

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Adult Social Care
Date:	16 May 2011
Title:	Adult Services Grants 2011-12
Reference:	2783
Report From:	Director of Adult Services

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1. Executive Summary

- 1.1. The purpose of this paper is to seek approval for making grant awards to the voluntary and community organisations outlined in this report. The paper makes recommendations on award of grants in 2011/12 to hospices to improve the wellbeing of carers, organisations supporting people infected with or affected by HIV, the Learning Disability Grants and Community Innovations Grants to Councils for Voluntary Service.
- 1.2. The report outlines the following recommendations:
- £70,000 to eight hospices to provide support to carers.
 - £103,000 to two organisations to support people infected with or affected by HIV.
 - £366,000 to two organisations providing advocacy services or person centred planning for people with learning disabilities as outlined in Appendix C.
 - £24,995 to contribute to salary costs of Community Development Workers which provide support to five Community Innovations teams in Test Valley and the New Forest.
- 1.3. This paper seeks to:
- Offer contextual information on the individual grant programmes outlined in this report.
 - Provide details of the recommendations of organisations supported including funding allocations and details of proposed activities.
 - Provide details of the monitoring and evaluation process.
 - Provide a summary of the Equality Impact Assessment.

2. Contextual information

- 2.1 Grant aid is one of a number of mechanisms employed by Hampshire County Council Adult Services to fund services and activities provided by voluntary and community organisations.
- 2.2 The publication 'A Guide to Procuring Care and Support Services', published by the Department for Communities and Local Government, October 2006, draws a helpful distinction between grants and contracts.
- 2.3 A grant is defined as a sum of money to support a particular activity. It does not usually cover the entire cost of the activity and it is legally considered to be a one-sided gift, rather than a payment in exchange for services.
- 2.4 A voluntary organisation may be considered for grant aid from Adult Services only if its services, projects or activities are in compliance with the aims and objectives, priorities and policies of the Adult Services Department.
- 2.5 Grants are given to support services that are better provided by the voluntary sector e.g. the mobilisation of community resources to help vulnerable people maintain their independence. They frequently provide locally based services which are often rooted in the communities in which they serve.
- 2.6 In addition, as grants are a contribution to costs the economic benefit to the department can be significant, leveraging in additional funding, the benefit of volunteer time and therefore providing good value for money to the authority.
- 2.7 This report outlines five areas of Adult Services activity which is supported by voluntary and community organisations. Grant funding is recommended in all cases due to the flexibility that this type of funding allows. Further details of the grants recommended for approval are detailed in Section 3.
- 2.8 The proposed grant funding demonstrates the ongoing commitment to partnership working with the Third Sector and uphold the values stated in the One Compact for Hampshire.

3. Adult Services Grants to Hospices 2011-12

- 3.1. Hampshire County Council Adult Services works in partnership with Hampshire Primary Care Trust and voluntary and community organisations to provide a broad range of services for people at end of life. The services are aimed at supporting the person who is dying or their carers, to enable them to achieve the best possible quality of life. The grants recommended in this report aim to promote the well being of this specific group of carers
- 3.2. The National End of Life Care strategy outlines how to ensure health and social care services can be made available in a variety of settings within the community to meet the needs of people nearing the end of life and their carers at the time when they need it.

