



## Notice of Meeting

*Meeting* **HAMPSHIRE FIRE AND RESCUE AUTHORITY  
HUMAN RESOURCES COMMITTEE**

*Date and Time* **THURSDAY 26 JANUARY 2017 at 10:00**

*Place* **MEETING ROOM A  
FIRE AND POLICE HEADQUARTERS  
LEIGH ROAD, EASTLEIGH, SO50 9SJ  
(023 80 644 000)**

*Directions* <http://www.hantsfire.gov.uk/about-us/contact-us/directions-to-our-headquarters/>

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*Clerk to the Hampshire Fire and Rescue Authority*

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## Agenda

The press and members of the public are permitted to film and broadcast this meeting. By remaining at the meeting you are consenting to being filmed and recorded, and to the possible use of those images and recording for broadcasting purposes.

### 1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

### 2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

### 3 **MINUTES OF LAST MEETING AND MATTERS ARISING**

To confirm the Minutes of the meeting of the Committee on the 22 November 2016.

### 4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

**5 CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

**6 THOMAS REVIEW PUBLICATION – RECOMMENDATIONS, ACTIVITY STATUS UPDATE AND COMMENTARY**

To receive a report of the Lead HR Business Partner and Head of Communication, Administration and Inclusion regarding the Thomas Review Publication.

**7 PUBLISHING EQUALITY INFORMATION**

To consider a report of the Deputy Chief Officer regarding the publication of HFRS equality information.

**8 ANALYSIS OF SICKNESS DATA**

To consider a report of the HR Business Partner which provides the Committee with in-depth analysis of absence data.

**9 HFRS PAY POLICY STATEMENT (2017/2018)**

To consider a report of the Lead HR Business Partner setting out the HFRS Pay Policy Statement for 2017/2018.

**10 ESTABLISHMENT REPORT**

To receive a report of the HR Director, which updates the Committee on the authorised and actual establishment, as of 31 October 2016.

**ABOUT THIS AGENDA**

This agenda is available on the Hampshire Fire and Rescue Service website ([www.hantsfire.gov.uk](http://www.hantsfire.gov.uk)) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

**ABOUT THIS MEETING**

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.