

Hampshire Fire and Rescue Authority

Firefighters' Pension Board

Item 2

21 November 2016

Updated Terms of Reference for the Firefighters' Pension Board

Report of the Clerk

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1 Summary

- 1.1 Following the last meeting of the Firefighters Pension Board, the Standards and Governance Committee considered and agreed proposed amendments to the Terms of Reference for the Board. These amendments updated the criteria for the appointment of Chairman and Vice-Chairman to the Board and reflected changes in Pension Scheme Management. The updated Terms of Reference can be found at appendix 1.

2 Recommendations

- 2.1 That the Firefighters Pension Board receive and note the updated Terms of Reference.

3 Background

- 3.1 The Terms of Reference (ToR) for the Fire Pension Board, together with a Code of Conduct were agreed by Hampshire Fire and Rescue Authority on 20 February 2015 at the same time as the Board was formally constituted, and the responsibility of "Scheme Management" was delegated to the Finance and General Purposes (F&GP) Committee. The current ToR were approved by that Committee on the 15 April 2015.
- 3.2 The transfer of the responsibility of "Scheme Management" of the Firefighters Pension Scheme to Standards and Governance (S&G) Committee was approved by the Authority at its Annual General meeting on 9 June 2016. A number of updates to the ToR found in appendix 1 of the report reflect this position.
- 3.3 The current ToR states that the Chairman and Vice Chairman of the Board will alternate between employer and scheme representatives each year (if

the Chairman is a scheme representative then the Vice Chairman will be an employer representative and vice versa) (as set out in 3.4 of appendix 1).

- 3.4 The guidance relating to the Local Governance Pension Scheme (LGPS) Governance allows for flexibility and local discretion for the appointment of a Chairman/Vice-Chairman for each Authority's Fire Pension Board.

To allow for flexibility in appointing the most appropriate Chairman/Vice-Chairman for the Board, it was proposed that the current ToR are amended to remove the requirement for alternation between employer and scheme representatives on an annual basis.

4 Equality Impact Assessment

- 4.1 The proposals in this report are considered compatible with the provisions of the equality and human rights legislation.

Section 100 D – Local Government Act 1972 – background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report :

Creation of an HFRA Pension Board – HFRA 20 February 2015

Membership of FireFighters Pension Board – F&GP Committee 15 April 2015

NB the list excludes published works and documents which disclose exempt or confidential information as defined in the Act.