- 3.3. Carers, including family members, children and close friends, have a vital role in the provision of care. They need to be closely involved in decision making, with the recognition that they also have their own needs. For many this will have been the first time they have cared for someone who is dying.
- 3.4. In 2008 the Health Overview Scrutiny Committee identified that this particular group of carers in Hampshire were often struggling to cope with aspects of their lives and that they did not neatly fit into standardised carer support services. The End Of Life Programme Board recommended there should be specific services available to best meet their needs.
- 3.5. In order to demonstrate the commitment to this and in recognition of their role, at the Decision Day in February 2008 the Executive Member for Adult Social Care approved a grant of £70,000 to be awarded to seven hospices to support the needs of carers supporting people nearing end of life. This improved access to services and support at a time when they most needed it. Examples of the provision included the following:
 - complementary therapy / relaxation
 - the development of carer led support groups within the hospice setting
 - Individual carers grants of up to £200 to improve carer wellbeing or provide respite opportunities, e.g. subsidising long distance travel to visit family / friends, contributing towards computer equipment / broadband access, days out and adult learning courses.
- 3.6. A further £40,000 in grant funding was approved under delegated authority in March 2010 to eight hospices to continue to support this specific group of carers. Evidence suggests the grants proved very successful in developing services to promote carers' wellbeing.
- 3.7. £70,000 in grant funding was identified by the Leader at the budget setting meeting on 24th February 2011 as an additional one off sum of money to continue to support this group of carers in 2011/12.
- 3.8. It is therefore recommended a further one off grant of £8,750 each (£70,000 in total) to be awarded to the following eight hospices:
 - St Michaels Hospice, Basingstoke;
 - Countess of Brecknock House, Andover;
 - Rosemary Foundation, Petersfield;
 - Naomi House Hospice, Sutton Scotney
 - Oakhaven Hospice, Lymington
 - Phyllis Tuckwell Hospice, Farnham
 - The Rowans Hospice, Waterlooville
 - Countess Mountbatten Hospice
- 3.9. Naomi House Children's Hospice has been included as it provides support to adult carers. The Rosemary Foundation provides a Hospice at Home scheme which is considered equally valuable. Phyllis Tuckwell Hospice is

based in Surrey and provides a service for a high proportion of Hampshire residents.

3.10. Whilst the individual hospices will manage the scheme, the funding is available for all carers looking after people at the end of life, not just palliative care. Details of services provided by the grant funding will be maintained by the hospices and sent to an identified person within Adult Services to ensure a clear audit trail is maintained.

3.11. To improve accessibility the grants to promote carer wellbeing will be promoted to all community nursing staff, cancer, cardiac, neurological, respiratory departments, and modern/community matrons.

3.12. **Adult Services Grants to Organisations Providing Support to People Living with HIV and AIDS**

There were 646 people identified in 2009/10 as HIV+ living in Hampshire and it is known there may be up to one third of that number again who are not aware of their HIV status. This total has shown a consistent annual increase over many years now and is currently predicted to continue to rise.

3.13 The nature and impact of health, and consequently social care, issues created for individuals and families by the HIV virus has substantially changed since HIV and AIDS came to public attention in the late 1980s.

3.14 Whereas the acquisition of the virus was largely regarded as a terminal illness for many years, better awareness and diagnosis, the development of new forms of medical treatment combined with specialist health and social care support in the community has largely turned the status of having the virus into a chronic long term illness.

3.15 However there are special features that remain with this condition that differentiate being infected or affected by HIV, that are recognised by the Department of Health. These are, for example:

- The stigma and prejudice attached to being HIV+ which causes people to be isolated from mainstream society and often unable to seek both medical and social care support.
- The need for strict confidentiality in all services, and within each service, as to a person's status in respect of HIV.
- The continued rise in sexually transmitted infections, including HIV, across the whole spectrum of the community and in particular groups such as the middle aged heterosexual community, the gay and bi-sexual communities, young people and newly immigrant communities.
- In spite of the improvement in specialist health care, strict and detailed life regimes, often in the face of poverty and homelessness, are required to maintain good health for people who are HIV+ and their families.
- The continued long term impact on relatives and friends of those who are infected by HIV.

3.16 Historically specialist social care services to people who are infected by and affected by HIV in Hampshire were provided by a combination of a full time specialist social worker and specialist voluntary sector organisations both working in partnership with local and national specialist health and services.

3.17 Due to the changes that have evolved in demand for social care support, all social care support is now commissioned in the voluntary sector and focuses on the well-being of those infected or affected by HIV. The organisations recommended for grant funding to provide these services include:

- **Positive Action.** A grant of £87,000 is recommended to contribute to the provision of specialist HIV support services across the county. This includes 'drop-in' and outreach services provided from bases in Aldershot, Southampton and Portsmouth. The centres provide a range of specialist services, such as women's groups, generic and specialist support groups, dietary advice and support, emergency funding, counselling and alternative therapies.
- **Groundswell.** A grant of £16,000 is recommended to contribute to the delivery of specialist HIV services offering home-based individual support across the southern half of the county. These services are largely provided by trained volunteers and are possibly unique to Hampshire. The services are primarily, though not exclusively, delivered to members of the immigrant communities who are HIV+, and are highly responsive to individual need and circumstance. This service is expanding its geographical range across the county as demand and opportunity arise.

