

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	27 September 2010
Title:	Efficiencies and Expenditure Reductions: Transforming the County Council – Report No. 2
Reference:	2088
Report From:	Chief Executive

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1. The decision:

1.1. That Cabinet:

- i. approved the addition of learning, training and development, joint commissioning and IT costs as part of the overall programme of cost reduction;
- ii. agreed that detailed work proceed on the merger of Culture, Communities and Rural Affairs (CCRA) and Property, Business and Regulatory Services Departments subject to any merger proposals meeting the relevant business, financial and service related issues;
- iii. approved corporate funding of a maximum of £10 million be set aside to finance the additional cost of the Voluntary Redundancy Scheme compared with the current Scheme. A £5 million contribution is proposed from the Corporate Policy Reserve, financed from the accrued underspending in 2009/10 with the remaining £5 million being financed from the Invest to Save Reserve, also accrued through previous years underspending; and
- iv. that the Chief Executive report further on the management arrangements for departments, the shape and format of the Corporate Management Team and other proposals for the integration of corporate and central functions.

2. Reason for the decision:

- 2.1. Following Cabinet's approval of a programme of efficiencies and expenditure reductions on 26 July 2010, the report gives the first update on the

workstreams and other transformational work including financial information and proposals for redundancy arrangements.

3. Other options considered and rejected:

3.1. Taking no action. This is not considered a viable option, in light of the government's announcement regarding grant reductions. Therefore, taking the opportunity to undertake some transformational work to reposition the organisation in a way that best protects and develops public services for the people of Hampshire is considered to be the best option.

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: None

5. Dispensation granted by the Standards Committee: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by: ----- Chairman of the Cabinet Councillor T K Thornber, CBE	Date: 27 September 2010
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