

## **Hampshire Fire and Rescue Authority**

### **Performance Review and Scrutiny Committee**

**Item: 8**

**24 January 2017**

### **Update on Peer Review Action Plan**

### **Report by the Chief Officer**

Contact: Nicki Whitehouse 07918 887541

#### **1 Summary**

- 1.1 Hampshire Fire and Rescue Authority (HFRA) underwent an LGA Fire Peer Challenge Review (the Review) in November 2015. The final report was published in March 2016. We developed a Peer Review Action Plan (attached as Appendix A) of key improvement activities to be delivered within specific timeframes to ensure accountability against delivery. The Performance Review and Scrutiny Committee (PRSC) receive regular updates on our progress in addressing the findings of the Review.

#### **2 Recommendation**

- 2.1 That the Committee note the progress being made against the Peer Review Action Plan.

#### **3 Peer Review Action Plan**

- 3.1 The aim of the Peer Review Action Plan is to help ensure transparency and accountability for delivery against specified findings aimed at assisting the organisation to improve. Nominated officer leads have been progressing work in their respective areas. In a number of themed areas, Members have become involved with the work providing feedback and views.

#### **4 Peer Review Return Visit**

- 4.1 Two members of the Peer Review team will be re-visiting the Service on 25 January 2017 to review our progress. Members will be informed of the outcomes of that visit.

#### **5 Supporting our corporate aims and objectives**

- 5.1 Delivery of this Action Plan links directly with our Safer and Stronger Priorities and our organisational mission of making Hampshire Safer. Our Action Plan has been shared across the organisation and is in full alignment with the three pillars of Fire Reform: Transparency and accountability; Collaboration and efficiency; and, Workforce reform.

#### **6 Risk analysis**

- 6.1 Delivery of the Action Plan will continue to improve the HFRA's ability to deliver

against its mission. If the Action Plan is not delivered there is an increased risk that the organisation will not be improving at the right pace or in the right direction and therefore not delivering better outcomes for our communities.

## **7 People Impact Assessment**

- 7.1 The proposals in this report are considered compatible with the provisions of the equality and human rights legislation.

## **8 Resource implications**

- 8.1 There are no resource implications outside of normal business.

## **9 Background papers**

- 9.1 The following documents disclose the facts or matters on which this report, or an important part of it, is based and has been relied upon to a material extent in the preparation of the report:

Hampshire Fire and Rescue Fire Peer Challenge Report

<https://www.hantsfire.gov.uk/how-we-are-performing/our-performance/peer-review/>

Note: The list excludes: (1) published works; and (2) documents that disclose exempt or confidential information defined in the Act.

Appendix A - Peer Review Action Plan