3.18 Between them these grants provide a range of service options for people from very diverse communities who are infected or affected by HIV. The services that are supported by these recommended grants to the above organisations include services for the prevention, care and after care of people who infected with or affected by this condition.

3.19 Learning Disability Grants

Since 2002/03 Hampshire County Council Adult Services Department has, through the Learning Disability Development Fund, made annual grants to Voluntary and Community Organisations providing services and activities to people with learning disabilities and their carers in Hampshire.

3.20 Until 2011/12 grant round, a panel process decided and approved the allocation of such grants, following the submission of bids. This has ensured the involvement of key stakeholders, and members of the Hampshire Learning Disability Partnership Board.

3.21 The Learning Disability Partnership Board and the Locality Implementation Groups are longstanding and successful stakeholder groups which enable all partners to be involved in the development of services and provide an infrastructure for communication and consultation with people with learning disabilities and their carers, statutory and voluntary sector organisations.

- 3.22 For 2011/12 allocations, a grant panel was established to consider the applications and make recommendations. The panel consisted of senior Adult Services Officers and key stakeholders from the Learning Disability Partnership Board and the Locality Implementation Groups.
- 3.23 The Learning Disability Grants to be considered for approval by the Executive Member for Adult Social Care are listed in Appendix C of this report.
- 3.24 The recommended grant funding will enable continuity of the Advocacy and Person Centred Planning services for people with learning disabilities across Hampshire, at the same level as 2010/11.
- 3.25 Advocacy and Person Centred Planning Services are delivered by a range of local advocacy organisations under the umbrella of Hampshire Advocacy Regional Group (HARG). The services deliver important support which empowers vulnerable people to have a voice and fulfil an important preventative function in avoiding crisis and referrals to Adult Services.
- 3.26 Community Innovations Grants to Councils for Voluntary Services**
- The Community Innovations Service scheme began in 2007 as a Local Area Agreement project to promote the well being of older people who are at risk of losing their independence, but who do not meet the criteria for Adult Services input.
- 3.27 The Service initially established five sites across the county. These were based in Totton, Eastleigh Southern Parishes, Petersfield, Basingstoke and Havant (PO9). A further two were established in 2008 in Winchester City and Andover.
- 3.28 Following the success of the pilot stage, in January 2009 a key stakeholder event was held to gain partnership commitment to the county-wide roll-out of Community Innovations. Nine further sites were established in Gosport, Rushmoor, South West New Forest, Fareham, Waterside, Avon Valley, Test Valley South, Hart and Eastleigh North.
- 3.29 The Community Innovations scheme supports the development of the Hampshire Model of Personalisation, focusing in particular on providing early intervention and prevention services.
- 3.30 The scheme aims to
- Promote the independence and well being of older people
 - Reduce the need for emergency and other services and be supported in the community instead.
- 3.31 It is a joint scheme between Hampshire County Council, Hampshire Community Health Care, the District Councils and the voluntary sector.
- 3.32 Since the creation of the Community Innovations Team there has been a component of the team, managed by CVSs, focusing on community development.

- 3.33 Funding for the five original posts continues until 31 March 2012. Funding for the remaining eleven sites was due to come to an end on 31 March 2011.
- 3.34 Under delegated authority, on 10 March 2011 six of the eleven sites were each allocated grant funding of £4999 totalling £29,994 to contribute to the salary costs of the Community Development Workers for a further three months. This funding will provide sufficient time for them to complete their work, including a mapping exercise of existing service provision.
- 3.35 The funding was allocated to the Councils for Voluntary Services located within the respective areas, i.e. Gosport Voluntary Action, Rushmoor Voluntary Services, Community Action Fareham, Hart Voluntary Action, One Community Eastleigh, Winchester Area Community Action, who directly employ the workers.
- 3.36 Test Valley Community Services employ the Community Development Workers for the Test Valley South and the Andover sites. Community First New Forest employ the Community Development Workers for the South West New Forest, Waterside and Avon Valley sites. As the funding recommended will be over £5000 in total, this requires approval by the Executive Member for Adult Social Care.
- 3.37 This report seeks approval to allocate £14,997 in grant funding to Community First New Forest and £9,998 to Test Valley Community Services as a contribution to the salaries of the Community Development Workers in the sites listed in Section 3.34 for a further three months.

