer representatives were agreed as part of the Terms of Reference for the Panel and Board:

Employer Representatives	Scheme Member Representatives
Unitary Council representative – to rotate annually between Portsmouth and Southampton City Councils	Active member
District Council representative – to be nominated by the Hampshire and Isle of Wight Local Authorities (HLOWLA)	Deferred member
Other employer representative	Pensioner member
<i>Substitute</i> - Portsmouth or Southampton City Councils, whichever is not represented above	<i>Substitute</i> – either a active, deferred or pensioner member

3. Application processes

- 3.1. As set out in the Terms of Reference an application process was need to selected Scheme Member Representatives and the Other Employer Representative. It was agreed by the Panel and Board at its meeting on 28 September 2015 that the current Pensioner Representative did not need to apply for the new role as an application process had been undertaken for the role recently.
- 3.2. The opportunity to be on the Pension Fund Panel and Board was advertised on the Pension Fund's website, communicated to the Fund's employers and included in the Deferred Members' Annual Statements that were sent out. Anyone interested in the role was asked to submit a written statement of how they met the requirements to be a representative, which were published as part of the advert.
- 3.3. Sixteen responses were received covering the four representative categories of which the Director of Corporate Resources staff shortlist ten for interview. Officers were impressed with the overall quality of the applications and the level of commitment to the Pension Fund shown by applicants. Following the interviews that were scored by the Director of Corporate Resources and her staff, using the delegated authority from the Panel and Board the Director was able to appoint to the four representative roles.

4. Appointments

- 4.1. Following the nomination and applications processes above the Scheme Member and Employer representatives on the Panel and Board are as follows:

Employer Representatives	Scheme Member Representatives
Unitary Council representative – to be finalised by Portsmouth and Southampton City Councils before the 18 December meeting	Active member – Phillip Reynolds
District Council representative – Cllr Giddings (Test Valley Borough Council)	Deferred member - Valerie Arrowsmith
Other employer representative - David Robbins (Churchers College)	Pensioner member – Cliff Allen
<i>Substitute</i> - to be finalised by Portsmouth and Southampton City Councils before the 18 December meeting	<i>Substitute</i> – Neil Wood

5. Recommendations

- 5.1. That the Panel and Board note the contents of this report.

CORPORATE OR LEGAL INFORMATION:

Links to the Corporate Strategy

This proposal does not link to the Corporate Strategy but, nevertheless, requires a decision because it requires approval of the Pension Fund's statutory statements.

Other Significant Links

Links to previous Member decisions:		
<u>Title</u>	<u>Reference</u>	<u>Date</u>
Direct links to specific legislation or Government Directives		
<u>Title</u>	<u>Date</u>	

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
None	

IMPACT ASSESSMENTS:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;

Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;

Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Due regard in this context involves having due regard in particular to:

The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;

Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;

Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

Equalities Impact Assessment:

Equality objectives are not considered to be adversely affected by the proposals in this report.

Impact on Crime and Disorder:

The proposals in this report are not considered to have any direct impact on the prevention of crime.

Climate Change:

How does what is being proposed impact on our carbon footprint / energy consumption?

No specific impact.

How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

No specific impact.