

**HAMPSHIRE COUNTY COUNCIL**

**Decision Report**

<b>Decision Maker:</b>	Hampshire Economic Board
<b>Date of Decision:</b>	25 February 2010
<b>Decision Title:</b>	Skills for the Hampshire Workforce
<b>Decision Reference:</b>	1370
<b>Report From:</b>	Director of Economic Development

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**1. The decision:**

- a) That a Hampshire wide Employment and Skills board to assist in the delivery of the following objectives be established.
- b) That the short term priorities for the Council on skills development be confirmed as follows:
  - Delivery of the Future Jobs Fund programme
  - Delivery of the Apprenticeships pilot
  - Developing future proposals to expand the apprenticeships programme
  - Developing proposals to further assist NEETS (not in education, employment or training) and other vulnerable young people
  - Assessing the skill levels of the Council's workforce in support of the Skills Pledge the Council has made and in support of the delivery of the LAA target to reduce the proportion of the Hampshire workforce with skills below NVQ Level 2.
- c) That the medium term priorities for improving skills be:
  - To collect better intelligence on skills in the Hampshire workforce and business needs, including the quality of entrants to the workforce, skill needs at Level 3 and above in potential growth sectors and develop a comprehensive Hampshire skills strategy
  - To seek greater influence over the deployment of skills funding for adults in support of the delivery of this strategy

**2. Reason for the decision:**

2.1. To agree the Council's short and medium term priorities for activities to improve skills for the Hampshire workforce.

**3. Other options considered and rejected:**

3.1. To take no further action and develop no further interventions.

3.2. A number of alternative interventions were considered and rejected for the short and medium term.

**4. Conflicts of interest:**

4.1. Conflicts of interest declared by the decision-maker: none.

4.2. Conflicts of interest declared by other Executive Members consulted: none.

**5. Dispensation granted by the Standards Committee: none.**

**6. Reason(s) for the matter being dealt with if urgent: not applicable.**

**7. Statement from the Decision Maker:**

**Approved by:**

**Date:**

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**25 February 2010**

**Chairman of the Hampshire Economic Board  
Councillor T K Thornber, CBE**

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