4. Finance

- 4.1. The budget in 2011/12 for the grants to hospices is £70,000. This funding was identified by the Leader as an additional one off sum of money to be used specifically for this purpose. This report seeks approval to award the total budget to the eight hospices outlined in section 3.6.
- 4.2. The budget to support people infected with or affected by HIV was previously a ring fenced budget within the Area Based Grant. It now forms part of the formula grant allocation. In 2011/12 the budget allocated to services to support this specific group of people is £103,000. This report seeks approval to award the total budget to the two organisations outlined in section 3.15.
- 4.3. The Learning Disability Development Fund was previously a ring fenced budget within the Area Based Grant. It now forms part of the formula grant allocation. The budget in 2011/12 to provide advocacy services and services to support person centred planning for people with learning disabilities is £366,000. This report seeks approval to award the total budget to the two organisations outlined in Appendix C.
- 4.4. The budget allocated in 2011/12 for Community Innovations Grants to Councils for Voluntary Services is £54,989. This has been allocated from Adult Services base budget and forms part of the Community Innovations budget. £29,994 was allocated to six sites under delegated authority on 10

March 2011. This report is seeking approval to award the balance of the budget (£24,995) to the two organisations listed in section 3.35.

5. Performance

- 5.1 Organisations recommended for grant funding will be able to support the Adult Services Department in delivering social care services to Hampshire residents.
- 5.2 Their performance is currently measured against the outcome framework outlined by the Care Quality Commission (CQC), namely:
 - Outcome 1 – Improved Health and Wellbeing
 - Outcome 2 – Improved Quality of Life
 - Outcome 3 - Making a Positive Contribution
- 5.3 The Government has recently announced there will be changes to the CQC performance assessment framework. The monitoring arrangements of the Adult Services grant programme will respond to these changes accordingly
- 5.4 In addition additional outcomes will be identified by specific programmes, e.g. the organisations funded through the Learning Disability Development Fund will support the aims of Valuing People Now and the Learning Disability Strategy for Hampshire, 'Ordinary People Leading Ordinary Lives'
- 5.5 The carers' grants will support the range of outcomes for carers that have been developed through the increase in self-directed support (SDS) options. This includes manage the day-to-day running of their home life, being able to take part in activities in their local area, be able to get a job, and being able to get the support when they need it.

6. Legal Considerations

- 6.1. Where the powers are not provided under Section 65 of the Health Services and Public Health Act 1968, the Local Government Act 2000 under Part 1, Section 2 (Promotion of Wellbeing) enables local authorities to do anything which they consider likely to achieve the promotion of the social and economic wellbeing of their area, which includes a power to give financial assistance to any person.
- 6.2. In exercising its powers, the authority must have regard to its Community Strategy. The grants to hospices will meet the long term ambition of the Hampshire Sustainable Community Strategy in terms of promoting carers' social wellbeing as it aims to reduce social isolation and improve access to support for this particular group of carers. The Community Innovations Grants will promote social wellbeing by supporting early intervention and prevention services to be delivered. This will enable older people to remain independent, to be supported in their local communities and reduce the need for emergency services. It will also improve cohesion and inclusivity among local communities by identifying gaps in provision and empowering

or supporting local residents and groups to develop services and support to fill the gaps.

7. Recommendation

- 7.1. That approval be given for the support of the voluntary organisations outlined in this report, namely £70,000 to hospices in 2011/12, £103,000 to organisations supporting people living with HIV and AIDS, £366,000 to organisations supporting people with learning disabilities and £24,995 in Community Innovations Grants to Councils for Voluntary Services.

CORPORATE OR LEGAL INFORMATION:**Links to the Corporate Strategy**

Hampshire safer and more secure for all:	yes
Corporate Improvement plan link number (if appropriate):	
Maximising well-being:	yes
Corporate Improvement plan link number (if appropriate):	
Enhancing our quality of place:	yes
Corporate Improvement plan link number (if appropriate):	

Other Significant Links**Section 100 D - Local Government Act 1972 - background documents**

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

DocumentLocation

None

IMPACT ASSESSMENTS:

1. Equalities Impact Assessment

This section provides the main points outlined in the full Equality Impact Assessment which has been completed in respect of this report. A copy of the full Equality Impact Assessment is available online at <http://www3.hants.gov.uk/as-equality-ia-archive.htm>.

Grant aid is one of a number of mechanisms employed by Hampshire County Council Adult Services to fund services and activities provided by voluntary and community organisations.

A voluntary organisation may be considered for grant aid from Adult Services only if its services, projects or activities are in compliance with the aims and objectives, priorities and policies of the Adult Services Department.

Grants are given to support services that are better provided by the voluntary sector e.g. the mobilisation of community resources to help vulnerable people maintain their independence. They are frequently locally based services which are often rooted in the communities in which they serve.

A number of organisations have been recommended as they contribute to the priorities of Hampshire County Council Adult Services Department. In making these recommendations due regard has been given to the Equality Act 2010.

The proposed grant funding demonstrates the ongoing commitment to partnership working with voluntary and community organisations and upholds the values stated in the One Compact for Hampshire.

Adult Services Grants to Hospices 2011/12

In 2008/09 the Health Overview Scrutiny Committee identified carers supporting people nearing the end of life did not feel their needs were adequately met by standard carers support services. Funding of £70,000 in 2008/09 was allocated to 7 individual hospices across the county to develop services specifically to meet their needs. Evidence suggested this grant funding was successful in achieving positive outcomes for carers, in particular by promoting mental well being and reducing barriers to access support. Further funding of £40,000 was made available in March 2010 to maintain and develop this work.

Additional one off funding of £70,000 has been identified by the Leader of the County Council in 2011/12 to continue to improve services to carers supporting people nearing the end of life.

The funding is recommended to be allocated to all hospices supporting Hampshire carers. This includes Phyllis Tuckwell hospice, Farnham. Naomi House Children's Hospice is also recommended for grant funding in order to ensure all carers are irrespective of the ages of the person being cared for.

Whilst the grant funding is recommended to be distributed to the hospices, the funding is not solely for carers of people receiving palliative care. The funding is for carers of people with a range of conditions that are nearing end of life. In order to increase accessibility of the funding it will therefore be promoted in a range of settings, including hospital departments and community health care settings.

Grants for services for people living with HIV and AIDS

All social care services for people infected with or affected by HIV is now provided by voluntary and community organisations. Hampshire County Council recognises the valuable work provided by these organisations and therefore a contribution towards their core running costs is recommended in 2011/12.

People with infected with or affected by HIV often face a number of social issues as identified below:

- The stigma and prejudice attached to being HIV+ which causes people to be isolated from mainstream society and often unable to seek both medical and social care support.
- The need for strict confidentiality in all services, and within each service, as to a person's status in respect of HIV.
- The continued rise in sexually transmitted infections, including HIV, across the whole spectrum of the community and in particular groups such as the middle aged heterosexual community, the gay and bi-sexual communities, young people and newly immigrant communities.
- In spite of the improvement in specialist health care, strict and detailed life regimes, often in the face of poverty and homelessness, are required to maintain good health for people who are HIV+ and their families.
- The continued long term impact on relatives and friends of those who are infected by HIV

Both organisations recommended for grant funding are proactive at addressing these issues.

The grant funding should provide countywide coverage of services in order to promote equity of services.

The organisations are proactive at sensitively meeting the needs of particular groups of people who may be additionally marginalised, e.g. specific BME communities.

The grant funding was previously a ring fenced budget within the Area Based Grant. From 2011/12 this has been rolled in to the formula grant.

There has been no reduction in funding recommended to these organisations compared to 2010/11 allocations.

Learning Disability Development Fund (LDDF)

LDDF is a grant programme providing annual funding to Voluntary and Community Organisations providing services and activities to people with learning disabilities and their carers in Hampshire.

The funding was initially provided from an identified ring fenced budget within the Area Based Grant. From 2011/12 this is no longer a ring fenced budget and has been rolled into the formula grant.

Hampshire County Council is showing its commitment to the grant funding by recommending the organisations which provide advocacy and person centred planning are continue to receive grant funding in 2011/12 at the same level as 2010/11.

People with learning disabilities often require additional support to express their needs or make informed decisions regarding certain aspects of their lived. In order that they are not disadvantaged, the organisations recommended for grant funding provide opportunities for them to access additional support.

Both Choices Advocacy and Hampshire Advocacy Regional Group act as umbrella bodies and work closely with local agencies and co-ordinators to ensure the needs of local residents with a learning disability within Hampshire are most appropriately met. Whilst it aims to provide countywide coverage, it is dependent on the existence of local advocacy services to meet local need. Therefore in some rural locations, clients may be required to travel in order to receive a service.

Community Innovations Grants to Community Development workers

In 2010/11 11 Community Innovations sites were awarded one year grant funding to contribute to the salaries of the Community Development Workers.

The Community Development Workers have been based within the local Councils for Voluntary Service. Their function is to support local voluntary sector groups in developing the support they can offer to Community Innovations clients within their local catchment area and help to create new groups where gaps in provision are identified.

The one year grant funding ends on 31 March 2011. An additional 3 months' funding is requested in order to provide sufficient time for the Community Development Workers to complete their work, including a mapping exercise of existing service provision. This report relates to the recommendation to grant fund five community innovations sites. On 11th March 2011 a further six sites were awarded grant funding of £4999 under delegated authority. This will ensure consistency across the county.

All the organisations recommended for grant funding will be requested to complete the corporate equality and diversity monitoring information which requires them to consider equality of access. This will include consideration of age, disability, faith, race, gender, lesbian, gay, bi-sexual or transgender, carers, rural isolation and socio-economic factors.

If the monitoring form highlights that specific groups are excluded, recommendations to engage those minority groups would be made.

2. Impact on Crime and Disorder:

- 2.1. The County Council has a legal obligation under Section 17 of the Crime and Disorder Act 1998 to consider the impact of all decisions it makes on the prevention of crime. The proposal in this report aims to improve the safety of vulnerable Hampshire residents and where appropriate link them with support within their communities, including advice and support on crime reduction and personal safety.

3. Climate Change:

- a) How does what is being proposed impact on our carbon footprint / energy consumption?

The grant recommendations outlined in this report seek to promote the wellbeing of vulnerable people in Hampshire by linking them to services within their local communities. This should therefore reduce the impact on our carbon footprint/energy consumption.

- b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

Not applicable.

Learning Disability Grants – Organisations Recommended for Grant Funding 2011/12

Organisation	Purpose	Funding	Notes
HARG Hampshire Advocacy Regional Group (HARG) Portman House 53 Millbrook Road East Southampton, S015 1HN	Countywide LD Advocacy	£216,000	<ul style="list-style-type: none"> • provide 1:1 issue based advocacy for people with a learning disability regardless of whether they are eligible for services • run at least 1 self advocacy group per area • be available 5 days a week • provide monitoring information on hours per advocacy partnership and issues people received support for • involve service users in leading and managing the organisation • commit to using volunteers, including users of services • promote community inclusion for people with a learning disability and organise an annual conference for people with a learning disability • participation in the Local Implementation Groups, Partnership Board, and supporting implementation of the HCC strategy • work in partnership with HCC and other organisations on key local and county wide policy developments • supporting service users to take part in consultations and participation projects • developing and piloting models to deliver new initiatives including Person Centred Planning, Brokerage etc • developing advocacy practice and standards • training and development of staff and volunteers through HARG Training (accredited with City & Guilds to deliver the Independent Advocacy Award)
Choices Advocacy Croxley House 63 Millbrook Road East Southampton, S015 1HN	County wide Person Centred Planning (PCP)	£150,000	<p>The Hampshire PCP Consortium was formed from Advocacy groups and one local Mencap to provide independent facilitation for Person Centred Planning. Each of the 5 Local Implementation Groups areas has the equivalent of a full time dedicated worker who offers support with PCP to anyone with a learning disability.</p> <p>More people with learning disabilities will be able to access support to create their own person centred plan, enabling people to make informed choices about their lives. This includes all people with learning disabilities and not just those eligible for statutory services.</p> <p>This is a key service supporting personalisation especially by supporting people to explore future options and to plan their lives.</p> <p>The service will be available to anyone with a learning disability in Hampshire. This continues the universal offer that has been in place for the last two years.</p> <p>Key Outcomes:</p> <ul style="list-style-type: none"> • Individuals and will be listened to and heard. • People will say what they want to do during the day. • People will have independent planning support at a time of change. • Circles of support will collate input from a variety of people. • People will be at the centre of work on their own person centred plan. • More people will have access to personal budgets. • Individuals will contribute to the future shape of services. • Services will become more person centred.

Learning Disability Grants – Organisations Recommended for Grant Funding 2011/12